

# State Advisory Board Meeting March 10, 2020

#### **Welcome and Introductions**

#### Approval of March 10, 2020 agenda

TOM C. RAWLINGS

Division of Family and Children Services Advisory Board Meeting
March 10, 2020
10:00am - 2:00pm
Location: 2 Peachtree St., 19th Floor - Rm 219 Atlanta, GA 30303

#### AGENDA

Call to Order /Welcome -Approval of Agenda -Approval of Minutes

BRIAN P. KEMP

-Chair Zeanah

DFCS Director Updates - Tom Rawlings, DFCS Director

Legislative Updates -Kevin Harris, DFCS Legislative Affairs Director

Deputy Director Greetings - Jon Anderson DFCS Deputy Director -OFI

Update DFCS HR Operations - Darrell Braswell, Sr. Director DFCS Operations

Permanency Presentation - Dajari Patterson, DFCS Caregiver Recruitment and

Retention Unit Director

Working Lunch-

State of HOPE Update -Dahlia Bell Brown, DFCS Deputy Director, OSIE

State of HOPE Spotlight - Kenneth Braswell, Fathers Incorporated, Inc.

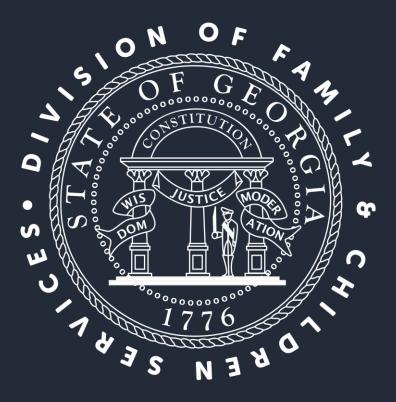
Board Member Regional Reports - Board Members

Closing Remarks/ Adjournment - Board Chair

Next Meeting: May 12, 2020

Meeting open to the public

#### Approval of January 14, 2020 meeting minutes



**Tom C. Rawlings**Director

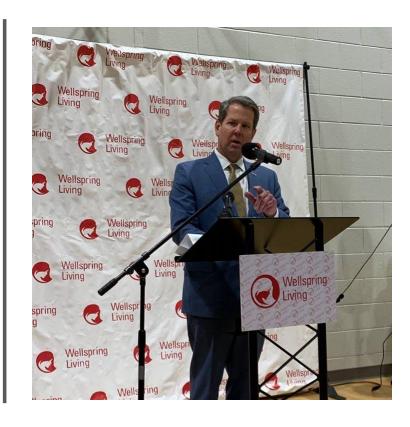




AFPAG Conference 2020







### Receiving Hope Center



#### **Questions?**

Contact me:

Tom Rawlings, Division Director

Tom.Rawlings@dhs.ga.gov

# Division of Family & Children Services Legislation Update

Division of Family and Children Services

**Kevin Harris Director of Legislative Affairs** 

### Division of Family & Children Services Governor Kemp's Foster Care and Adoption Reform Proposals

Synopsis: Governor Kemp unveiled his foster care and adoption reform package in the annual State of the State address

Concepts regarding foster care expected to be introduced:

- Increases the tax credit for adoptions out of the state foster care system from \$2,000 to \$6,000 for the first five years
- Reduces the age for an unmarried individual to adopt in Georgia from 25 to 21. Current state law only allows Georgians between the ages of 21 and 25 to adopt if they are a relative of the child
- Proposes the Families First Commission tasked with considering systematic reform foster care system

Status: Number of legislative bills currently being filed

## Division of Family & Children Services House Bill 911 Foster Care and Adoption Reform Proposals

Rep. Ed Setzler

Synopsis: Strengthens penalties for offenses of sexual misconduct by a foster parent.

- Closes a loophole in Georgia law pertaining to sexual misconduct by a foster parent
- Foster parents convicted of the most serious form of the offense could face prison sentences of up to 25 years and fines of up to \$100,000

Status: Passed by House Judicial Non-Civil Committee; awaiting action in Rules Committee

### Division of Family & Children Services House Bill 912 Foster Care and Adoption Reform Proposal

Rep. Bert Reeves

Synopsis: Allows foster parents to arrange for occasional short-term babysitting of foster children for up to 72 hours by a person 18 or older selected using reasonably prudent parenting standards

 Authorizes foster parents to share specific information with the babysitter prior to leaving child in their care.

Status: Passed by subcommittee; Awaiting action by full House Judicial Non-Civil Committee

### Division of Family & Children Services House Bill 913 Foster Care and Adoption Reform Proposal

Rep. Bert Reeves

Synopsis: Strengthens and clarifies current statutory codes regarding foster care and adoption laws

- Revises required criminal history record checks
- Allows notice by certified mail in certain adoption proceedings
- Updates adoption-related forms with revocation periods

Status: Passed by subcommittee; Awaiting action by full House Judicial Non-Civil Committee

### Division of Family & Children Services Senate Bill 335 Foster Care and Adoption Proposals

Senator Matt Brass

Synopsis: Lt. Governor Geoff Duncan's proposal to improve child protection laws

- Waives any admission fees to a state park, historic site or recreational area operated by the state for any child in temporary or permanent custody of DFCS
- Mandates juvenile court collection of data on all cases of CHINS or delinquent youth adjudicated dependent and placed in foster care. Such data must include, at a minimum, the adherence on each case to statutory dependency time frames.
- Clarifies that hearings with dependency case time limitations and termination of parental rights hearings are to take priority in attorney conflict resolution over all other civil and criminal hearings and non-jury appearances in any other class of trial court
- Authorizes DFCS to reduce the required 15 hours of training per year and 26 hours of training before receiving any foster children based on the experience of foster parents as well as the age and needs of the foster child/children.

Status: Passed Senate 53-1; awaiting action in House Juvenile Justice Committee

### Division of Family & Children Services Senate Bill 368 Foster Care Religious Liberty Exemption Bill

Senator Marty Harbin

Synopsis: Allows agencies to deny prospective adoptions based on religious grounds

Provides the following religious exemptions:

- Allows for a CPA to refuse to accept a child in foster care placement if that placement would violate the foster parent's religious convictions or policies;
- DFCS shall not deny a CPA application because of the CPA's refusal to perform certain tasks that do not align with their religious convictions;
- Prohibits the state from denying a CPA any contract due to the CPA's refusal to perform certain tasks that may violate the CPA's religious convictions; and
- Prevents a civil action against a CPA for refusing to perform a duty that violates their religious convictions.

Status: Awaiting action in Senate Judiciary Committee

### Division of Family & Children Services <u>Senate Bill 439</u> Improved Participation in Foster Care

Senator Matt Brass

Synopsis: Provides for enhanced notice to and improved participation of foster, pre-adoptive, and relative caregivers in certain hearings

- Provides for the court's consideration of issues relevant to a child's placement, care, well-being, and permanency raised by such persons
- Requires certain findings be made by the court.

Status: Passed by the Judiciary Committee and awaiting action in Senate Rules Committee

### Division of Family & Children Services House Bill 440 Raise the Age Bill

Rep. Mandi Ballinger

Synopsis: Allows cases involving 17-year-olds to be tried in the juvenile justice system.

- Currently, Georgia is only 1 of 3 states (Texas and Wisconsin) that charge 17-year-olds who commit nonviolent offenses as adults.
- Would not change the 1994 Georgia law that allows teens between 13 and 17 to be tried as adults if they commit certain felonies: murder, rape, voluntary manslaughter, robbery with a firearm, etc...

Status: Hearings under way in the House Juvenile Justice Committee

Division of Family & Children Services

House Bill 555

Public Welfare Case Managers Proposal

Rep. Kasey Carpenter

Synopsis: Protects public child welfare case managers for actions undertaken in the performance of their official duties by requiring that warrants for their arrest of be issued by a superior, state or probate court judge.

- Currently only judges of a superior court, state court or probate court may issue warrants for any alleged offenses that were committed during the performance of job duties for public servants like law enforcement and teachers
- Requires an evidentiary hearing prior to an arrest warrant

Status: Passed House 112-47

### Division of Family & Children Services House Bill 855 Eligibility for Newly Enrolled Foster Care Students

Rep. Marcus Wiedower

Synopsis: Foster children would be immediately evaluated for services available through an individualized evaluation plan (IEP) if they have experienced trauma

- Requires the State Board of Education to adopt criteria for the determination of foster care students' eligibility for special education
- Lists evidence of the effect of trauma on a foster care student's school performance
- Requires local school systems to make eligibility determinations immediately upon enrollment

Status: Currently in the House Education Committee

### Division of Family & Children Services House Bill 971 Juvenile Code

Rep. Micah Gravley

Synopsis: HB 971 revises the juvenile code to clarify changes made by 2019 legislation.

- Clarifies the annual training requirements for Juvenile Court intake officers by reducing CEU requirement from 8
  annually to 8 initially and 2 hours of training annually.
- Remedies the conflict in the Temporary Alternatives to Foster Care (TAFC) and protective order laws by clarifying that a show cause hearing is not required to access powers granted by 15-11-29 (regarding protective orders) as a TAFC.
- Amends multiple codes sections to allow a juvenile court to consider evidence, including hearsay evidence, it finds relevant, reliable, and necessary to make the relevant determination:
- Ensures that the presumption that removal of a child from caregivers who he/she has lived with for the past 12 months would be detrimental to the child's well-being should not apply to prevent the return of the child to his/her parent, guardian, or legal custodian.
- Changes the timing for the administrative review of a youth's eligibility for extended foster care from every 60 days to every 12 months. (Effective July 2020).
- Decreases the number of eligibility determinations significantly reducing burden on staff.

Status: Assigned to the House Juvenile Justice Committee

### Division of Family & Children Services House Bill 993 Vital Record Reports

Rep. Katie Dempsey

Synopsis: Authorizes DFCS to notify the DPH regarding reports of abuse or neglect of a child, his/her parents or siblings in order to receive data from the state registrar including records of: birth or death, fetal death, and putative father registry regarding the child, his/her parents, or siblings.

- Requires the agencies to work together to develop policies and procedures for purposes of reporting and to ensure compliance with Federal HIPAA law.
- Facilitates improved practice by providing more timely access to vital records.

Status: Assigned to the House Juvenile Justice Committee

### Division of Family & Children Services House Bill 1074 Georgia Loves Our Adolescents Act

Rep. Chuck Efstration

Synopsis: Proposes to require that the Department of Human Services on the second Monday in January of each year to the House Committee on Juvenile Justice and the Senate Education and Youth Committee a detail of the number of applicants for individuals to serve as foster parents received by the Division of Family and Children's Services and the numbers of referrals of such applicants to private agencies in the preceding calendar year

Status: Assigned to the House Juvenile Justice Committee

#### Questions

Kevin Harris, DFCS Director of Legislative Affairs

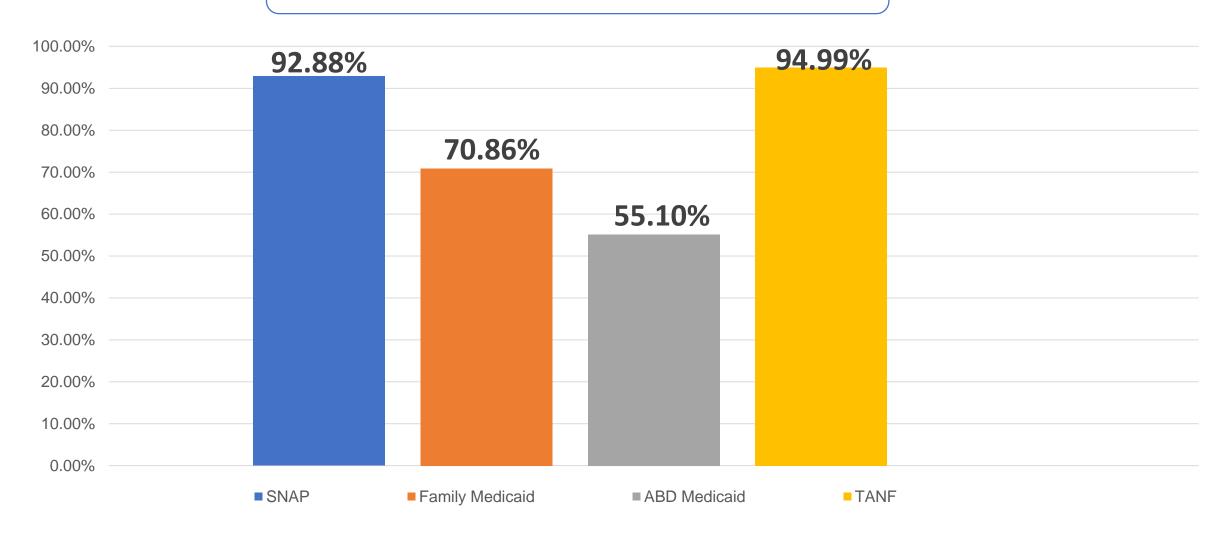
Kevin.harris@dhs.ga.gov

404.293.8647



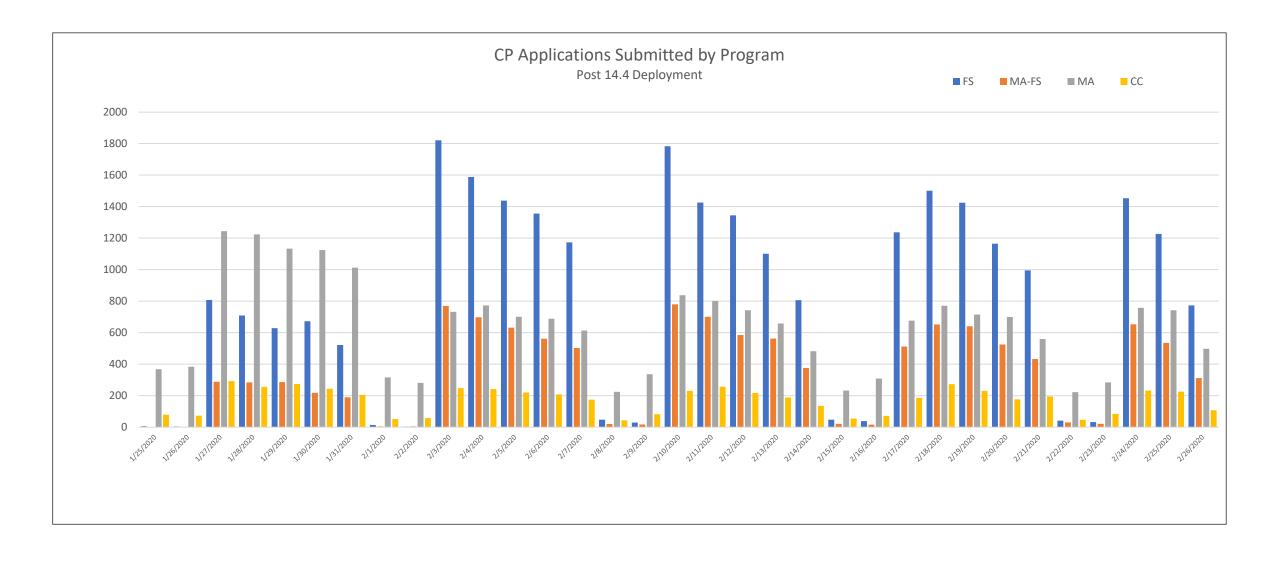
Meet Jon Anderson
DFCS Deputy DirectorOFI

#### **Current OFI Timeliness – All Programs**



January Data: As of 1.31.20

#### **SNAP Online**



#### **SNAP Online**

Release 14.4.0									
2/3/20	2124	467	2591						
2/4/20	1864	422	2286						
2/5/20	1674	396	2070						
2/6/20	1578	339	1917						
2/7/20	1365	311	1676						
2/10/20	2110	453	2563						
2/11/20	1754	373	2127						
2/12/20	1085	204	1289						

#### Ease of Use for CP and WP and Dashboards

- Combined Task List and Dashboard functionality
- Separated Programs and due dates
- Displays important information like appointment dates, verification checklist due dates in an 'at a glance' format
- Added manual task information to appropriate task type
- Combined screens to reduce duplication
- Added functionality to tie like data elements together
- More functionality coming

- Family cap cases are active TANF cases with family cap child/ren. In order for a child/ren to be captured as family cap, the parent:
  - Has received cash assistance for a natural/biological child for 10 months prior to the additional child's birth and
  - Was receiving TANF in the month the child was conceived.

NOTE: TANF cases with family cap children are not denied or closed. The children are still eligible for TANF; however, the family is not eligible for a TANF grant increase.

#### **FAMILY CAP CASES AND CHILDREN**

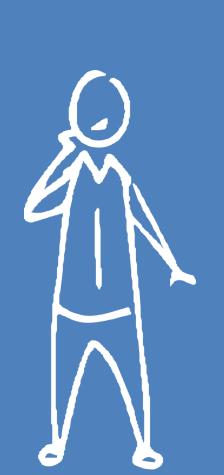
State Fiscal Year 2019

County	Number Family Cap Cases as of June 2019	Total Added in SFY 19	Total Family Cap Cases Served in SFY19	TANF Caseload as of June 2019	Percent of TANF Caseload	Number Family Cap Children as of June 2019	Total Added in SFY19	Total Family Cap Children Served in SFY19	TANF Children as of June 2019	Percent of TANF Child Recipients
ROUP	3	0	3	75	4.0%	10	0	10	148	6.8%
URNER	0	0	0	6	0.0%	0	0	0	13	0.0%
WIGGS	1	0	1	24	4.2%	3	0	3	38	7.9%
INION	0	0	0	15	0.0%	0	0	0	28	0.0%
IPSON	3	0	3	30	10.0%	8	0	8	54	14.8%
VALKER	0	0	0	70	0.0%	0	0	0	132	0.0%
VALTON	2	0	2	97	2.1%	4	0	4	136	2.9%
VARE	1	0	1	67	1.5%	4	0	4	115	3.5%
VARREN	0	0	0	9	0.0%	0	0	0	16	0.0%
VASHINGTON	1	0	1	26	3.8%	3	0	3	40	7.5%
VAYNE	0	0	0	34	0.0%	0	0	0	56	0.0%
VEBSTER	0	0	0	1	0.0%	0	0	0	1	0.0%
VHEELER	0	0	0	8	0.0%	0	0	0	16	0.0%
VHITE	0	0	0	14	0.0%	0	0	0	22	0.0%
VHITFIELD	0	0	0	65	0.0%	0	0	0	110	0.0%
VILCOX	0	0	0	16	0.0%	0	0	0	28	0.0%
VILKES	0	0	0	13	0.0%	0	0	0	28	0.0%
VILKINSON	0	0	0	14	0.0%	0	0	0	30	0.0%
VORTH	0	0	0	20	0.0%	0	0	0	28	0.0%
OTAL	307	0	307	9,011	3.4%	980	0	980	16,446	6.0%

• In FY2019, there were only **307** cases, affecting **980** children, as shown in the SB104 Annual Report that is publicly displayed on the agency website.

• According to GBPI's article <a href="https://gbpi.org/2020/repeal-georgias-cap-on-kids/">https://gbpi.org/2020/repeal-georgias-cap-on-kids/</a>, "Georgia is **one of only 13 states** that still has a family cap. The number of states with a family cap still in place has been declining since 2002."

 Repealing the family cap would simplify policy and would not cause an extreme increase in spending. There is no research to show that the family cap rule prevents children being conceived by families receiving TANF, and in fact, research would suggest that the rule is only harmful to those who are.





### **QUESTION & ANSWER**



#### **Thank You**

#iamtheblueprint

### **DFCS Human Resources Update**

Darrell Braswell, Senior Director of Operations

Darrell.Braswell@dhs.ga.gov

### OHR Onboarding Update

 Currently 56 days to onboard new staff - 40-day improvement from last fiscal year

25 budgeted vacant positions for Child Welfare

140 budgeted vacant positions for OFI

### Strategic Hiring

- Effective December 15, 2019, the Governor's Office of Planning and Budget (OPB) instituted a Fiscal Year 2020 Strategic Hiring Process, which will change the approval process for hiring certain DFCS positions.
- All positions \$40,000.00 or over which had not met the offer stage had to be approved by OPB
- Largest impact is promotions for Child Welfare Supervisors
- Majority of positions are being approved by OPB but is adding time to the onboarding process
- Positions are entered into HR PASS but can not move forward until OPB approval has been provided

### Staff Resource Management

Staff Resource Management (SRM)

- Regions 5 and 13 will begin SRM pilot in March
- Statewide roll out will being in May

#### Main responsibilities

- Enter new hire requests and promotions into HR PASS
- Track and monitor positions and where they are in the pipeline
- Provide guidance on new positions
- Identify staffing trends such as turn over numbers

### Mitigation Strategies

#### Field Hiring Mandates

 SRM team has reported a continued lag time in the scheduling and completion of interviews in some areas across the state

 COO is meeting with DFCS Leadership to reiterate the June 2019 policy of interviewing within 2 weeks of receiving candidates

### Accountability/Engagement

Engagement with OHR and DFCS Executive Leadership monthly

 Monthly meetings specifically to discuss time to hire, recruitment, FMLA and employee relations

### Questions



Darrell P. Braswell, Senior Director of Operations

Darrell.Braswell@dhs.ga.gov

#### **Foster Children In Care**



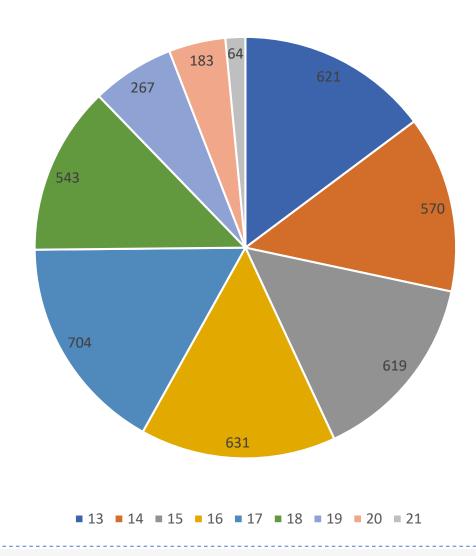
12,837

Total number of Foster care children

	Male			Female			<b>Grand Total</b>
Race	0 - 5 years	06 - 12 years	13 - 18 years	0 - 5 years	06 - 12 years	13 - 18 years	
Asian	5	6	9	6	5	7	38
Black	1,244	1,069	756	1,190	940	808	6,007
White	1,451	1,192	808	1,328	1,065	814	6,658
Native American/Alaska Native	1	4	1	2	0	0	8
Native Hawaiian/Other Pacific Islander	0	0	1	3	0	0	4
Other	41	16	7	31	16	11	122
Grand Total	2,742	2,287	1,582	2,560	2,026	1,640	12,837

### Children in Care Demographics

#### Teens in Care



### Children in care with Mental Health/Health Needs

As of October 2019, of those children and youth receiving services through Amerigroup GF360 program:

- ➤ 2,290 youth between the ages of 0 to 17.99 years old were prescribed psychotropic medication
- ➤ 41 children under the age of 4 were prescribed psychotropic medication
- ➤ 153 youth are prescribed 4 or more psychotropic medications



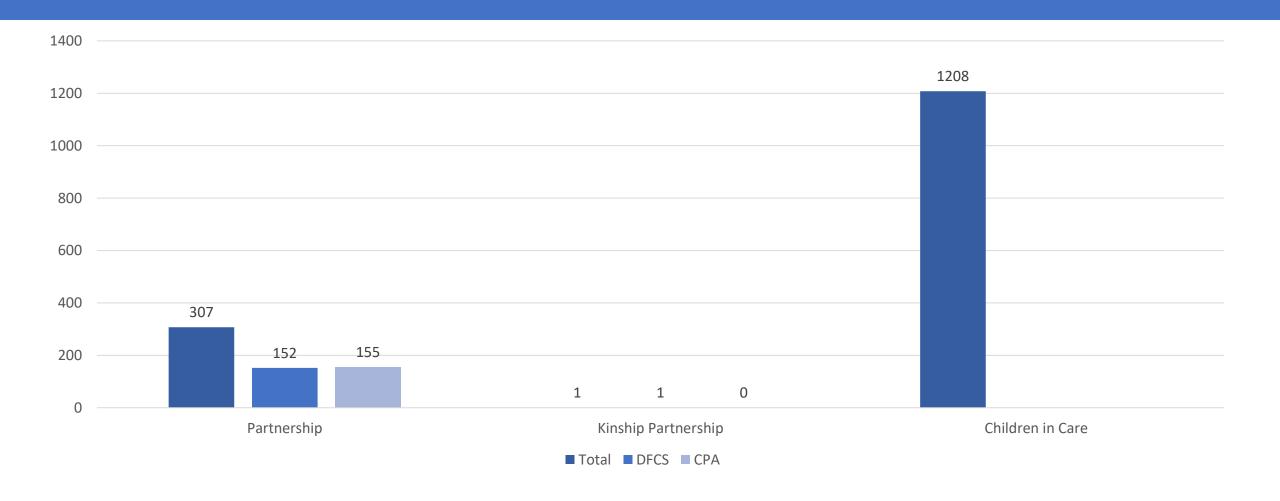
### Objective 6: Increase the total number of approved Foster Caregiver

resources (foster and relative) by 15% by July 2024.

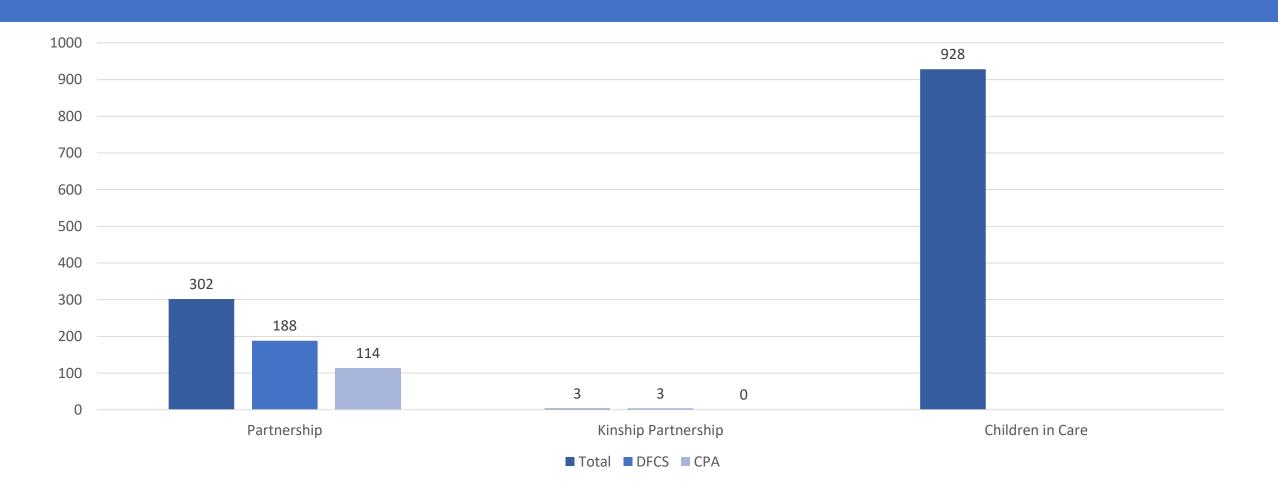
**Data Source**: The State's Automated Child Welfare Information System (SHINES)

Month/Year	Target Measure
July 2020	7,688
July 2021	7,912
July 2022	8,136
July 2023	8,360
July 2024	8,584

### Region 1- 2019 Total Partnership Parent and Kinship Partnership Parent homes

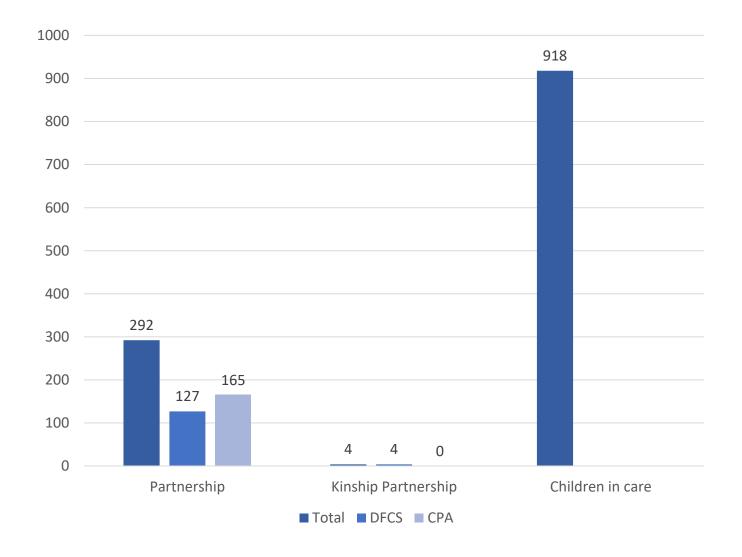


## Region 2- 2019 Total Partnership Parent and Kinship Partnership Parent homes

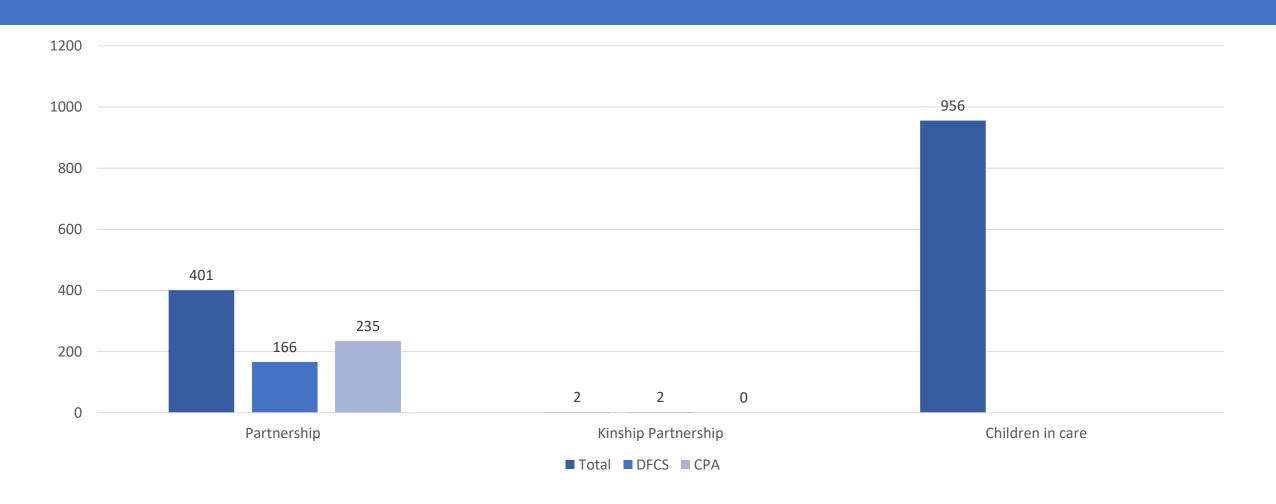


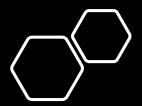


Region 3- 2019
Total Partnership
Parent and
Kinship
Partnership
Parent homes

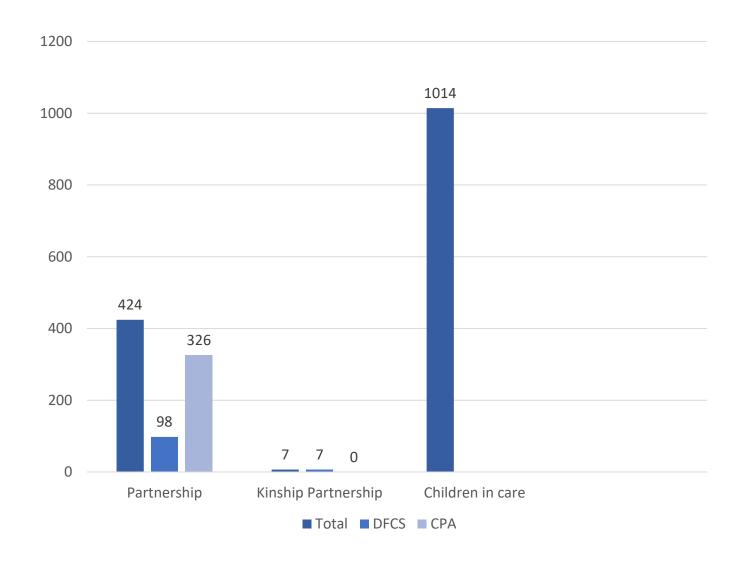


## Region 4- 2019 Total Partnership Parent and Kinship Partnership Parent homes

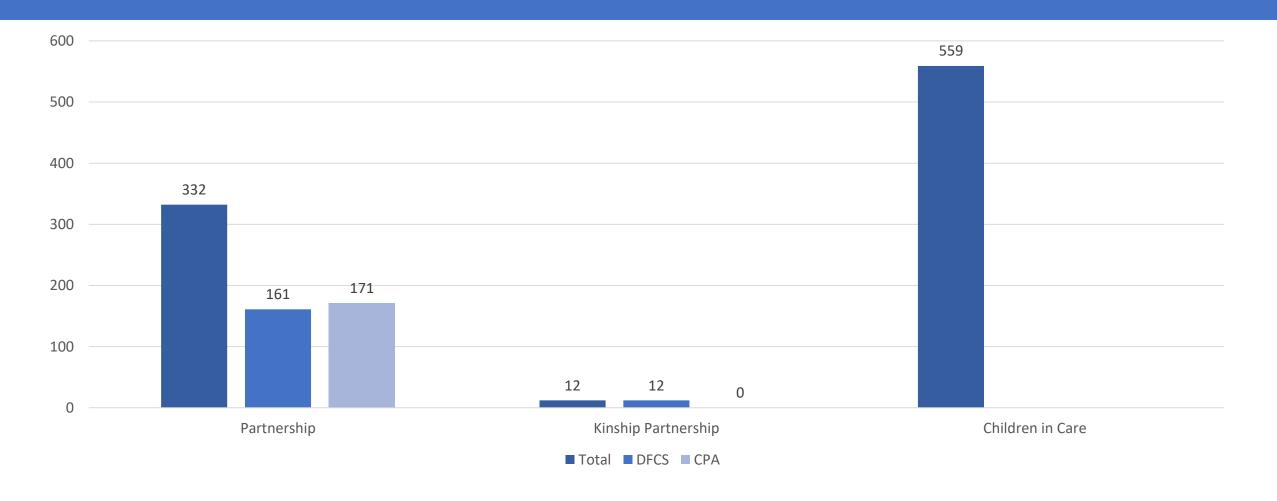


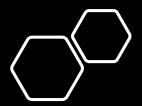


Region 5- 2019
Total Partnership
Parent and
Kinship
Partnership
Parent homes

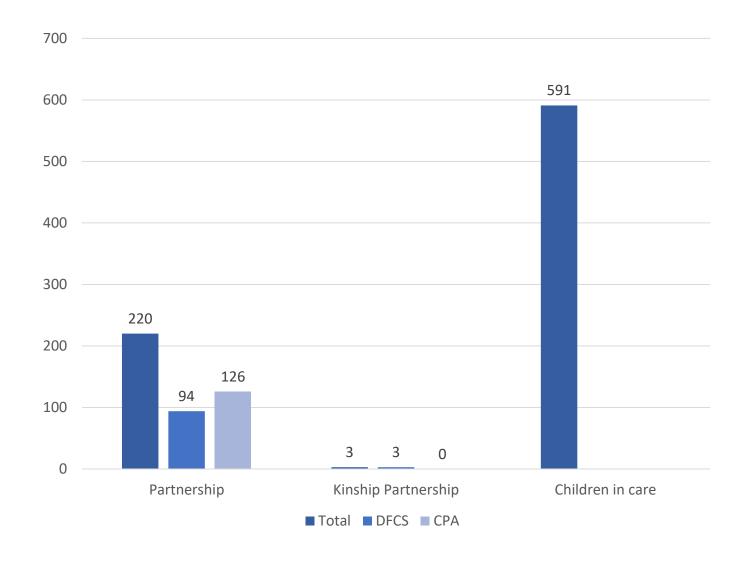


## Region 6- 2019 Total Partnership Parent and Kinship Partnership Parent homes



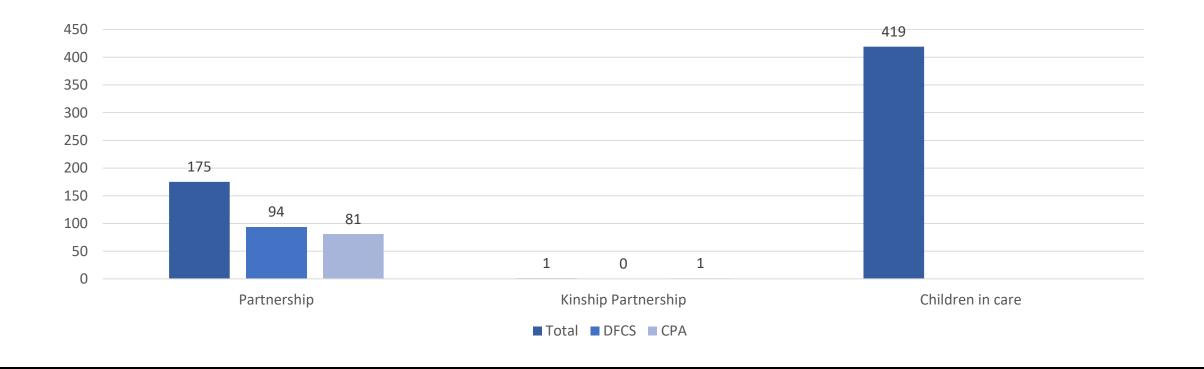


Region 7- 2019
Total Partnership
Parent and
Kinship
Partnership
Parent homes

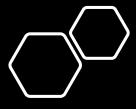


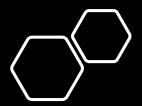
## Region 8- 2019 Total Partnership Parent and Kinship Partnership Parent homes



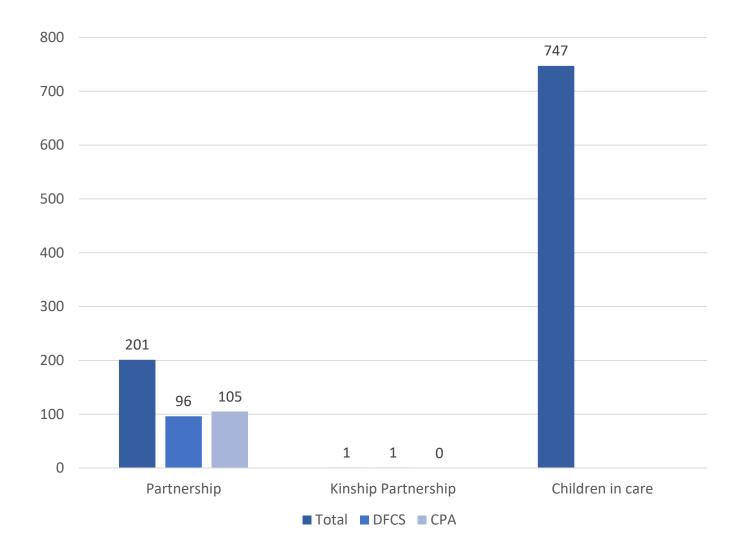


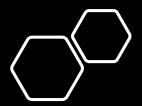
Region 9- 2019 Total Partnership Parent and Kinship Partnership Parent homes



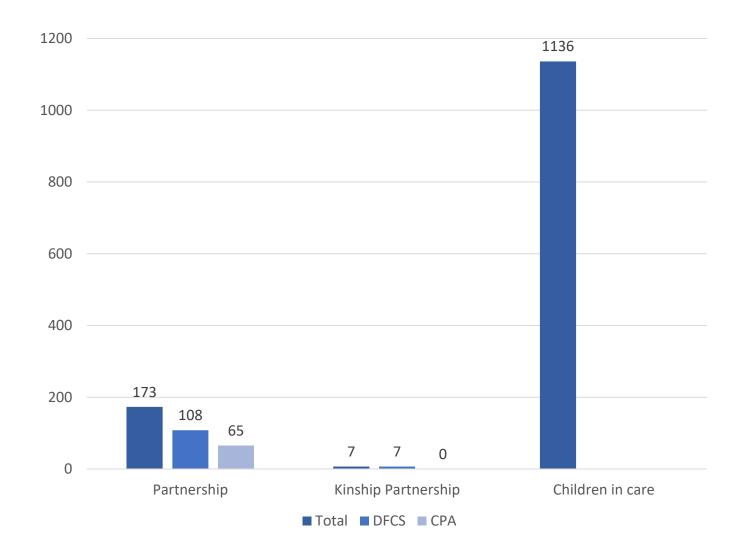


Region 10- 2019
Total Partnership
Parent and
Kinship
Partnership
Parent homes



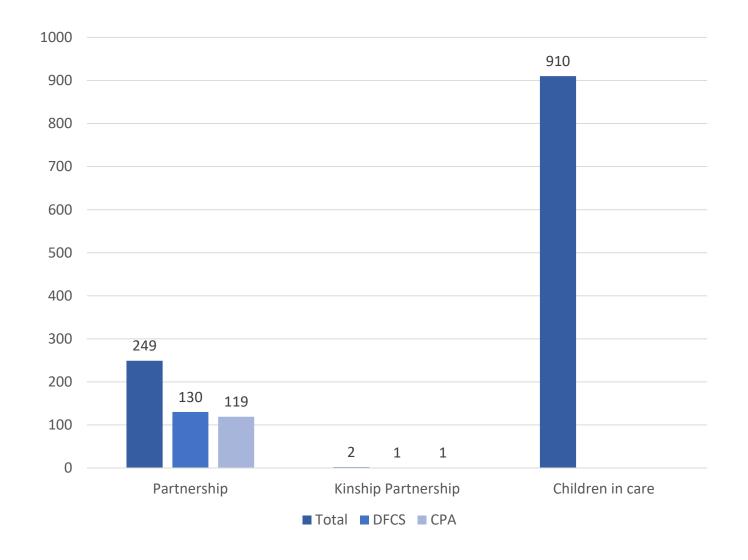


Region 11- 2019
Total Partnership
Parent and
Kinship
Partnership
Parent homes

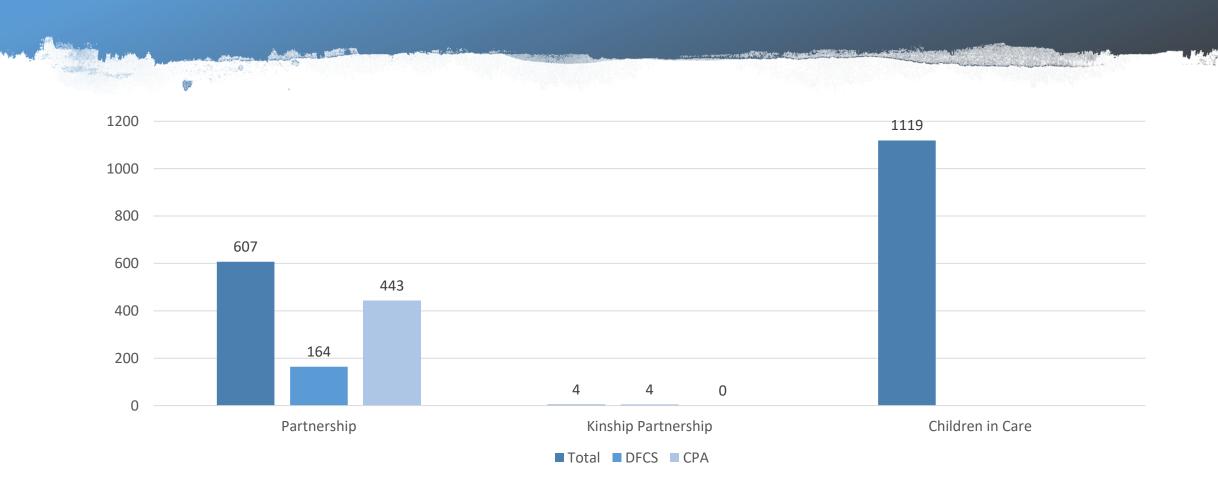




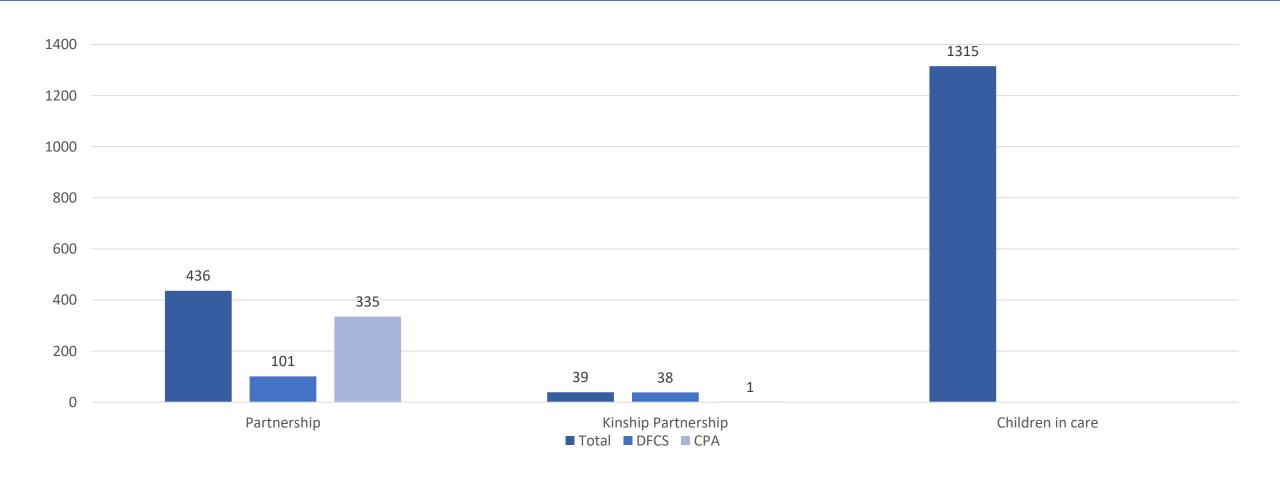
Region 12- 2019
Total Partnership
Parent and
Kinship
Partnership
Parent homes



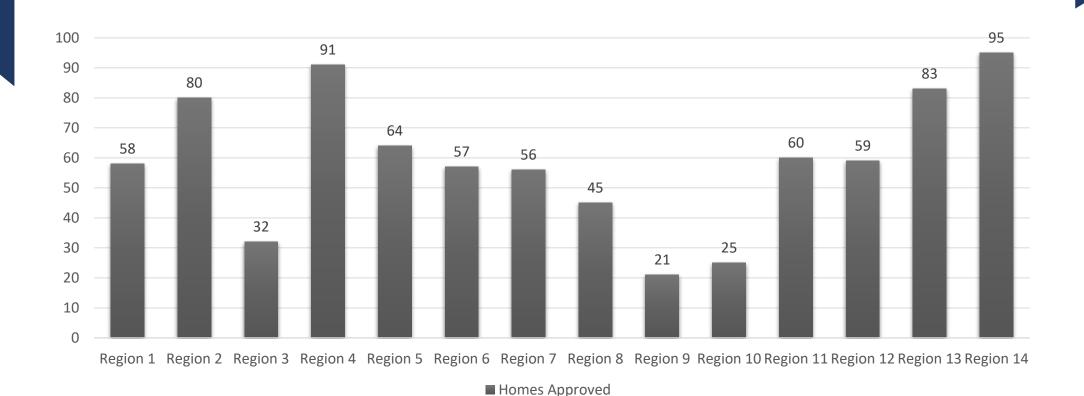
### Region 13- 2019 Total Partnership Parent and Kinship Partnership Parent homes



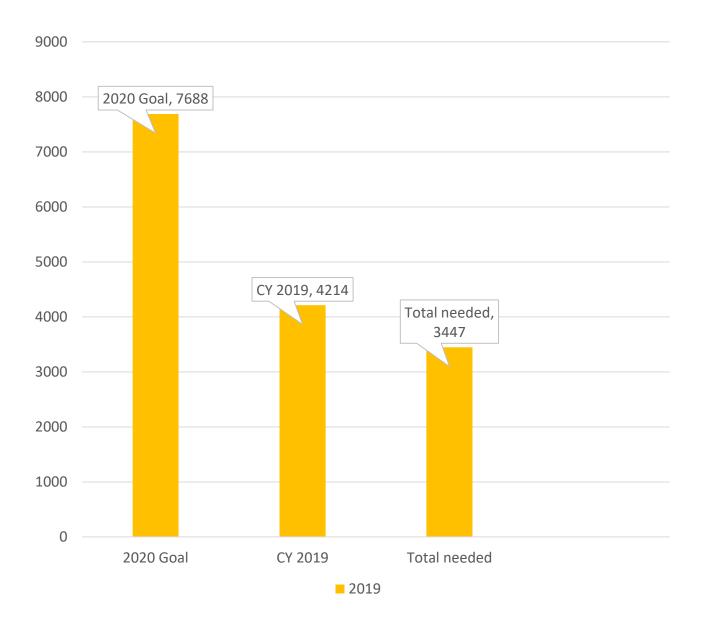
### Region 14- 2019 Total Partnership Parent and Kinship Partnership Parent homes



### Year In Review-DFCS New Homes Approved=826









### 2019 Total Homes Approved Statewide

# 5162

#### Caregiver Support

Recruitment and Retention go hand in hand. Caregiver support is needed at the beginning and all throughout the caregiver's partnership with the Division.



## Ways to support Caregivers



- Identify caregivers in the region/county and solicit ways they need support
  - Assist with locating the requested support
- As a Board member, you have a wealth of expertise to be shared with Caregivers.
  - Consider speaking on a panel or conducting a training
- Create a social media group for region/county Caregivers, if one does not exist
- Volunteers-Help to identify volunteers and mentors for children placed in the Caregivers home.

### Caregiver Support



- Encourage faith-based organizations to join Promise686
- Solicit donations for Emergency Kits (fire extinguishers, carbon monoxide detectors, first aid kits)
- Organizations/Churches open to hosting Caregiver Support groups
- Volunteers for childcare during Caregiver trainings
- Professional training for caregivers on topics related to parenting, self-care, etc.

#### Community Based Support for Kinship Caregivers



Athens Community Council on Aging Clarke, Oconee, Jackson, Barrow, Walton, and Madison counties: 706-549-4850

**Georgia Family Connection Partnership** 

Georgia: 404-527-7394

Project GRANDD (Grandparents Raising and Nurturing Dependents with Disabilities)
All 159 counties: 470-310-3452

Project Healthy Grandparents @ Georgia State University

Metro Atlanta: 404-413-1118

Grands Who Care Rome: 706-291-8496

# Community Based Support for Kinship Caregivers

**Grands Who Care** 

Rome: 706-291-8496

Kinship Care Center – Medical College of Georgia

School of Nursing

Metro Augusta: 706-721-6227

Kinship Care Resource Center in Jonesboro

Clayton County: 770-473-5788

Georgia Court Appointed Special Advocates (GA

CASA)

404-874-2888

Family Support Council

Northwest Georgia: 706-272-7919

# Community Based Support for Kinship Caregivers

#### **Georgia Legal Services Program**

Georgia: 800-745-5717

Albany/Valdosta: 229-430-4261

Athens: 770-535-5717

Augusta: 706-721-2327

Brunswick: 912-264-7301

Columbus: 706-649-7493

Dalton: 706-272-2924

Macon: 478-751-6261

Piedmont: 404-894-7707

Savannah: 912-651-2180

### Foster Parent Recruitment



- Faith-based community
- Civic organizations
- Department of Education
- Law Enforcement/Fire Departments
- Colleges/Universities
- Hospitals
- Community businesses (barber shops, salons, libraries, coffee shops, autobody shops, etc.)
- PSA's
- Georgia Public Broadcasting/Public Access channels

### Resource Development Leads

Region	Title	Name	Email Address
1	Administrator	Garrett Pierce	Garrett.pierce@dhs.ga.gov
2	Administrator	Rebecca Davidson	Rebecca.Davidson@dhs.ga.gov
3	Administrator	Julie Evans	Julie.Evans@dhs.ga.gov
4	Administrator	Amanda Chapman	Amanda.Chapman@dhs.ga.gov
5	Administrator Supervisor	Audrey Brannen Nicki Hicks	Audrey.Brannen@dhs.ga.gov Nicki.Hicks@dhs.ga.gov
6	Supervisor	Marcy Collett-Vertin	Marcy.Collettvertin@dhs.ga.gov
7	Administrator	Kristal Rubertino	Kristal.Rubertino@dhs.ga.gov
8	Supervisor	Mary Norwood	Mary.Norwood2@dhs.ga.gov
9	Supervisor	Dana Moore	Dana.moore@dhs.ga.gov
10	Administrator	Alicia Jackson	Alicia.Jackson@dhs.ga.gov
11	Field Program Specialist	Esther Duvall	Esther.Duvall@dhs.ga.gov
12	Administrator	Athena Long	Athena.Long@dhs.ga.gov
13	Supervisor Administrator Supervisor	Clayton-Tawanda Johnson Cobb-Joyce White Gwinnett-Joyce Gbarwea	<u>Tawanda.Johnson@dhs.ga.gov</u> Joyce.White@dhs.ga.gov <u>Joyce.Gbarwea@dhs.ga.gov</u>



## Per Diem rate information

- Our RBWO (Room, Board, and Watchful Oversight) and SFC (Specialized Foster Care) rate determination process has been combined. This was done in order to reduce the volume of requests and to ease the burden of needing different memorandums for different placements.
- Our RBWO/SFC request determinations are made by the Care Coordination Treatment Unit (CCTU).
- Program Designation Memorandums detail the standard foster parent/provider per diem rate for the care of children with specialized physical, emotional, and/or behavioral needs. After reviewing the information, we determine which RBWO designation best fits the child's issues and needs.

# Program Determinations that require memorandums:

- BWO (Base Watchful Oversight) Some emotional and/or behavioral management problems.
- MWO/SBWO (Maximum or Specialty Base Watchful Oversight) Serious emotional and/or behavioral management problems. The behaviors exhibited by a child will interfere with his or her ability to function in the family, school, and/or community outside of a supervised and structured setting.
- SMWO (Specialty Maximum Watchful Oversight) Severe emotional and/or behavioral management problems that interfere with the child's ability to function in the family, school, and/or community.
- SMFWO (Specialty Medically Fragile Watchful Oversight) A child served in the Specialty Medically Fragile program has serious to severe medical conditions. Non-compliance with any prescriptive regimen of care will endanger the life or health of the child. These children require time-intensive treatments/procedures to be performed daily by a trained caregiver. This designation is not for behavioral issues, only medical issues.

## Acceptable Supporting Documentation

Psychological, Trauma Assessment, and/or Psychosexual less than 2 years old

Individualized Education Plan (IEP)

**Therapist Notes** 

Evaluations & Assessments

Caregiver Efforts
Statement (for
foster home
placements)

Medical
Documentation (if applicable)

Long Term Plan of youth

All RBWO Memorandum requests must be completed in GA+SCORE and be accompanied by supporting documentation. Requests must be submitted by the **County, CCI, or CPA**. If it is submitted by a CPA or CCI then concurrence from the county must be obtained.

The specific behaviors the child/youth is exhibiting.

The frequency of the behaviors.

The severity of the behaviors.

The level of care required to maintain the child/youth in a less restrictive setting.



DaJari Patterson, MSW

Caregiver Recruitment and Retention Unit Director

Dajari.Patterson@dhs.ga.gov

470-426-4630

## LUNCH —



State of Hope Update

Dahlia Bell Brown, DFCS Deputy Director Office of Strategy, Innovation and Engagement











PROFESSIONAL EXCELLENCE PROGRAM



#### DFCS OFFICE OF STRATEGY, INNOVATION & ENGAGEMENT

- •Serves to connect with the philanthropic community, corporations, faith-based groups and a variety of strategic partners that can add to the work of the Division,
- •Helps connect regional, district and county DFCS leaders to local nonprofits, faith-based groups and other entities that can support service provision and community engagement.
- •Serves as a hub and catalyst for supporting innovation within the Division.
- •Examples of activities and initiatives led out of the OSIE include:
  - Regional roadshows (also called Destination Hope events)
  - State of Hope
  - State DFCS Advisory Board and Regional/County Boards
  - DFCS regional partnerships



The State of Hope is a movement throughout Georgia to create communities where children are safe, thriving, and full of hope.

What is the State of Hope?

What if a pediatrician, a teacher, a philanthropist, a social worker, and a food bank employee worked together to design a cooking program that helped parents feed their children while providing added income security?

What if a parent, a bookstore owner, a local lawmaker, and a community college advisor developed a way for families to build resumés and literacy skills together?

Imagine a community where every parent who needed help with substance abuse completed their treatment programs because they helped to design them.

Imagine what else is possible if we work across sectors and design local solutions as teammates, mentors, and equals.



#### **State of Hope**



All applicants who are invited to join the State of Hope become part of the Hope Ecosystem, where we connect, learn, and collaborate to create family-centered support systems.

#### Experience Highlights

These are just a few of the benefits for State of Hope members.



#### Connect:

Orientation — Meet other State of Hope members, practice humancentered design, and find collaboration opportunities.



#### Learn:

Interactive training experiences — Topics include creative fundraising, trauma-informed practices, data and evaluation, and more!



#### Collaborate:

Working groups — Form cross-sector teams to discover unmet needs in local communities, brainstorm ideas to strengthen families, and share stories of success and lessons learned.



## How will communities be different because of State of Hope?

- ➤ Radical Community Mindset Shift
- ➤ More Comprehensive and Accessible Array of Resources
- ➤ Enhanced Community Collaboration
- > Improved Community Data Points



#### THE JOURNEY FROM 2017-2020

- May 2017 Launch Event
- IDEO Partnership
- 2018 Application Cycle
  - Five funded State of Hope sites (included two CAAs)
  - About 50 SOH sites in the Hope Ecosystem
- 2019 Application Cycle
  - 10 funded SOH sites
  - Over 100 SOH sites added to the Ecosystem (including CAAs)
- Hope Ecosystem
  - Connection/collaboration opportunities
  - Convenings
  - Additional funding leveraged



#### STATE OF HOPE & MENTAL HEALTH

- Funded sites with mental health and/or trauma-informed focus:
  - Restoration Rome Comprehensive Care Center
  - Coastal GA Community Action Authority Risley Project
  - Chatham County Safety Net Planning Council Suicide Prevention and Mindful Self Compassion
  - GCAPP Parents' Tool Kit
  - Chosen for Life TBRI training
- Numerous non-funded SOH sites
  - Foster Care Alliance Mother's Advocacy Project



# 2020 State of Hope Application Process

## State of Hope Application Categories:



- A. Continuation funding for existing sites
- B. Reapplication of a non-funded site
- C. New Applicants



The Hope Toolkit

#### Contents

4	Why Hope?
8	The Case for Hope
9	Designing for Hope
10	Shining the Light on Hope
11	Hope Connections
15	Communicating Hope
16	Data
17	Application Process
19	FAQs
22	Acknowledgements

#### What's New

This year we have made some changes to the State of Hope Experience. We heard your feedback and wanted to enhance the process.

New this year, previously funded sites can apply for additional funding to continue their great work! Also, new this year, member sites in the HOPE Ecosystem who were not funded may reapply for SoH funding. We certainly hope that sites will take advantage of these opportunities.

We have also updated the Toolkit to include additional resouces in the Hope Connections section that may be useful as you complete the application process and we expanded the section on Human Centered Design.

Please utilize this Toolkit. It is intended to provide prospective applicants with valuable information and links to useful resouces. Be sure to review the application carefully and select the category that best describes your relation to the State of Hope.

#### Why Hope?

#### WHY HOPE FOR GEORGIA?

Families deserve to be safe and supported in their local communities, having resources that are designed with their input.

Additionally, there are high numbers of children in foster care, resources are limited, many individuals and families are in crisis and local communities often have the best answers to address their local needs.

The importance of communities being able to support and take care of families cannot be understated. The work of the Division needs to be seen as the last resort for the most urgent cases, not the solution for all issues. To do this, we need the community's help.

This is the right work at this right time.

#### Connect With Us!



Website



Apply to be a State of Hope site!





**Frequently Asked** Questions



#### Want to know more?











#### OTHER WAYS TO BE INVOLVED

- Learn more about the State of Hope. Review the information on the website: <a href="https://dfcs.georgia.gov/state-hope">https://dfcs.georgia.gov/state-hope</a>.
- Connect with at least one partner and/or community member (community leader, church member, friend, Family Connection collaborative) to talk about State of Hope, the application, and discuss possible opportunities.
- Share the Hope Tool Kit widely located on the website above.
- Volunteer to serve on a Regional Community Review Team -StateofHope@dhs.ga.gov
- Email <u>StateofHope@dhs.ga.gov</u> if you have any questions or ideas that you want to share with us.





BLUEPRINT FOR CHANGE ♣ A STATE OF HOPE ► SAFE CHILDREN. STRENGTHENED FAMILIES. STRONGER GEORGIA.

WEBSITE: <u>www.dfcs.georgia.gov/state-hope</u>

QUESTIONS: <u>StateofHope@dhs.ga.gov</u>









SoH Spotlight:

Kenneth Braswell

Fathers Incorporated

# BLACK DADS COUNT

A 2020 U.S. Census Vision for Black Dads and their Families



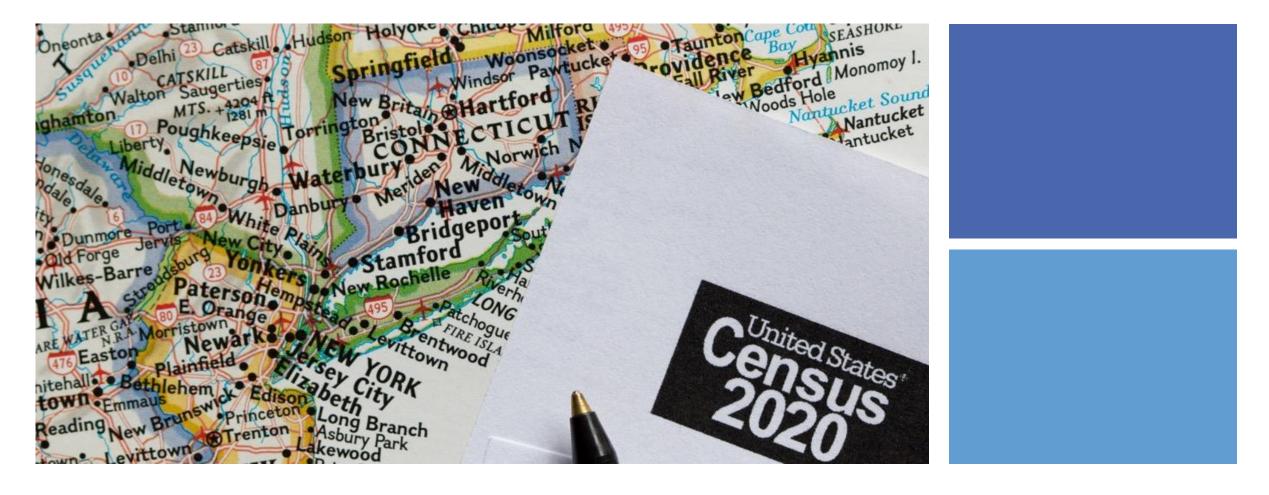




"Our mission is to engage, equip and empower a community network of fathers and families by creating an environment of support, parental education, positive societal narratives and a father-focused blueprint to elevate the awareness of responsible fatherhood."



## Fathers Incorporated Mission



#### **Black Dads Count**

Black Dads Count is a collaborative effort led by Fathers Incorporated to galvanize Black Fathers to ensure they are counted in the 2020 U.S. Census.

#### FI Process Mandate

Process is critical to having a profound impact on the lives of our children by father engagement

Engagement

Involvement

Outcomes

## The Research Speaks



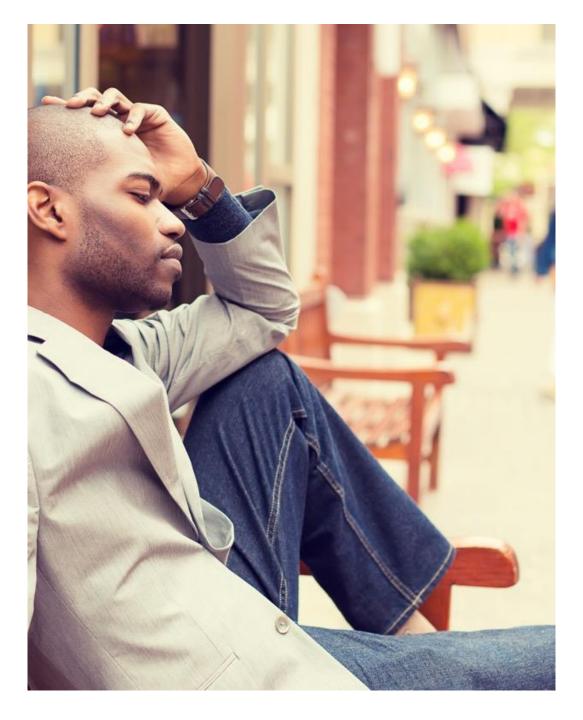
There are 8.2 Million Black (only) Fathers in the U.S.

Source: Men's Fertility and Fatherhood: 2014

One in 10 black children has a parent behind bars, compared with about one in 60 white kids, according to the Stanford Center on Poverty & Inequality.

### 5 Things you should know

- Approximately 3.7 million Black people were missed in the last census
- An estimated 1.7 million Black people could be undercounted in the 2020 Census, costing communities \$3.3 billion in federal funding per year for the next 10 years.
- Black male 18-29 were undercounted by 6%, and those 50 and about were undercounted by 3%.
- Black Males 30-49 were undercounted by 10% (among the highest undercount rates recorded in the 2010 Census).



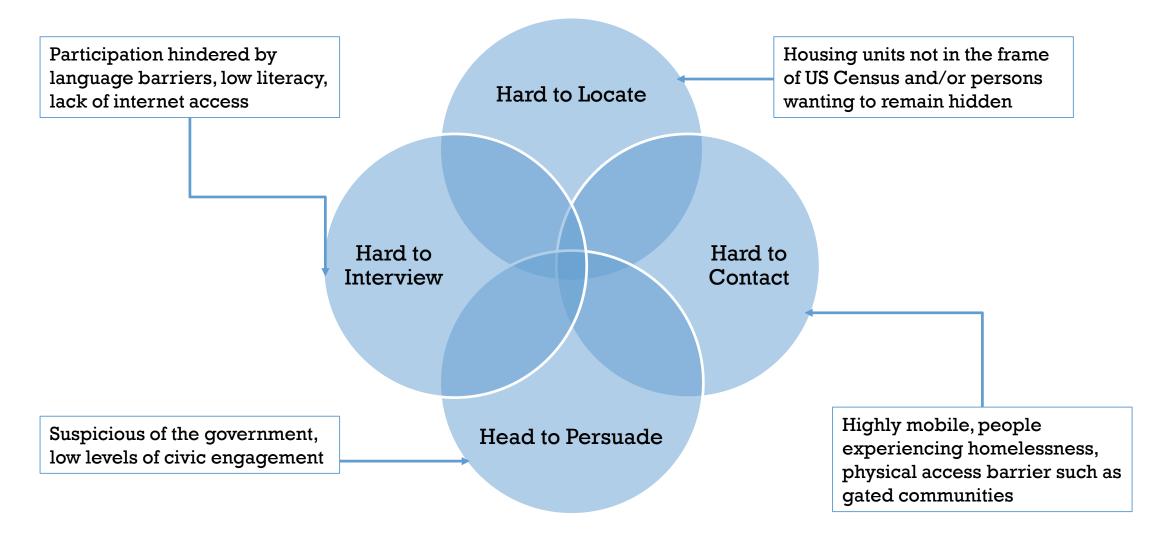
## Hesitation of U.S. Census For Black Dads

- Government
- Legal Consequence
- Historical Context
- No Faith in Results
- Technology



## Hard To Count (HTC)





#### Blacks and HTC

- □ The 2010 Census undercounted the African-American population by more than 800,000.
- Approximately 7 percent of young African-American children were overlooked by the 2010 Census, roughly twice the rate for young non-Hispanic White children.
- African-American men have been historically undercounted in greater numbers than men of other racial or ethnic groups.
- □ Today, more than one in three
  African Americans live in hard-tocount census tracts.



## Hard To Count in Georgia (HTC)

#### Top States with Low Internet Access

Mississippi	Louisiana	Kentucky	lowa
35%	25%	21%	19%
Arkansas	Tennessee	Missouri	Michigan
30%	24%	20%	19%
Alabama	West Virginia	Texas	Kansas
	24%	20%	18%
27%	New Mexico	South Carolina	Georgia
	22%	19%	18%
Oklahoma	South Dakota	Indiana	Nebraska
26%	22%	19%	17%

- ☐ 22% (2.2 million) individuals who live in Georgia are in areas considered hard-to-count (HTC)
- ☐ 18% of Georgia resident households report no or minimal internet access
- ☐ The estimated undercount for 2020 amongst Blacks in Georgia is 136,000

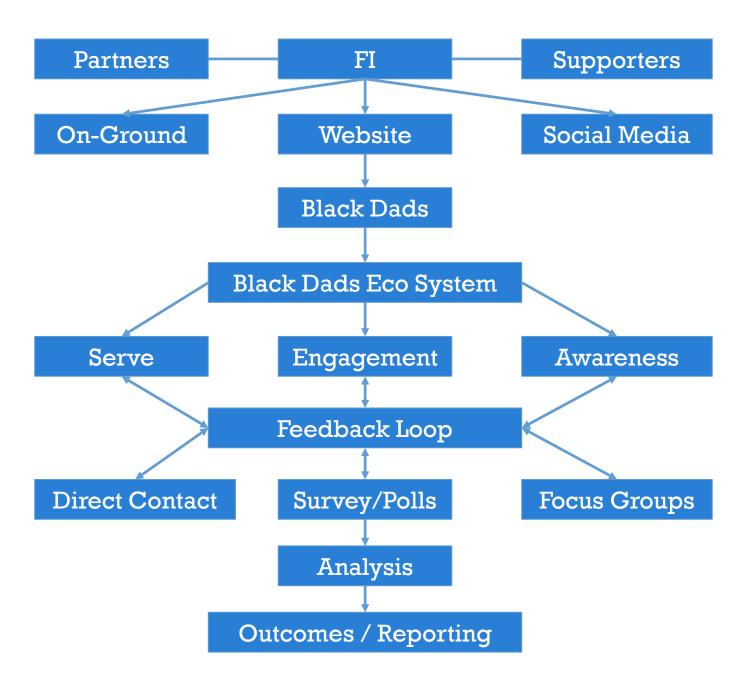
### The Work

How does Black Dads Count play a role in cultivating full U.S. Census engagement of HTC Communities of Color? Specifically with Black Dads!



## **Project Funnel**







#### **Partnerships**

It is necessary to collaborate with national and local organizations to expand the campaign capacity of reaching Black Dads in Hard To Count (HTC) communities. Partners should have the desire to participate in assisting in the message delivery in the effort to encourage Black Dads to participate in the 2020 Census.

#### PARTNERSHIP AGREEMENT

- Agree to be listed as a national partner
- Speak to and encourage Black Dads to sign-up for Black Dads Count
- Encourage others to join and assist in the effort of Black Dads Count
- Update your networks regarding the ongoing work and activities of Black Dads Count
- Report to Fathers Incorporated during and at the end of campaign to complete closeout report
- Be an active participant until the close of the U.S. Census period (October 2020)

## Project Partners

These national partners encompass related and complimentary missions and goals. Each organization has successfully impacted our community with their own focus of intentional service. In addition to exhibiting and foresting a reputation of collaboration.







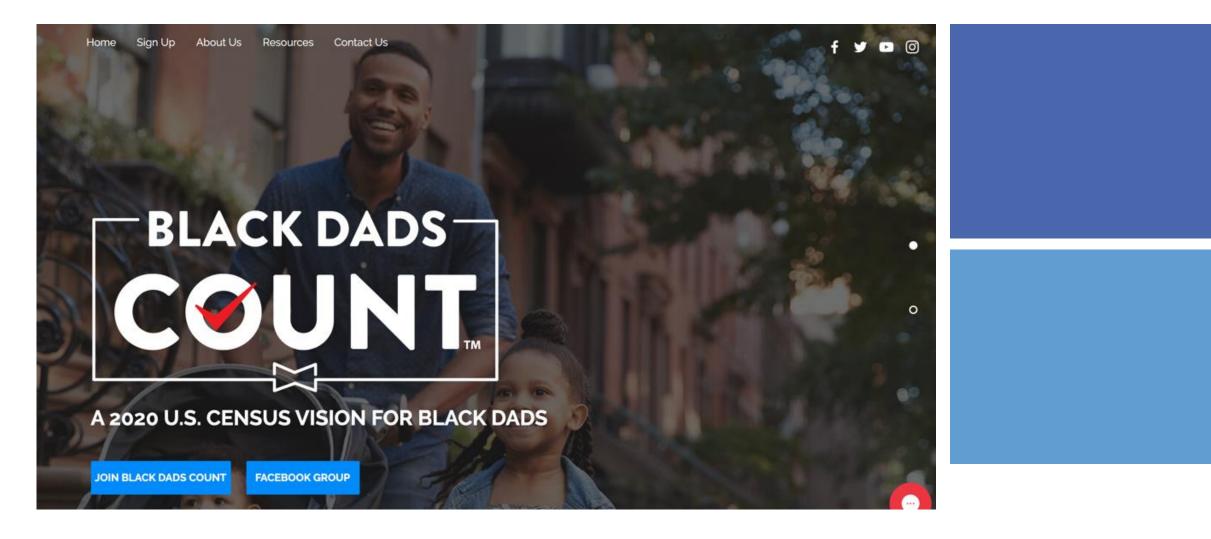






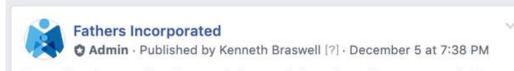






### www.BLACKDADSCOUNT.com

The website will serve as the gateway to inform, education, engage and collect data to determine success of outcomes.



Part of understanding how to help you is knowing what you need. It's important that you raise your voice so your issues can be heard and counted. Can we get at least 25 responses? Thanks.



### Facebook Group

- https://www.facebook.com/groups/1711601565639773/
- Facebook Group was created November 7, 2019
- As of February; 2100+ Members
- Black Dads Count also has an Instagram and Twitter platform.
- Social media will be utilized to garner both national and localized participation. As part of the technology strategy the campaign will be able to monitor engagement.

## On-the-ground mobilization (Atlanta)

HTC	Real Dad Read Partners
Clayton County	8
Westside, ATL	9
Rockdale, County	2
Henry, County	1
South Fulton	1
Decatur	10



- ☐ In partnership with Fair Count and the United Way of Greater Atlanta we are hosting "Black Men Speak" forum at local barbershops to conduct open discussions about Black Men.
- ☐ Utilizing the month of June and Fathers Day as an opportunity to connect activities and messages to Black Dads.

# On-the-ground mobilization (National)

	HTC Cities	HTC States
1.	New York City	New York
2.	Chicago	Texas
3.	Philadelphia	Florida
4.	Detroit	California
5.	Houston	Georgia
6.	New Orleans	Illinois
7.	Dallas	Louisiana
8.	Los Angeles	New Jersey
9.	Milwaukee	Pennsylvania
10.	Columbus	Ohio

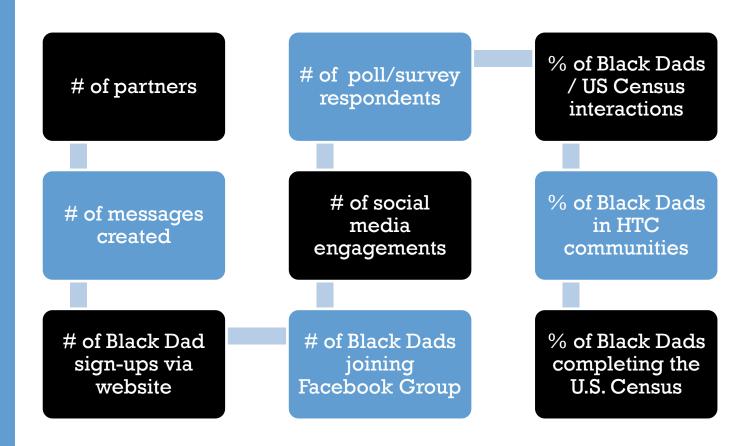
Identify local partners to conduct
planned activities to educate Black Dads

- ☐ Engage local media to help inform Black
  Dads about the 2020 Census
- ☐ Distribute content and materials to assist in localized messaging
- ☐ Identify nationally known celebrities and social media influencers to help expand reach
- ☐ Identify additional national partners
- ☐ Identify scalable resources



# National Project Outcomes

Data will be collected via our Apricot 360 system to assist in monitoring and reporting the campaign progress.



### Metro Atlanta Outcomes

How Much Did We Do?  (Things that can be counted, such as the number of meetings, number of participants, number of partners, and other basic counts)	How Well Did We Do It?  (Describes how successful the activities of the project have been or are being completed)
<ul> <li># of Black Men Speak sessions</li> </ul>	<ul> <li>#/% of commitment cards completed</li> </ul>
(facilitated)	<ul> <li># of families who complete the Census</li> </ul>
<ul><li># of attendees at sessions/events</li></ul>	with support from a CCC member
<ul><li># of barbershop visits</li></ul>	<ul> <li>#/% of fathers signed up for Black Men</li> </ul>
<ul> <li># of fathers engaged</li> </ul>	Count CCC

#### Is Anyone Better Off?

(Describes the intended change(s) that the project is designed to impact. Some examples are an increased understanding of how Census data is used and increased intent to participate in the Census.)

- #/% of individuals who report an increased awareness about the impact of the 2020 Census
- #/% of Black fathers indicating increased understanding of importance of civic engagement via 2020 Census

### **PROJECT TIMELINE**





#### **Dec 2019**

Informational infrastructure, social media messages and marketing begins.

#### Jan 2020

Black Dads Count campaign launches nationally and locally in Metro Atlanta. Black Men Speaks series begins.

#### **Apr 2020**

U.S. Census begins April 1st. Phase II marketing begins

#### **June 2020**

Fatherhood Expo in
Atlanta. Black Dads Count
Weekend Messages

#### Oct 2020

U.S. Census ends.

Completion of close-out report







### **Next Steps**

- Complete online and traditional promotional materials
- Product Social Media plan
- ☐ Identify on-the-ground engagements
- Identify social media influencers
- Consider local partnership funnel
- Engage Media Coverage

### Contact Us

- **770.804.9800**
- ☐ <u>info@fathersincorporated.com</u>
- ☐ 2394 Mt. Vernon Road; Dunwoody, GA 30338
- ☐ www.BlackDadsCount.com
- ☐ Twitter: @blackdadscount
- ☐ Instagram: @blackdadscount



### Proprietary Content Statement

This presentation includes data, concepts, and information that shall not be disclosed outside of the direct parties responsible for implementation of this Fathers Incorporated project and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a contract or agreement is reached as a result of or in conjunction with the submission of this concept, the partner shall have the right to duplicate, use, or disclose the relevant information to the extent provided in the resulting agreement. The restriction does not limit the partner's right to use information contained in this proposal if it is obtained from another pre-disclosed source. The information subjected to this restriction is contained in this volume, its appendices and attachments.

### **Board Member Regional Reports**

### Please briefly address the following:

- What are 1-2 key successes or highlights within your region?
- What are 1-2 key challenges or concerns emerging from your region or county?
- Are there any issues needing attention?
- RAB status report

### **Closing Remarks and Adjournment**

Next board meeting: May 12, 2020