

BE THE
BLUEPRINT
for

Charming

1

ROBUST WORKFORCE DEVELOPMENT

- ✓ Increased staffing and expertise – Child Welfare and Family Independence
- ✓ Research-based caseload ratios
- ✓ Mentoring for supervisors
- ✓ Improved compensation – based on proven competency
- ✓ Development of a career path

2

PRACTICE MODEL

- ✓ Adoption of a practice model that will serve as the foundation to keep kids safe and strengthen families
- ✓ Inclusion of guiding principles, vision and mission statement

3

CONSTITUENT ENGAGEMENT

- ✓ Creation of advisory boards at state and local levels
- ✓ Organized “roadshows” to engage the public, local stakeholders and media
- ✓ Build consensus and collaboration among partners, staff and stakeholders



DIVISION OF FAMILY & CHILDREN SERVICES

#iamtheblueprint