## **Objectives for Introduction**



## Participants will:

- Meet other participants/trainers
- Discuss standards, expectations, and attendance policy for the training course
- Examine topics of discussion for Phase III
- Implement a strategy for decision making

# **Topics For Discussion Phase 3 New Worker Training**

## Day 1

- > Introduction
- > Using Other Resources

## Day 2

- > Using Other Resources
- Basic Interviewing Skills
- > Identifying Red Flags

## Day 3

- > Management
- > OIS Referrals
- > ABAWD Identification

## Day 4

- > Periods of Eligibility
- > Changes
- > Shelter
- > Skill Building

## Day 5

- > Skill Building (continued)
- > Childcare Communication
- > Knowledge Assessment
- Closing Discussion/Activity



#### EDUCATION AND TRAINING SERVICES SECTION

## OFFICE OF FAMILY INDEPENDENCE SOCIAL SERVICES

#### TRAINING PROGRAMS

## CLASSROOM STANDARDS, EXPECTATIONS AND ATTENDANCE POLICY

As professional employees with the Department of Human Resources (DHR), Division of Family and Children Services (DFCS), all participants in the Office of Family Independence (OFI) and Social Services training programs must abide by the DHR Standards of Conduct, which set forth acceptable and unacceptable conduct toward peers, supervisors, managers, and clients. Trainees are encouraged to review the DHR Standards of Conduct found at:

http://www2.state.ga.us/departments/dhr/ohrmd/Policies/1201.pdf

The standards and expectations for the professional behavior of trainees in the classroom are as follows:

When Division employees are in training, their conduct must reflect their commitment and service to DHR and DFCS. Time spent in the classroom and in field practice is a normal workday.

Trainers serve in a supervisory role in the classroom. Responding to the trainer in accordance with the DHR Standards of Conduct is standard operating procedure.

Trainees are expected to complete written tests that cover material presented in class.

Trainees are expected to behave in a respectful manner. Examples of behaviors that are unacceptable and will not be tolerated include the following:

- inattentiveness during classroom time as exhibited by holding side conversations, conducting personal business, reading outside material or sleeping;
- personal attacks, use of offensive language, argumentativeness, or excessive talking;
- use of the Internet for reasons other than classroom activity;
- eating or drinking while in the computer lab;
- use of cell phones, radios or beepers during class. All such devices must be turned off during class and replies to calls must be made during official breaks.

Engaging in these behaviors or in any behavior deemed disruptive or inappropriate by the trainer may result in an immediate conference with the trainer, notification to the trainee's immediate supervisor, administrator or director, or expulsion from class. The trainer will confer with the appropriate authority prior to expelling a trainee from class.

In addition to adhering to the Classroom Standards and Expectations, the following attendance policies apply to all staff while engaged in any training:

Trainees are expected to arrive on time and adhere to the time allotted for breaks and lunch. If an emergency arises that warrants arriving late or leaving early, the trainee must address the emergency with the trainer in concert with approval from the supervisor.

Annual leave should not be requested and cannot be approved during training. Any exceptions must be discussed with the appropriate authority prior to training.

The only acceptable excuses for being absent from classroom training are the following:

Sick leave (e.g. emergency illness or medical appointments for acute illnesses). In the case of sick leave, trainees must notify their immediate supervisor in the county office as soon as possible to report their absence from classroom training.

#### OR

Court leave (e.g. subpoena to court, unexcused jury duty). In the case of court leave, trainees must obtain prior approval from their immediate supervisor in the county office as soon as possible in order to be absent from classroom training.

The county supervisor or administrator is the only employee who can approve a trainee's leave request. For Centralized Hire trainees, the administrative supervisor is the only employee authorized to approve a trainee's leave request. The trainer/facilitator **will NOT** approve any leave.

The county supervisor must notify the appropriate authority as soon as possible that a trainee will be absent from class due to sick or court leave.

The appropriate authority will notify the trainer of the absence.

Trainees absent from class due to approved sick or court leave may be required to make up all or part of the course depending on the length of the absence and the length of the course. This may affect time frames for their completion of training. The appropriate authority will determine with the trainer whether a trainee will continue a course, after consultation with the trainee's supervisor.

For the purposes of determining expulsion from a class, notification regarding leave, or continuation in a class, the appropriate contact via an e-mail is:

- For attendance at any Office of Financial Independence training e-mail: OFItraining@dhr.state.ga.us
- For attendance at any Social Services training e-mail: <a href="mailto:SStraining@dhr.state.ga.us">SStraining@dhr.state.ga.us</a>

Ι	have read and understand the Classroom Standards
Expectations and Attendance	e Policy for OFI and Social Services training programs.
a:	D. (
Signature	Date

## **Objectives for Other Resources**



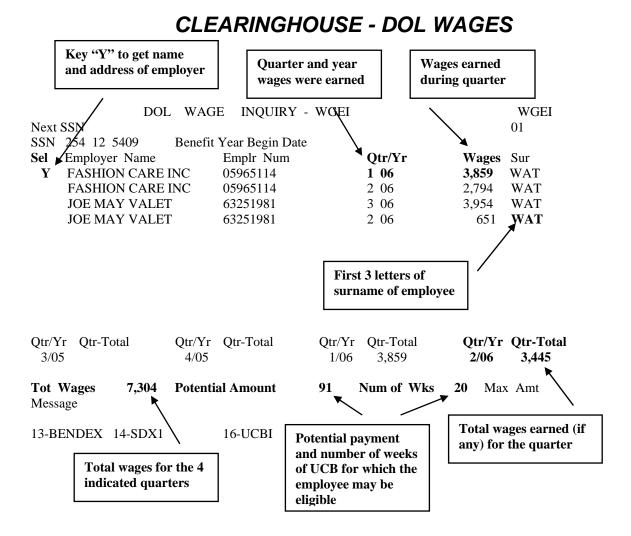
## Participants will:

- Examine DOL, BENDEX and SDX screens
- Review the policy regarding excess medical deductions
- Demonstrate the ability to correctly enter medical deduction information into SUCCESS computer system
- Discuss Workers' Compensation payments
- Explore Section 8 and subsidized housing situations



## **Using Other Resources**

There are a variety of other resources that provide valuable information to the case manager. Some of these resources, such as the interfaces available through Clearinghouse, are readily available, but require some explanation. Others are benefits such as Workers' Compensation and Section 8/HUD Housing that can provide valuable information to the case manager if you know what to look for. In the rest of this section you will learn how to retrieve this information.



**DOL** shows wages for quarters. The most current wages will be from the previous quarter. For example, in December, the most recent quarter available on Clearinghouse would be the 3<sup>rd</sup> quarter (July, August, September).

When you have an A/R who has lost their job, look for potential eligibility for UCB.

Compare the surname on DOL with the A/R's surname for discrepancies. The discrepancy can be for several different reasons. An incorrect SSN could have been entered by DOL or the employer. Or the A/R is using another name. This could be because of a recent marriage or divorce or because the A/R is working under another name. These discrepancies need to be resolved!

### **DOL WAGES - EXAMPLE**

	DOL W	AGE INQUIRY - WG	EI		WGEI
Next	SSN				01
SSN	255 22 4500 Bene	efit Year Begin Date			
Sel	Employer Name	Emplr Num	Qtr/Yr	Wages	Sur
	BEVERLY HEALTH	INC 05965114	1 06	3,859	SMI
	BEVERLY HEALTH	INC 05965114	2 06	2,794	SMI
	KAISER INC	63251981	3 06	3,954	SMI
	KAISER INC	63251981	2 06	651	SMI
	CALDWELL TEMP	71298451	2 06	427	SMI

Qtr/Yr Qtr-T 3/05	Total	Qtr/Yr Qtr-Total 4/05	Qtr/Yr 1/06	Qtr-Total 3,859	•	tr/Yr Qtr-T 2/06 3,87	
Tot Wages Message	7,731	Potential Amount	91	Num of Wks	20	Max Amt	
13-BENDEX	14-SDX1	16-UCBI					

This A/R has wages from three different employers and wages from all of them in the second quarter of 2006. What are some of the possible reasons for this A/R's work history in the second quarter of 2006?

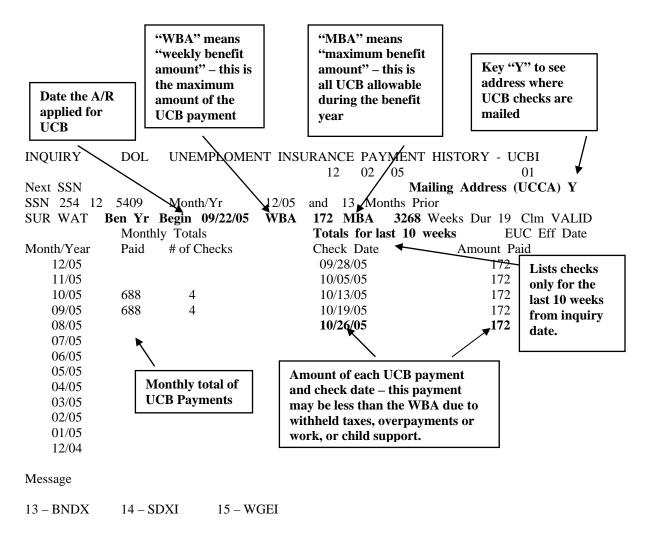
## **DOL WAGES - Exercise**

DO	L WAGE INQUIRY -	WGEI	WGEI
Next SSN			01
SSN 255 01 4112	Benefit Year Begin Date		
Sel Employer Name	Emplr Num	Qtr/Yr	Wages Sur
HOPKINS CORF	05748116	4 05	1,987 JON
PRUDENTIAL	05561111	3 05	2,501 JON
PRUDENTIAL	05561111	2 05	4,901 JON
FAST TEMP	71298451	1 06	984 KIN
Qtr/Yr Qtr-Total	Qtr/Yr Qtr-Total	Qtr/Yr Qtr-Total	Qtr/Yr Qtr-Total
2/05 4,901	3/05 2,501	4/05 1,987	1/06 984
Tot Wages 10,373	Potential Amount	Num of Wks	24 Max Amt
Message			
13-BENDEX 14-SDX1	16-UCBI		

## You are looking at this DOL screen on 5/2/06 for your A/R, Pamela Jones. Answer the following questions:

- 1. On 5/2/06, what is the latest qtr. that would be available on DOL?
- 2. Approximately when did Ms. Jones work for Prudential?
- 3. Is Ms. Jones still employed by Prudential?
- 4. What are her total earnings from Fast Temp?
- 5. Is Ms. Jones potentially eligible for Unemployment? How much? How many weeks?
- 6. Are there any discrepancies in the DOL information?

#### **CLEARINGHOUSE - DOL UNEMPLOYMENT**

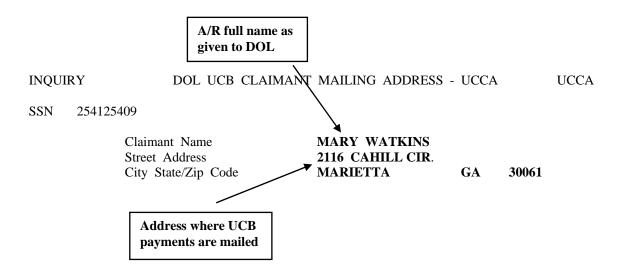


Always compare the UCB address with the address reported to you. No one reports a fake address to UCB because this is the address the UCB check is sent to!

The WBA is the maximum UCB payment that an employee is potentially eligible to receive. However, the actual UCB payment may be less. You will count the gross or the net UCB payment depending on the reason why a partial payment is being made. There are four reasons for a partial payment:

- 1) the A/R opted to have taxes withheld from their payment (the gross UCB payment is counted)
- 2) the A/R is employed part-time and is eligible for a partial UCB payment (the net UCB payment is counted)
- 3) a UCB overpayment is being deducted from the UCB check (the net UCB payment is counted <u>unless</u> the overpayment is the result of fraud)
- 4) the A/R opted to have child support payments deducted from the UCB check (the gross amount is counted)

#### CLEARINGHOUSE - UCB ADDRESS



Always resolve discrepancies between the address and name reported to you and the address and name reported to UCB.

The UCB address is where the UCB check is sent. Along with this check is a stub that must be completed by the recipient verifying their job search to DOL. If the recipient does not return this completed stub, he will not continue to receive UCB. So it is extremely rare for a recipient not to give their actual address to UCB.

The mailing address does not come up automatically. You have to select it on the previous UCB screen. Always look at the mailing address if the A/R is receiving or recently received or applied for UCB.

If you have a discrepancy between the address reported to you and the UCB address, then you have a **questionable situation**!

### **UCB - Exercise**

INQUIRY	DOL	UNEMPLOM	ENT INSU	JRANCE	PAYME	ENT HISTO	ORY - UC	BI
				01	04 06		0	1
Next SSN						Mailing A	Address (UC	CCA) Y
SSN 258 12	4498	Month/Yr	01/06	and 13	Months	Prior		
SUR ROL B	en Yr	Begin 02/01/05	WBA	160 ME	3A 30	040 Weeks	Dur 19 C	lm VALID
	Mont	hly Totals		Totals for	or last 1	0 weeks	EUC	Eff Date
Month/Year	Paid	# of Checks		Check I	Date	A	mount Paid	l
12/05	725	5		12/27/05	i		145	5
11/05	580	4		12/20/05	i		145	5
10/05				12/13/05	i		145	5
09/05				12/07/05	i		145	5
08/05				12/01/05	i		145	5
07/05				11/24/05	i		145	5
06/05				11/18/05	i		145	5
05/05				11/12/05	i		145	5
04/05				11/05/05	i		145	5
03/05	580	4						
02/05	290	2						
01/05								
12/04								
Message								
13 – BNDX	14 – 5	SDXI 15 – V	WGEI					

## You are looking at this UCB screen on 1/4/06 for your A/R, Stephanie Rollins. Answer the following questions:

- 1. When did the benefit year for this UCB claim begin?
- 2. When will the benefit year for this claim end?
- 3. How much is the WBA?
- 4. How much is the MBA?
- 5. How much is the actual UCB payment?

- 6. Why isn't the A/R receiving the WBA?
- 7. When did the A/R receive her first check?
- 8. When did the A/R receive her last check?
- 9. What happened April through October?

### **EXHAUSTED UCB – Exercise**

INQUIRY	DOL	UNEMPLOM	ENT INS	JRANG	CE PAY	MENT HIS	STORY - UCBI
				12	21	06	01
Next SSN						Mailing	Address (UCCA) Y
SSN 259 22	5499	Month/Yr	12/06	and	13 Mo	nths Prior	
SUR JOH Be	en Yr B	egin 03/14/06	WBA	199	MBA	3781 Wee	ks Dur 19 Clm VALID
	Monthl	y Totals		Total	s for la	st 10 weeks	EUC Eff Date
Month/Year	Paid	# of Checks		Chec	k Date		Amount Paid
12/06							
11/06							
10/06							
09/06							
08/06							
07/06	796	4					
06/06	995	5					
05/06	796	4					
04/06	796	4					
03/06	398	2					
02/06							
01/06							
12/05							
Message							
13 – BNDX	14 – SE	OXI 15 – '	WGEI				

This is an example of exhausted UCB. Answer the following questions:

- 1. What is the benefit year begin date?
- 2. What is the benefit year end date?
- 3. What is the maximum benefit amount for this A/R?
- 4. How can you determine if the UCB is exhausted?

### **UCB STOPPED – Exercise**

INQUIRY	DOL UNEM	PLOMENT INSU	JRANCE PAYMENT	HISTORY - UCBI
			12 12 06	01
Next SSN			Mai	ling Address (UCCA) Y
SSN 254 17	6921 Month	Yr 12/04	and 13 Months Price	or
SUR SMI Be	n Yr Begin 07	/15/06 WBA	201 MBA 5025 V	Weeks Dur 25 Clm VALID
	Monthly Totals		Totals for last 10 we	eeks EUC Eff Date
Month/Year	Paid # of Ch	iecks	Check Date	Amount Paid
12/06			09/28/06	201
11/06				
10/06				
09/06	804	4		
08/06	804	4		
07/06	201	1		
06/06				
05/06				
04/06				
03/06				
02/06				
01/06				
12/05				
Message				
13 – BNDX	14 – SDXI	15 – WGEI		

## This is an example of UCB that stopped, but UCB is not exhausted. Answer the following questions:

- 1. How much UCB has this A/R received?
- 2. How much more UCB could this A/R receive?
- 3. In Food Stamps, what should you do if the A/R still has UCB available?
- 4. If the A/R becomes eligible again for UCB and receives the WBA, how much would you budget ongoing each month?

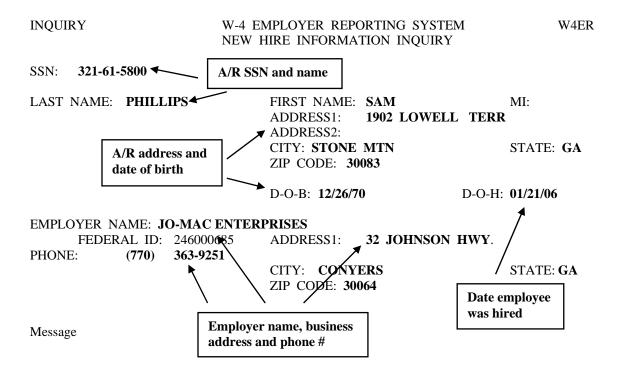
### **UCB - WBA/PAYMENT - Exercise**

INQUIRY	DOL	UNEM	PLOMI	ENT INS	URAN	CE	PAY	MENT	HISTO	ORY - U	JCBI
					12	2	27	06			01
Next SSN								Ma	ailing A	Address (	UCCA) Y
SSN 253 17	2410	Month/	Yr	12/06	and	13	Mon	ths Pr	ior		
SUR DUN E	Ben Yr	Begin 10	)/27/06	WBA	150	MB	8A	2850	Weeks	Dur 19	Clm VALID
	Mont	hly Totals			Tota	ls fo	or last	10 w	veeks	Е	UC Eff Date
Month/Year	Paid	# of Ch	ecks		Che	ck D	ate		Α	mount P	aid
12/06	536	4			12/2	2/06				1.	34
11/06	536	4			12/1	5/06				1.	34
10/06					12/0	8/06				1.	34
09/06					12/0	1/06				1.	34
08/06					11/2	5/06				1.	34
07/06					11/1	7/06				1.	34
06/06					11/1	0/06				1.	34
05/06					11/0	3/06				1.	34
04/06											
03/06											
02/06											
01/06											
12/05											
Message											
13 – BNDX	14 - 3	SDXI	15 – V	WGEI							

## This is an example of a difference in the WBA and the actual payment made to the UCB recipient. Answer the following questions:

- 1. What is the weekly benefit amount?
- 2. What is the actual UCB payment amount?
- 3. What are the 4 possible reasons for the difference between the WBA and the actual UCB payment?
- 4. What payment amount would be budgeted in the FS case if the A/R opted to have taxes withheld from their UCB payment?
- 5. Does the UCB screen tell you the reason the actual check is less than the WBA?

#### **NEW HIRE INFORMATION INQUIRY**



New hire information, the W-4 ERS Inquiry screen on SUCCESS, is very useful because it provides more current employment information than is available on Clearinghouse. The new hire information can be several weeks old or only a few days old. But it does not supply information about the amount of earnings.

Always compare the address the A/R provided to the employer with the address provided to you. Explore and resolve any discrepancies.

The employer address may be the actual site where the A/R works, but it may also be a central business office or corporate address.

## **SOCIAL SECURITY (RSDI) AND SSI**

**Social Security (RSDI) and SSI (Supplemental Security Income)** are two very distinct programs, both of which are administered by the Social Security Administration (SSA). It is very important to understand the differences between the two programs.

#### RSDI

RSDI stands for **R**etirement, **S**urvivors, **D**isability **I**nsurance. Each of these words explains what Social Security (RSDI) is.

- ✓ Retirement an individual can receive retirement payments from Social Security starting at age 62. In addition, the spouse and dependent children of this person can also receive benefits through the retired person's account.
- ✓ Survivors the spouse and dependent children of a deceased individual may receive SS benefits through the deceased person's account.
- ✓ Disability an individual can receive disability payments at any age. In addition, the spouse and dependent children of the disabled person can also receive SS benefits through the disabled person's account.

The amount of the RSDI payment is determined by the contributions that were made to their account while employed. If the contributions do not produce a specified minimum amount (which changes annually), then the person can receive either a combination of RSDI and SSI payments, or SSI alone.

#### SSI

SSI stands for Supplemental Security Income. A disabled individual of any age (and a person who is 65 or older is defined as disabled) may be eligible for SSI if they are not eligible for RSDI because they have not paid enough contributions into their RSDI account. SSI benefits are paid only to an individual.

#### **Important Facts**

When a person applies for RSDI disability, he also applies for SSI. When a person is approved for RSDI disability, he is almost always approved for SSI first because processing for SSI is faster and after two or three months of SSI eligibility he then starts receiving RSDI. This means that almost everyone approved for Disability receives SSI for at least a few months.

A person approved for benefits by the SSA may receive them in one of three ways:

- ✓ receive RSDI only
- √ receive SSI only
- ✓ receive a combination of RSDI/SSI.

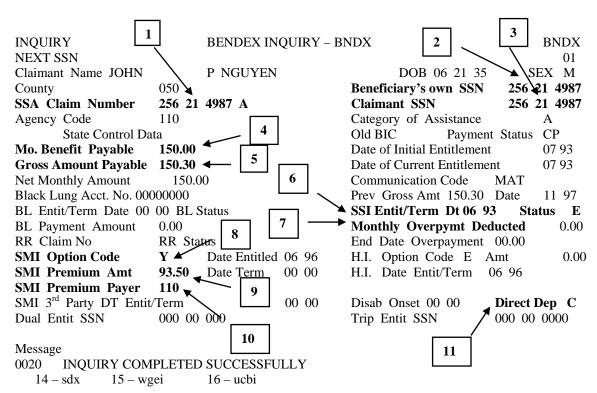
# SOCIAL SECURITY CLAIM SUFFIXES\* (Or BICs - Benefit Identifying Codes)

(Person's own #)	DI	=	Supplemental Security Income (SSI)
(Person's own #)	Α	=	Wage earner (person paid in - is retirement)
(Spouse's #)	В	=	Spouse benefit - living wage earner
(Parent's #)	С	=	Child benefit (parent is dead or disabled - stops at age 18)
(Deceased person's #)	D	=	Widow/widower
(Deceased person's #)	E	=	Benefit for young widow with minor child (stops when youngest child turns 16)
(Child's #)	F	=	Parent's benefit - drawing on child's account
(Person's own #)	НА	=	Disability
(Person's own #)	J or K	=	Special age benefit (very few living)
(Person's own #)	T	=	Entitlement to hospital benefit (not enough quarters to draw a check - Medicare B only)
(Deceased person's #)	W	=	Widow under 60 who is disabled

<sup>\*</sup>When a number follows the letter, more than one person is drawing on this claim number. Youngest is lowest number.



#### SOCIAL SECURITY – BENDEX INQUIRY



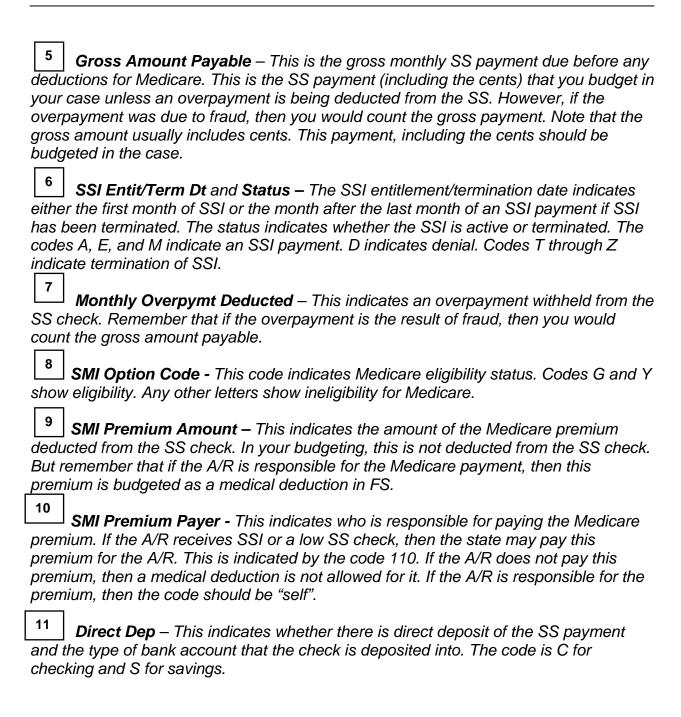
This is an example of a typical BENDEX screen. It contains some information that is self-explanatory, some information that is not useful and some information that is relevant. Following is an explanation of what the codes for the most useful information mean.

SSA Claim Number – This is the claim number that was entered in SUCCESS, but if the number doesn't match the info in the SSA files, then the number from SSA is entered.

Beneficiary's own SSN - This is the SSN for the A/R. What we call Social Security is officially named RSDI which stands for Retirement, Survivors, Disability Insurance. An individual can receive SS because he is retired or disabled. In addition, his spouse and children can also receive benefits through his account if he is retired, disabled or deceased.

Claimant SSN – If a child or spouse is receiving SS benefits through a parent's or spouse's account; this is the SSN of that person.

Mo. Benefit Payable – This is the <u>net</u> amount of the SS payment. If the A/R ever received SS, there will be an amount here.



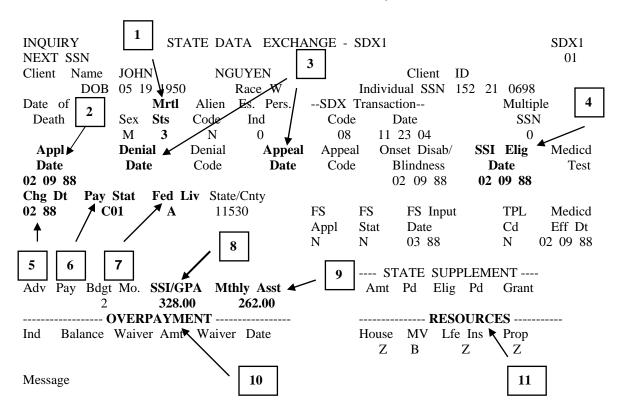
### **BENDEX INQUIRY - Exercise**

INQUIRY BENDEX INQUIRY – B			BNDX	BNDX	
NEXT SSN					01
Claimant Name SAMUI	EL	JOHNSON		DOB 07 21 32	SEX M
County	050			Beneficiary's own SSN	254 31 7952
SSA Claim Number	254 31	7952 A		Claimant SSN	254 31 7952
Agency Code	110			Category of Assistance	A
State Control Da	ıta			Old BIC Paymen	t Status CP
Mo. Benefit Payable	746.00			Date of Initial Entitlement	07 93
Gross Amount Payable	839.50			Date of Current Entitleme	nt 07 93
Net Monthly Amount	839.00			Communication Code	MAT
Black Lung Acct. No. 000	000000			Prev Gross Amt 839.50	Date 11 00
BL Entit/Term Date 00	00 BL S	Status		SSI Entit/Term Dt 06 96	Status E
BL Payment Amount	0.00			Monthly Overpymt Dedu	octed 0.00
RR Claim No	RR Sta	tus		End Date Overpayment	00.00
SMI Option Code	Y	Date Entitled	06 96	H.I. Option Code E	amt 0.00
SMI Premium Amt	93.50	Date Term	00 00	H.I. Date Entit/Term	06 96
SMI Premium Payer	<b>SELF</b>				
SMI 3 <sup>rd</sup> Party DT Entit	/Term		00 00	Disab Onset 00 00	Direct Dep S
Dual Entit SSN	000 00	000		Trip Entit SSN	000 00 0000
Message					
0020 INQUIRY COM	IPLETED	SUCCESSFU	JLLY		
$14 - sdx \qquad 15 - wg$		16 - ucbi			

## You are looking at the BENDEX screen for Samuel Johnson. Answer the following questions:

- 1. Are Mr. Johnson's Social Security number and claim number different?
- 2. How much is his "monthly benefit payable"?
- 3. How much is his "gross amount payable"?
- 4. Is the A/R eligible for Medicare?
- 5. How much is the Medicare premium?
- 6. Who pays the Medicare premium?
- 7. What is the amount of Social Security that you would budget in the FS case?

#### SSI - SDX1 INQUIRY



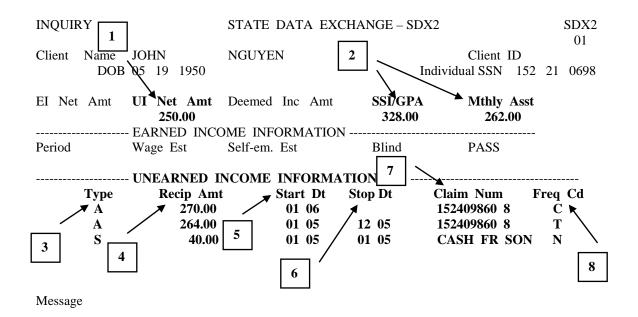
The State Data Exchange Screens (SDX) contain information about the Supplemental Security Income (SSI) benefit amounts. There are three SDX screens for SSI. This is a typical example of the first screen (SDX1) of SDX. The screen contains some information that is self-explanatory, some information that is not useful and some information that is relevant. Below is an explanation of what the codes for the most useful information mean.

- Mrtl Sts This indicates the marital status of the SSI recipient. The codes are: 1 (married and living together), 3 (single, widowed or divorced) and 4 (married, but separated).
- 2 **Appl Date** This indicates the application date for SSI.
- Denial Date and Appeal Date The denial date indicates when an SSI application has been denied. The appeal date indicates when the denial was appealed.
- SSI Elig Date This indicates the begin date of SSI eligibility.
- 5 Chg Dt The change date indicates the latest change or update to the SSI.

Pay Stat - The payment status indicates whether the recipient is currently receiving SSI. This is coded in a letter and two number format (for example, T22). But since there are dozens of these codes, you can use just the letter prefix to determine the payment status. The letter codes are:

- **C** the A/R is currently receiving SSI; usually this is coded as C01
- H the case is in "hold" status while an action is pending
- **N** this means "non-pay" and indicates that the A/R is not receiving SSI
- **S** this means "suspense" and indicates that the A/R may be eligible for SSI, but the check is currently being withheld
- T this means that the SSI check has been terminated
- **Fed Liv** The "federal living arrangement" for the A/R in the budget month. The codes are A (own household), B (another's household), C (parent's household) and D (an institution).
- **SSI/GPA** This indicates the SSI gross payable amount. This is the gross amount that the A/R is entitled to receive before any overpayments are withheld. Budget the gross payment.
- Mthly Asst The monthly assistance is the actual amount of the SSI payment. If this payment is less than the SSI/GPA, then an overpayment is being withheld. The monthly assistance payment is budgeted unless the overpayment was the result of fraud. Effective October 1, 2002 the monthly assistance payment amount should always be used in the budget.
- Overpayment This concerns SSI overpayments. The codes for the Ind (indicator) are O (overpayment), U (underpayment) and B (both over and underpayment). The balance shows the current amount of the overpayment. The waiver indicates the amount of the overpayment that has been waived from repayment.
- **Resources** This concerns the resources of the A/R. The codes for house are A (owns residence) and Z (does not own home). The codes for MV, motor vehicles, are B (owns vehicle) and Z (no vehicle).

#### SSI – SDX2 INQUIRY



UI Net Amt – This indicates the unearned income budgeted for SSI after deductions. This income is used by SS to determine the SSI payment. This field and the EI Net Amt and Deemed Inc Amt fields are important because they show you income that the A/R has reported to SS.

SSI/GPA and Mthly Asst – These fields are a duplication of the same fields on SDX1.

**Unearned Income Information** – The SDX2 screen contains useful information about other income that the A/R may have. This information should be compared to what has been reported to you. Note that the screen also indicates information about earned income, but in the vast majority of cases, the other income is unearned, which is why we will concentrate on that.

**Type -** This indicates the type of unearned income. The codes for the most common types of unearned income are:

A – Social Security (RSDI)

**C, E** – Both of these codes are for VA (Veteran's Administration) income **H** – In-kind Income. This refers to the support provided by someone that the A/R lives with. This is a monetary valuation that SS assigns to the assistance (usually the providing of housing) that the A/R receives. It is not actually income and would not be budgeted in FS. However, it usually indicates that there is another HH member.

**N** – Child Support

**Q** – Workers' Compensation

**S** - Other. This indicates income for which a code doesn't exist. It is usually explained under **Claim Number**. Note that in our example, this other income is documented as **Cash Fr**(om) **Son**.

Recip. Amt – The monthly amount of unearned income received. SS applies a \$20 exclusion to this income to produce the **UI Net Income**.

5 Start Date – This indicates the date the income started.

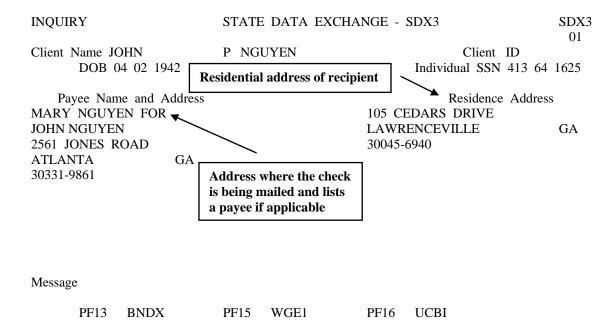
Stop Date – This indicates the last month that the income was received. Note that in our example, there are two Social Security payments (code A). The first one has no stop date, which indicates that it is ongoing. The second one has both a start and stop date, which indicates the period of time that this amount of Social Security was received. Since Social Security is increased every year, this will be seen very frequently. Note also that the start and stop date for the cash is the same month. This indicates that it was one-time only income.

Claim Num – This indicates either the claim number through which the income is received or documentation of what the income is. Note that in our example, the SS claim number is different from the A/R's. Note also the documentation of the contribution.

**8** Freq Cd – The frequency code indicates how often the income is received. The codes for frequency are:

- C This indicates a continuous monthly payment. This is income that is currently being received.
- **N** This indicates that the income was one-time only.
- **T** This indicates terminated income. This, along with the stop date, shows you the last month that the income was received.

#### SSI – SDX3 INQUIRY



The SDX3 screen indicates the residential address of the SSI recipient and, if applicable, their payee for the check and their mailing address. Compare these addresses to what has been reported to you.

### SDX INQUIRY - Exercise

INQUIRY	ST	CATE DA	ATA EXCHA	ANGE -	SDX1			SDX1
NEXT SSN								01
Client Name	EDITH	AY	/ERS			Client	ID	
DOB	10 19 199	8	Race B		Indiv	idual SSN	289 21	5627
Date of	Mrtl	Alien	Es. Pers.	SDX	Transa	action	ľ	Multiple
Death	Sex Sts	Code	Ind	C	ode	Date		SSN
	F 3	N	0		08	11 23 04		0
Appl	Denial	Denial	Appeal	Appe	eal C	nset Disab/	SSI 1	Elig Medicd
Date	Date	Code	Date		le	Blindness		te Test
02 09 99						02 09 99	02 09	9 99
Chg Dt Pay	Stat Fed I	iv State	/Cnty					
02 99 C	CO1 C	11:	530	FS	FS	FS Input		TPL Medicd
				Appl	Stat	Date	(	Cd Eff Dt
				N	N	02 99	1	N 02 09 99
						STATE SUP	PI FMFN	JT
Adv Pay Bdg	t Mo SSI/C	PA Mt	hly Acet			t Pd Elig		
	512		512.00		AIII	t I'd Llig	Iu (	Stant
(						RES	OURCES.	
	Waiver Am				Hous			
ing Darance	waiver Am	i waive	1 Duic		7		Z	Z
						L	_	<b>L</b>

Message

#### This is the SDX1 screen for Edith Ayers. Answer the following questions:

- 1. What is the A/R's birth date?
- 2. When did the A/R apply for SSI?
- 3. What is the begin date of SSI eligibility for the A/R?
- 4. What is the payment status for the A/R?
- 5. What is the "federal living arrangement" for the A/R?
- 6. What amount would you budget in the FS case?

### **SDX2 INQUIRY – Exercise**

INQUIR	RY		STATE DATA EXCH.	SDX2 01		
Client	Name DOB	DENNIS 05 21 1949	BERGKAMPF	Iı	Client ID adividual SSN 255	
EI Net		440.00	Deemed Inc Amt  OME INFORMATION	SSI/GPA 52.00	Mthly Asst 52.00	
Period		Wage Est	Self-em. Est	Blind	PASS	
		- UNEARNED IN	NCOME INFORMATION	N		
	Type	Recip Amt	Start Dt	Stop Dt	Claim Num	Freq Cd
	A	460.00	01 06		255219598 8	Č
	A	449.00	01 05	12 05	255219598 8	T
	Н	50.00	01 05	01 05		N

## You are looking at the SDX2 screen for Dennis Bergkampf. Answer the following questions:

- 1. Is there any earned income <u>currently</u> budgeted in the SSI case?
- 2. Is there any unearned income <u>currently</u> budgeted in the SSI case?
- 3. What type of unearned income is <u>currently</u> budgeted in the SSI case?
- 4. What is the amount of the unearned income that the A/R <u>currently</u> receives?
- 5. What other type of unearned income <u>has the recipient received</u>?
- 6. When was the other type of income received?

### SDX3 INQUIRY - Exercise

INQUIRY STATE DATA EXCHANGE - SDX3 SDX3 01

(

Client Name JANE F CAMPION Client ID

DOB 04 02 1996 Individual SSN 256 68 1794

Payee Name and Address
MARY CAMPION FOR
1562 CAMPBELLTON ROAD
JANE CAMPION
ATLANTA
GA

1562 CAMPBELLTON ROAD 30331-6958

ATLANTA 30331-6958

Message

PF13 BNDX PF15 WGE1 PF16 UCBI

#### This is an SDX screen for Jane Campion. Answer the following questions:

1. What is the birth date for the A/R?

GA

- 2. Is there a payee for the A/R?
- 3. Are the payee and residential addresses the same?

## MEDICAID AND MEDICARE

### Medicaid

A recipient of SSI, no matter how small the SSI payment may be, is almost always eligible for Medicaid. There is no premium payment for Medicaid coverage. Medicaid usually pays all medical expenses.

Some RSDI recipients are also eligible for Medicaid. There are various Medicaid programs for which RSDI recipients with low RSDI payments or high medical bills may be eligible.



### **Medicare**



All RSDI recipients who receive RSDI <u>retirement</u> are covered by Medicare. But if the recipient receives RSDI disability, he must usually wait two years for Medicare coverage. Dependents (children and spouses) who receive RSDI are not eligible for Medicare except for a spouse 65 or older.

Medicare usually does not pay all medical expenses. Normally the A/R has a Medicare premium, deductibles, a portion of bills and prescriptions that he is responsible for paying. Currently (2007) the Medicare Part B premium is \$93.50 per month. The A/R may also have Medicare Part D for prescription drugs.

#### **FS MEDICAL DEDUCTIONS**

AUs that have members who are age 60 or older or who meets the FS definition of disabled, are eligible for an excess medical deduction if the non-reimbursable portion of their medical bills exceeds \$35 per month. Recall that "disabled" is defined as the recipient of certain specified benefits that include RSDI and SSI. When you have an A/R who receives RSDI and/or SSI, then you should be careful to explore eligibility for an excess medical deduction.

#### Why This Is Important

Medical deductions are important for the obvious reason that this is part of policy.

Beyond that, however, we should remember that the people who are eligible for an excess medical deduction are the elderly and disabled. When they are eligible for FS, it is because they have fixed income, low income and sometimes, no income. These are some of the most vulnerable people in our society. Food Stamps are often a vital supplement to their low income.

This is especially true when they have medical expenses. If a person is eligible for an excess medical expense, then we need to allow them all of the deductions they are eligible to receive. It can make a major difference in the amount of Food Stamps that they can receive. We do not want to be responsible for someone making a decision between food and medicine because we have not done our job.

#### **SSI Recipients**

SSI recipients are always eligible for Medicaid. Medicaid usually pays all medical expenses, but the SSI recipient may have some medical expenses that Medicaid doesn't pay. Because an SSI recipient is potentially eligible for an excess medical deduction, always ask if the SSI recipient has any medical expenses for which they are responsible for paying.

#### **Social Security Recipients**

For FS budgeting, it is absolutely essential to determine if the RSDI recipient:

- ✓ is eligible for Medicare
- ✓ is responsible for paying the Medicare premium

If an RSDI recipient is eligible for Medicare <u>and</u> pays the Medicare premium, then the A/R is eligible for an excess medical deduction. The Medicare premium is currently \$93.50 (effective 1/07), which means that the A/R already has a \$58.50 excess medical deduction that must be budgeted in the FS case.

The information about the Medicare deduction is available to you via the BENDEX screens. The following examples of BENDEX screens will show you what to look for.

MOUDY

002

## MEDICARE – BENDEX INQUIRY A/R Pays Medicare Premium

The Gross Amount Payable is the SS payment before the Medicaid premium is deducted. If there are no overpayments, this is budgeted in the FS case. The Mo. Benefit Payable is the SS payment after the Medicare deduction.

INOUIRY	<u>-</u>
NEXT SSN	
Claimant Name SALLY	P
County	113
SSA Claim Number	256 21 4092 A
Agency Code	110
State Control Dat	ta 🗾
Mo. Benefit Payable	541.00
<b>Gross Amount Payable</b>	634.50
Net Monthly Amount	634.50
Black Lung Acct. No. 00000000	
BL Entit/Term Date 00	00 BL Status
BL Payment Amount	0.00
RR Claim No	RR Statuy
SMI Option Code	Y itled 06 98
SMI Premium Amt	93.50 \ 00 00
SMI Premium Payer	
SMI 3 <sup>rd</sup> Party DT Entit/	Term \( \)\ 00 00
Dual Entit SSN	000 00 000
Message	

Claimant SSN 256 21 4092 Category of Assistance A Old BIC Payment Status C Date of Initial Entitlement 07 93 Date of Current Entitlement 07 93 Communication Code MAT Prev Gross Amt 621.50 Date 11 05 SSI Entit/Term Dt 06 93 Status E Monthly Overpymt Deducted 0.00 End Date Overpayment 00.00 H.I. Option Code E Amt 0.00 H.I. Date Entit/Term Disab Onset 44 63 Direct Dep C

DOB 06 21 52

Beneficiary's own SSN

**BNDX** 

SEX F

01

256 21 4092

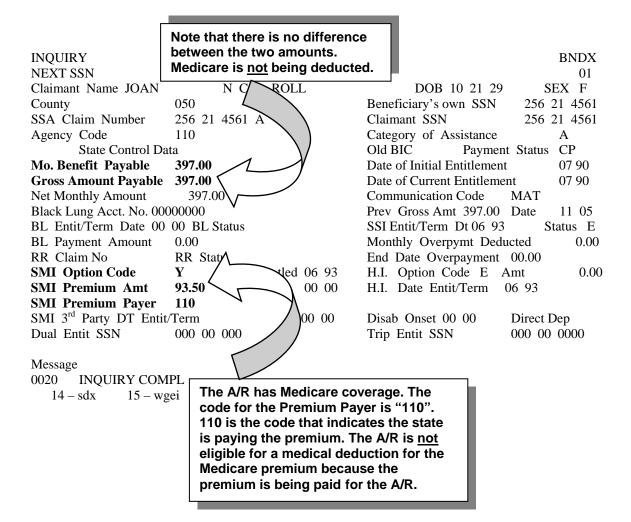
Disab Onset 44 63 Direct Dep C Trip Entit SSN 000 00 0000

The SMI option code indicates whether the A/R is covered by Medicare; "Y" and "G" mean yes. The SMI premium amount indicates the amount of the Medicare premium. The SMI premium payer indicates who is responsible for paying the premium. "Self" means that the A/R pays and so is eligible for a medical deduction in FS.

## **MEDICARE – BENDEX INQUIRY**A/R Is Not Covered By Medicare

Note that the only difference in the two amounts is the result of rounding. Medicare is not **INOUIRY BNDX** being deducted. **NEXT SSN** 01 DOB 07 21 50 Claimant Name JOSEPH P AYERS SEX M Beneficiary's own SSN 254 22 9487 County 050 SSA Claim Number 254 22 9487 A 254 22 9487 Claimant SSN Agency Code 110 Category of Assistance Α State Control Data Old BIC Payment Status CP Mo. Benefit Pavable Date of Initial Entitlement 07 98 718.00 **Gross Amount Payable** 718.30 Date of Current Entitlement 07 98 Net Monthly Amount 718.00 Communication Code MAT Black Lung Acct. No. 00000000 Prev Gross Amt 706.30 Date 11 05 BL Entit/Term Date 00 00 BL Status SSI Entit/Term Dt Status E BL Payment Amount Monthly Overpymt Deducted 0.00 0.00 /RR Claim No RR. End Date Overpayment 00.00 H.I. Option Code E Amt **SMI Option Code** 0.00 tled 00 00 SMI Premium Amt H.I. Date Entit/Term SMI Premium Payer SMI 3<sup>rd</sup> Party DT Entit/Term 00 00 Disab Onset 00 00 Direct Dep Dual Entit SSN 000 00 000 00 0000 Trip Entit SSN Message The SMI option code is "N" which **INQUIRY COMPL** indicates that the A/R is not covered 14 - sdx15 – wgei by Medicare. Note that premium amount and payer are blank. The A/R is not entitled to a deduction for a Medicare premium.

## MEDICARE – BENDEX INQUIRY A/R Does Not Pay Medicare Premium



#### **BENDEX INQUIRY – Exercise**

**INOUIRY BNDX BENDEX INQUIRY - BNDX NEXT SSN** 01 Claimant Name PENELOPE DOB 10 10 35 SEX F M BENTON Beneficiary's own SSN 252 43 9434 SSA Claim Number 252 43 9434 A Claimant SSN 252 43 9434 Agency Code 110 Category of Assistance C State Control Data Old BIC Payment Status CP Mo. Benefit Payable 521.00 Date of Initial Entitlement 05 95 Gross Amount Payable 614.50 Date of Current Entitlement 05 95 Net Monthly Amount 614.50 Communication Code MAT Black Lung Acct. No. 00000000 Prev Gross Amt 603.50 Date 11 05 BL Entit/Term Date 00 00 BL Status SSI Entit/Term Dt 00 00 Status Monthly Overpymt Deducted 0.00 BL Payment Amount 0.00 End Date Overpayment 00 00 RR Claim No RR Status H.I. Option Code E Amt 0.00 SMI Option Code Y Date Entitled 05 95 H.I. Date Entit/Term 00 00 SMI Premium Amt 93.50 Date Term 00 00 SMI Premium Payer SELF SMI 3rd Party DT Entit/Term 00 00 Disab Onset 05 95 Direct Dep C Dual Entit SSN 000 00 0000 Triple Entit SSN 000 00 0000

#### Message

14-sdx 15-wgei 16-ucbi

#### This is a BENDEX screen for Penelope Benton. Answer the following questions:

- 1. What is the amount of RSDI you would budget in the FS case?
- 2. Is the A/R eligible for Medicare?
- 3. How much is the Medicare premium?
- 4. Who is responsible for paying the Medicare premium?
- 5. Should the A/R have a medical deduction in the FS case?

## **BENDEX INQUIRY – Exercise**

**BENDEX INQUIRY - BNDX INQUIRY BNDX NEXT SSN** 01 Claimant Name BETTY M RICKS DOB 01 26 29 SEX F County 115 Beneficiary's own SSN 411 46 1942 SSA Claim Number 254 48 7647 B6 Claimant SSN 254 48 7647 Agency Code Category of Assistance A 110 State Control Data Old BIC Payment Status CP Date of Initial Entitlement 02 82 Mo. Benefit Payable 397.00 Gross Amount Payable 397.00 Date of Current Entitlement 02 91 Net Monthly Amount 397.00 Communication Code MAT Black Lung Acct. No. 00000000 Prev Gross Amt 397.00 Date 11 05 BL Entit/Term Date 00 00 BL Status SSI Entit/Term Dt 09 98 Status E BL Payment Amount 0.00 Monthly Overpymt Deducted 0.00 RR Claim No **RR Status** End Date Overpayment 00 00 SMI Option Code Y Date Entitled 01 94 H.I. Option Code E Amt 0.00 SMI Premium Amt 93.50 Date Term 00 00 H.I. Date Entit/Term 00 00 SMI Premium Payer 110 SMI 3rd Party DT Entit/Term 00 00 Disab Onset 02 82 Direct Dep C Dual Entit SSN 000 00 0000 Triple Entit SSN 000 00 0000

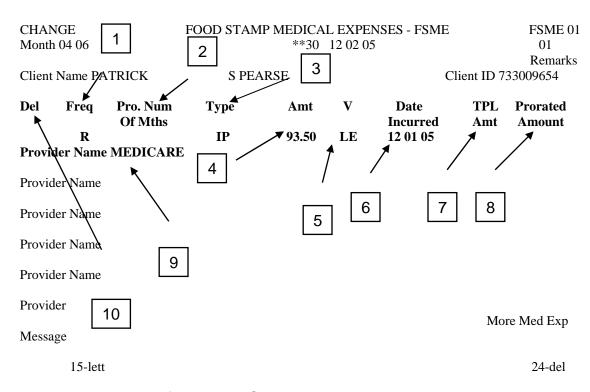
Message

14-sdx 15-wgei 16-ucbi

## This is a BENDEX screen for Betty Ricks. Answer the following questions:

- 1. What is the beneficiary's Social Security number?
- 2. What is the SSA claim number?
- 3. What is the amount of RSDI that you would budget in the FS case?
- 4. What other income would you anticipate that the A/R would have?
- 5. Is the A/R eligible for Medicare?
- 6. Who pays the Medicare premium?
- 7. Does the BENDEX screen indicate that the A/R could have a medical deduction in the FS case?

## **FSME SCREEN**



This is an example of a typical FSME screen with a Medicare deduction. Below are the valid values for each field and explanations of the codes.

1 Freq(uency)	
O-ONE TIME	
P-PRORATED	
R-RECURRING	
Command ===>	
+	-+

This indicates how the expense will be budgeted in SUCCESS.

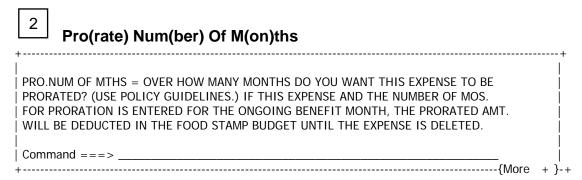
**One time** – the expense is a one-time expense AND will be budgeted in SUCCESS one time only.

**Note:** SUCCESS will not delete the one-time only expense correctly. The case manager must create an alert or make a note to delete the expense the next month.

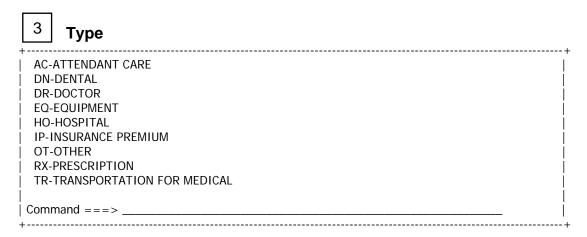
**Prorated** – the expense is a one-time expense, BUT it will be prorated over the length of the POE.

Note: The AU makes the decision whether the expense is counted one time only or prorated. You should assist them by determining which method is most advantageous to them.

**Recurring** – this is a regularly occurring expense that is budgeted on a monthly basis. The most typical examples are regular monthly prescriptions, Medicare premiums and insurance premiums.



If you prorate the expense, indicate the number of months of proration. This should equal the number of months remaining in the POE. For example, at review or application, the number of months would simply be the POE. But if the A/R reported a change in their medical expenses in the middle of their POE, then the expense would be prorated over the remainder of the POE.



This indicates the type of medical expense. "Other" is a major category that includes such common expenses as eyeglasses and hearing aids and such uncommon expenses as Seeing Eye dogs and artificial limbs.

This indicates the full amount of the expense before any reimbursements have been deducted.

5 Verification	ı
AV-AVERAGE ACTUAL AMOUNT	Г
BI-VERD BILL	
CH-VERD CHECK	
CO-NOT VERD CONVERSION	
CS-CLIENT STATEMENT	
LE-VERD LETTER	
NV-NOT VERD FAILED	
RC-RECEIPT	
TC-VERD PHONE	
	L

This indicates how the expense was verified. A bill must be current which means that the <u>bill</u> is not more than 30 days old. This is a method of ensuring that the expense is a current one.

Date Incurred	
DATE INCURRED = WHEN WAS THE MEDICAL EXPENSE INCURRED? (MMDDYY)	   
Command ===>	   + }-+

This is the date that the expense was incurred. This is different from the date of the bill. For example, an A/R may incur a dental expense on March 3, but provide verification of that expense as a bill dated June 10. The expense may be incurred at any time, but the bill must not be older than thirty days.

Note: an expense can only be allowed as a deduction once. Once it has been allowed as a deduction, even if the A/R still has the expense, it cannot be allowed again.

```
T(hird) P(arty) L(iability) Am(oun)t

TPL AMT = HOW MUCH OF THIS EXPENSE WILL BE COVERED BY MEDICARE OR OTHER
HEALTH INSURANCE COVERAGE?
Command ===>

(More -+ }-+
```

The TPL refers to the portion of the bill that will be paid for by someone other than the A/R. An excess medical deduction can only be allowed for that portion of a bill that the A/R is responsible for paying and intends to pay. Usually the TPL is Medicare or other health insurance, but it can also be relatives or even a hospital writing an expense off. An expense cannot be allowed until TPL payments have been verified.

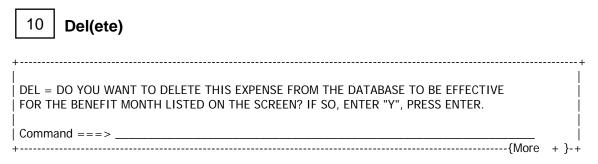
+	
PRORATED AMOUNT = THIS IS THE PRORATED MEDICAL EXPENSE DEDUCTION FOR THIS	
MEDICAL EXPENSE THAT WAS CALCULATED BY THE SYSTEM. THIS PRORATED AMOUNT	
WAS DETERMINED BY THE FOLLOWING CALCULATION:	
(FULL AMOUNT OF THE EXPENSE - AMOUNT OF EXPENSE PAID BY TPL)/NUMBER OF	
MOS. PRORATED	
Command ===>	
+{	More -+>}

SUCCESSS will prorate the expense if you code the expense as "prorated" at the Frequency field and indicate the number of months of proration.

	9	Provider Name
•	PROV	TIDER NAME = WHO PROVIDED THE MEDICAL SERVICE (HOSPITAL, DOCTOR, MACY) THAT GENERATED THIS MEDICAL EXPENSE?
	Comr	nand ===>

Indicate the source of the medical expense. This is a partial list of the most common allowable medical expenses:

- medical and dental services (including chiropractic and psychotherapy)
- hospitalization (including outpatient treatment and nursing care)
- prescription drugs (including over the counter drugs prescribed by a Dr.)
- eye care expenses (including eyeglasses, contacts and exams)
- health insurance premiums (including Medicare premiums)



Delete the expense that you are no longer allowing as an excess medical deduction. Note: it is vital to document medical expenses so that you do not allow an expense to be counted twice.



Workers' Compensation is a state program that provides payments to employees injured on the job. These payments currently have an estimated maximum benefit of \$450/week (2006). **These payments can be received for up to 400 weeks.** 

If you have an A/R who is injured on the job, it is important to explore the possibility of their eligibility for Workers' Compensation. If you have an A/R who is receiving Workers' Compensation, it is important to be aware of the various ways that it can end because of the effect on the A/R's eligibility.

## Usually if an employee receives Workers' Compensation there are four different possibilities when it ends:

- ✓ the employee returns to work and the Workers' Compensation is stopped
- ✓ the employee stops receiving weekly Workers' Compensation and is paid a lump sum settlement; this settlement can be a very large sum of money
- ✓ Workers' Compensation is terminated because the employer establishes that the employee is able to return to work; if the employee disagrees, this usually results in the employee being fired or quitting
- ✓ the employee returns to work on a reduced job or on a part-time basis; this
  employee may be able to receive reduced Workers' Compensation payments in
  addition to reduced earnings from the job



Section 8 and subsidized housing are programs to assist people with low income obtain affordable housing. Both of these programs base the rental payment upon the income of the family minus specified deductions. **Rent is set at 30% of this adjusted income.** 

#### INCOME

The household's income is "annualized" from an estimate of anticipated income. For example, if it is determined that the household's income is \$1000/month, then the annualized income would be \$12,000 (12 x \$1000).

#### **DEDUCTIONS**

For non-elderly households, the allowable deductions are:

- √ \$480 dependent allowance for each minor and handicapped family member
- ✓ childcare expenses
- √ handicap expenses

For elderly households, the allowable deductions are:

- √ \$400 elderly allowance per household
- ✓ medical expenses

#### **BUDGETING EXAMPLE**

Ms. Emily Watson earns \$1000/month (annualized to \$12,000). She has two minor children (each is allowed a dependent allowance of \$480;  $2 \times 480 = 960$ ). She pays \$200/month for childcare (annualized to \$2400).

12,000 (income)

- 2400 (childcare allowance)

9600

- 960 (dependent allowance)

\$8640 = annualized income minus deductions

\$8640 divided by 12 = \$720 (monthly income)

 $$720 \times .3 = $216$ 

\$216 is the monthly rent payment for Ms. Watson.

## **MEDICAL DEDUCTION - Exercise**

CHANGE	FOOD STAMP MEDICAL EXPENSES - FSME	FSME 01
Month 05 05		01
		Remarks

Client	Name <b>JAN</b>	IES S CO	NNOLLY			Client ID	7961446	19
Del	Freq	Pro. Num Of Mths	Туре	Amt	V	Date Incurred	TPL Amt	Prorated Amount
	R		IP	78.20	LE	04 01 04		
Provid	der Name <b>P</b>	MEDICARE 12	DR	256.00	TC	02 01 04	25.00	19.25
Provid	der Name	Dr. SAM SHI		230.00	10	02 01 04	23.00	17.23
Provid	der Name							
Provid	der Name							
Provid	der Name							
Provid	der Name			Moro	Med Exp			
Messa	age			More	MEG EXP			
	15-lett				24-del			

Verified letter from SSA showing they deduct \$78.20 out of client's check for Medicare. Knorris v617 04-8-04

Verified medical expense from Dr. Shepherd by TC 4/951-9624, 4-8-04. Total expense was \$256. Medicare paid \$25. One-time only expense incurred on 2-1-04. Trial budget showed that A/R would do better to choose proration over POE than one time only. A/R chose this option.

KENORRIS \*\* OH 4-8-04

This is the FSME screen for James Connolly. He is in the office for his FS review. At the interview on 4/8/05, he provides verification of a new medical expense and of his RSDI Retirement check.

<u>Instructions:</u> Make the necessary changes to Mr. Connolly's FSME screen based on the information he provides at his FS review.

# Georgia Health System P.O. Box 1915 LaGran

1523 Vernon Road P.O. Box 1915 LaGrange, Ga., 30241 (706)568-9821

James Connolly 821 Green Haven St.

LaGrange Ga. 30240 Billing Date 04/01/04

Shepherd, Samuel, MD

Date of Service	Service Code	Charge Description	Patient Charge
2/1/04	4099624	Evaluation	256.00
		TOTAL OF CHARGES	256.00
		MEDICARE PAYMENT	- 25.00 3/17/04
		LESS PAYMENT	- 50.00 2/01/04
		LESS PAYMENT	- 30.00 3/01/04
		REMAINING CHARGES	151.00
		REMAINING GHARGES	131.00

PLEASE CONTACT US IMMEDIATELY TO ARRANGE PAYMENT

## Social Security Administration

## **Retirement, Survivors and Disability Insurance**

**Important Information** 

Office of Central Operations 1500 Woodlawn Drive Baltimore, Maryland 21241-1500 Date: April 05, 2005

Claim Number: 255-98-5631HA

James S Connolly 821 Green Haven St. LaGrange, Ga., 30240-6247

The State of Georgia will pay your Medicare medical insurance premium beginning May 2005.

#### What We Will Pay and When

- You will receive \$78.20 around May 14, 2005.
- This is the money due you for the Medicare insurance premiums that you already paid.
- You will receive \$654.00 for May 2005 around June 3, 2005.
- After that you will receive \$654.00 on or about the third of each month.

#### **Your Benefits**

We will no longer deduct the premium from your monthly payment.

#### If You Disagree With The Decision

If you disagree with the change we have made to your monthly payment, you have the right to appeal. We will review your case again and consider any new facts you have. A person who did not make the first decision will decide your case.

- You have 60 days to ask for an appeal.
- The 60 days begins the day after you receive this letter.

Medical and Health Resources
P.O. Box 2156
LaGrange, Ga., 30240 (770)241-9856

James Connolly 821 Green Haven St. LaGrange, Ga., 30240

Statement Date 3/11/05

Date	Description of Service	ces	Amount
2/24/05	Physical		\$175.00
3/6/05	(Dr. Smathers)	Medicare	- 65.00
		Your balance	\$110.00

\_\_\_\_\_\_

## PLEASE REMIT YOUR BALANCE TO THE ADDRESS ABOVE

PLEASE CALL IF WE CAN BE OF ANY ASSISTANCE

## **Objectives for Basic Interviewing Skills**



## Participants will:

- Discuss appropriate greetings to begin an interview
- Develop open questions to get an overview of the situation
- Establish an agenda for different types of interviews
- Establish patterns of discussion for each interview topic
- Examine the need to summarize the interview
- Discuss appropriate ways to close the interview



## Basic Interviewing Skills

- I Greet the Client Appropriately
- II Ask Open Questions to get the "Big Picture" and Develop Rapport
- III Set an Agenda for the Interview and Get Agreement with the Client
- IV Follow the Open, Closed, Summarize, and Document Pattern for Every Topic
- V Summarize Frequently to Clarify Information
- VI Close Interview with Explanation of "Next Steps"

## Basic Interviewing Skills



## 3 Basic Fundamentals:

- 1. Build Trust
- 2. Focus on Solutions
  - 3. Remain Positive

How can we build trust with our clients?

How can we focus on solutions?

Why is remaining positive so important?

## **Objectives for Red Flags**



## Participants will:

- Discuss the definition of "red flags"
- Discuss five techniques to assist the case manager in identifying and resolving discrepancies
- Identify red flags in examples of verification



What is a Red Flag?

What may be behind a Red Flag?

## Five techniques to identify and resolve Red Flags

<b>♦</b>	Review	_ and the case record
	to the interest	erview
<b>*</b>	Use good interview	skills during the
<b>\</b>	Observe changes in _	language
<b>*</b>	Clarify	information
<b>♦</b>	Examine	closely

If you do, please s	how amount you	intend to give in the futu	ıre: \$ 60	O ever	y Mc	NTH	
If you <b>do not</b> plea	se show last dat	e you gave any money	CONTRIBUT	L.	,	Veek/Month)	3567
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the enclosed envel	ni eoitic sint c	rmation and return it to	nini hetseuna	n orde deliver	hie form	. atolamoa	aha-101
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CO. FILE DEP1. CLOCK NUMBER CPB 004494 000758 FT 0000303462 1

ATLANTA BLOOD SERVICES REGION AMERICAN RED CROSS 1925 MONHOE ĐRIVE ATLANTA, GEORGIA 30324

Social Security Number: 417-8883: Taxable Marital Status: Married Exemptions/Allowances: Federal: 4 State: 1 Plus 8 Dependents

## **Earnings Statement**

**AP** 

Period Ending: Pay Date: 03/28/1999 04/09/1999

SONYA Y. RAY 121 CHASE LANE NORCROSS, GA 30093

Earnings	rate hours	this period	year to date	Other Benefits and		
Regular	9,5000 40.00	380.00	3.975.75	Information	this period	total to date
Vac / PTO	9,5000 8.92	84.74	600.40	Tda		210.00
Overtime			49.88			
Holiday	•		275.50			
Shift	Gross Pay	464.74	15.75	•		
Weekend			292.13			
	Grass Pay	\$464.74	5,209.41			
Laductions	Statutory		•			
	Social Security Tax	-22.92	281.75			
	Medicare Tax	-5.36	65.89			
	Federal Income Tax		53.62			
	Other					. •
	Aetna Den Pre	-10.01*	70.07			
	Aetna Uni Life	-1.10	5.50			
	American Fam L	-20.43	143.01			
	Garnishment 1	-115.00	805.00			
	Kai Lint Net Pay	174.92	573.02 210.00			

21.98

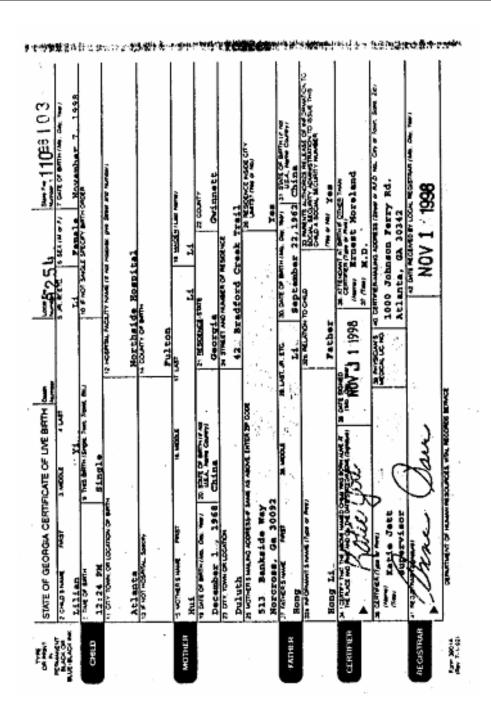
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<sup>\*</sup> Excluded from federal taxeble wages
Your federal taxeble wages this period are \$339.73

## STANDAL APARTMENT LEASE \_GEORGIA

		The state of the s
Date of Lease: 10-07-99 Lease Term: 9 MONTHS	se Term: 10-07-99	Type of Lease:NEW Apartment Type: DIPLOMAT Service Charge for Dishonored Check: 55.00
Commencement Date of Lea		Late Charges: 10% OF RENT
Termination Date of Lease T	em: 00-18-2000	Security Deposit: \$N/A
Monthly Rent: \$579.00	\$24.00 WATER & \$4.00	Security Deposit Acct. #:N/A
Monthly Charges:	\$24.00 WATER & \$4.00	Scounty Deposit House and and
TRASH Early Termination Fee:	\$579.00 + \$150.00	Remote Deposit: \$N/A
Non-Refundable Fee:	\$287.00	Non-Refundable Remote Fee: \$N/A
Month-to-Month Fee:	\$MARKET RENT +	
\$150.00		
\$150.00		
Resident(s): LETICIA I	PADIL C 1 TARE	Apartment #: 240
		Address: 240 CLUB PLACE, DULUTH, GA, 30096
Lessor: Equity Resider	ntial Properties Management	Swipe Card/Remote #: 634/00100
Limited Partne	ership, an Illinois limited	
partnership, as	s agent for the owner of	
GWINNETT C	ROSSING Apartments	
complex in which the apartment of the Resident(s) whose name(s) a person(s) or entity(ies) that holds "we", "our", "us", "owner" and "GENERAL PROVISIONS: This the entire agreement between the writing signed by Lessor and by relied upon any representations simultaneously herewith.	described above is located; the term in this Lease, who are jointly legal title to the Community ("owne Lessor" have the same meaning for p Lease, together with any written ag parties and shall not be changed, mover the community of Resident. THERE ARE NO ORAL s, express or implied, not contain	s used in this Lease, the term "Community" means the apartment "apartment" means apartment number 2403; the term "you" means and severally liable; the term "we," "our," and "us," means the er") and the Lessor (and all their employees and agents). The terms urposes of this Lease and may be used interchangeably reements and addenda executed simultaneously herewith, contains odified, or discharged in whole or in part except by an agreement in UNDERSTANDINGS, terms or conditions and neither party has led in this Lease or in written agreement(s), if any, executed
Additional Agreements ar		
Your initials at the end of this sent by this Lease or an addendum to the the policies contained in the Resi provided in Section 13 below of (Initials)	tence acknowledge that (i) you have re- this Lease, you agree to abide by the p- ident Handbook shall constitute a defi- this Lease in addition to all other re-	ceived the Resident Handbook provided by us and except as modified olicies as outlined in the Resident Handbook and (ii) any violation of ault under this Lease and Lessor shall have the rights and remedies medies available under this Lease or provided at law or in equity.
garbage removal, cable TV, deposits prior to move in and for (including nonpayment of bill) un or load management systems, and work does not substantially incre- utilities inside each apartment or to the right to have the Resident bill	master TV antenna, alarm systall charges on Resident's utility bills. til the end of the Lease Term or renewal similar electrical equipment serving the same Resident's electric bills. Lessor shall alare any other method of measuring the	e as set forth below): electricity, gas, water, sewer, tems. Resident shall pay for all other unchecked utilities and related Resident shall not allow electricity to be disconnected by any means all period. Changes or installation of utility lines, meters, sub metering the apartment shall be the exclusive right of the Lessor, provided such all have the right to install individual meters for measuring any or all tility usage that Lessor reasonably deems to be appropriate. Lessor has uch utility usage on a monthly basis. Should Lessor exercise this right, ich billing.
Move-In Checklist MIC		Storage Addendum
Guaranty		Concession Addendum Utility Billing Service Addendum
Pet Addendum		Ounty Dining Service Addenoun
C:Wy Documents\STANDARD APARTMEN January 27, 1998	T LEAS3.doc	t and the second

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SPARROWS' WALK APTS. Norcross, GA  BLDG # APT # RECEIVED FROM FOR MONTH OF SECURITY \$ NSF/BK CHG \$ REPI	BO PD CASH —  PENTS 635 CR FADIS LEG	fire 1	DOLLARS /
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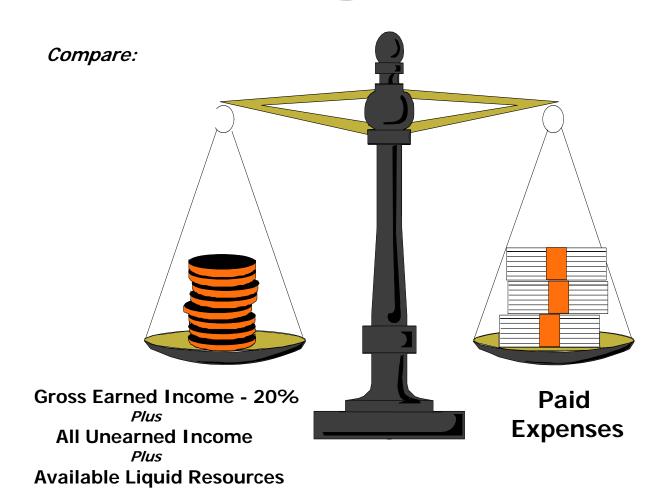
## **Objectives for Management**



## Participants will:

- Calculate amounts used to determine an Assistance Unit's management of income and expenses
- Review basic interview skills
- Discuss additional techniques to resolve discrepancies in AU management
- Demonstrate the use of interview techniques to resolve management issues
- Explore procedures to request verification
- Analyze difficult management situations

# Management



Use Expense Statement Form 354

1 354 (Rev. 9-02)

# GEORGIA DEPARTMENT OF HUMAN RESOURCES EXPENSE STATEMENT

Application	☐ Review	/ □ CI	hange	
y does your household pay the following t	nille?			,
	AMOUNT	HOW OFTEN	LASTTIME	
EXPENSE	DUE	PAID	PAID	PAID BY WHOM
Rent / Mortgage				
Property Taxes				
Property Insurance				
Utilities				
a. Electricity				
b. Gas				
c. Fuel Oil, Wood, Kerosene				
d. Well / Septic Tank / Water / Sewage				
e. Garbage				
f. Telephone				
SUBTOTAL		ļ		
Medical Expense				
Child Care Expenses				
Child Support Paid Out				
Health Insurance				
Auto Expense				
(payments, insurance, maintenance)				
Other TOTAL		EXPEDITED	?	
IOIAL		]		
Does anyone pay any of these bills or any oth	ner household bills for	you?	]Yes 🗌 No	
If yes, who pays the bills?				
What bills are paid?				
***************************************				
Do you share the costs of monthly bills with a	anyone? 🔲 Yes	i □ No		
If yes, who?				
What costs?				
Comments / Documentation				
I certify that I have reviewed the information	on this form with the	applicant / recipient.		
5. ature (Case Manager)			Date	
UNTY:		CASE NUMBER:		

#### Georgia Department of Human Resources VERIFICATION CHECKLIST

			VERIFIC						
	_	County Department of Family and Children Services							
							Case Number		
							Case Manager / Caseload		
							Telephone Number		
							Date		
	_								
	_								
ne, con	tact your ca	ase ma nforma	must be received by	(D	ue Date). '	Your o	nnot get the requested information and / or need more case manager may give you more time and may be a we will be unable to determine eligibility for an		
ANF	Medicaid	FS		TANF	Medicaid	FS			
			Check stubs or statement from employer for:				Name and address of any person(s) giving you any child support, alimony, or any other contribution.		
			Birth certificate / proof of citizenship/ proof of age for:				Address, social security number, phone number, and other information about the absent parent(s).		
			Social Security card / application for:			NA	Proof you have applied for:		
			Bank account statement – no more than 30 days old.				Statement from physician or health department to verify pregnancy and due date.		
	NA	NA	Immunization Form 3231 for:				Letter of Award for Social Security, SSI, Veterans benefits, unemployment benefits, worker's compensation for:		
			Other:				Other:		
						L.			
ring in etermin	or mail pro ne your elig	oof of i	items checked below or we will no for TANF, Food Stamps, or Medic	t use the caid.	expense as	a ded	uction in Food Stamps, and we may not be able to		
TANF	Medicaid	FS		TANF	Medicaid	FS			
	NA		Proof of rent /mortgage payment.		NA		Proof of the amount of your gas, electric, telephone and other utility bills.		
	NA		Proof of homeowner's insurance / property taxes.				Written statement of child care expenses for:		
			Medical bills on which you still owe – physician, prescription drugs, health insurance premium, hospitalization.		NA		Proof of the legal obligation and the amount of child support paid to someone not in your home.		
		-	Proof of the amount your	_	1	1	Other:		

## **MANAGEMENT**



VS



What is the purpose of discussing "management"?

In discussing management, expe	•	income to
Two specific interview skills be used to point out a discr	_	basic skills) that must
Stick to the Use		
Another important interviews so that I don't explain the s		•
When asking for verificatio	on, I need to:	
cle ob Get Set	stacles 	

If the management explanation is vague or difficult to understand, two additional skills I can use are:

Sometimes, even if I do everything right, I still can't resolve the discrepancy. Some indications that it's time to end the interview include:

Some steps I can take to resolve the discrepancy if I've been unable to do so in the interview include:

If I've requested verification, it's important that I \_\_\_\_\_\_ it closely when I receive the information.

## **Objectives for OIS Referrals**



## Participants will:

- Discuss the importance of Intentional Program Violation (IPV) referrals
- Discuss the role of the Office of Investigative Services (OIS)
- Discuss the role of the Quality Control (QC)
- Examine the importance of distinguishing between an Overpayment (OP) Claim and Fraud
- Examine the OIS referral Form 5667
- Complete an OIS referral using Form 5667

## **OIS REFERRALS**

An Intentional Program Violation (IPV) is an intentional action by an A/R to establish or maintain an AU's eligibility, or to increase or prevent a decrease in the AU's benefits by providing false or misleading information or withholding facts.

The Office of Investigative Services (OIS) is the state agency that is responsible for investigating suspected fraud. The case manager makes referrals to OIS via the Form 5667, Request for Investigation.

A case manager should refer cases to OIS if the case manager <u>suspects</u> that the A/R has <u>intentionally</u> committed fraud. The case manager does not have to establish that fraud was committed, but only have reasonable grounds to suspect it. Committing fraud is defined as:

- √ making false or misleading statements
- ✓ providing false information or concealing information
- √ failing to report a change
- √ failing to provide verification necessary to establish eligibility for historical months

A case manager must complete Form 5667 within 30 days of becoming aware that suspected fraud exists. The case manager must submit the completed Form 5667 to OIS immediately upon completion.

OIS will make a determination of the validity of the referral. OIS will dismiss the referral, establish a non-fraud OP, or determine that fraud was committed. If fraud was committed, then OIS will seek repayment and/or prosecution.

## **Overpayments**

It is important for the case manager to distinguish between overpayments (OP) and fraud referrals.

If the case manager makes an error on the case that results in the A/R receiving more benefits than he is entitled to, then this is an **OP** (claim).

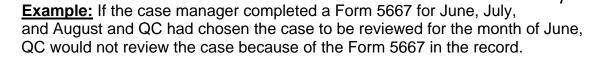
If the overpayment is the result of an error or misunderstanding on the part of the A/R, then this is an **OP** (claim).

If the overpayment is the result of an intentional action by the A/R to increase their benefits, then this is **suspected fraud** and a 5667 should be completed.

## **Quality Control (QC)**

Quality Control is the federal agency that monitors Food Stamps accuracy. This is primarily done by a random reviewing of a statistically significant sample of FS cases across the state. Their review determines our Error Rate that, in turn, determines our funding by the federal government.

Fraud referrals can have a major impact on our Error Rate. This is because QC will not review a case for which a Fraud Referral in the case was completed for the month under consideration.



-	Department OF INVEST				1. (	COUNTY NAME/	NUMBER:			
REQUEST FOR INVESTIGATION										
Two Peachtree Street, NW. Room 23-293 2. HOTLINE REFERRAL NUMBER:  Atlanta, GA 30303-3142										
					_	DFCS LOG NUM				
			н		_	SEHOLD INFO				
4. SOCIAL SE					5. [		□в□н	6. SEX: M F		
7. SUCCESS					•					
9. FIRST NAM					•	NITIAL		11. LAST NAME:		
12. ADDRESS 1	1:	45 STATE		16 7ID:	13. /	ADDRESS 2:		. AREA/PHONE/EXT.		
14. CIIT:		16. STATE:		16. ZIF:				. AREAPHONE/EXT.		
					HC	USEHOLD IN	FORMAT			
18. SOCIAL SE	CURITY NO.	N	IAME	DOB		RELATIONSHIP		SUCCESS CLIENT ID NO.	-	REPEAT OFF.
										UY UN
			SUSPEC	TED PRO	OGR	RAM VIOLATIO	ON			
19.CATEGORY		20. STATUS				21. ESTIMATE	D OVERPAYN			CCESS AU ID NO.
PROGRAM	ACTIVE	Trafficking	FALSE STMT	START DA	TE	END DATE	\$40792 C \$ \$1745	AMOUNT	CHILD	CARE CASE NO.
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25. OP RESULT	PORTED EARN	ED			Emp	loyer:	4. 200 2.000	(1) 为中华中公司(1) 对东西对亚国际	N. S. W. L. S. S.	
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(wages, S	elf Employment	, 210.)			Employer Address:					
☐ B. UNRE	PORTED UNEA	BNED				(Address Continued) Source:				
_	NC, UCB, VA, C	SS, ETC.)			Date Income Began: List Resources, Value, Property Location, Insurance Co.; Name of Bank, Etc.					
C. RESOL										
	, Property, Bank									
	HOLD COMPO				Name:					
_		se in Home, Ou	it of State, ETC.)							
					Name:					
	tore Name & Ad	idress, FCS #)			$\vdash$					
					Nam	e:				
	ual Assistance)									
26. REPEAT OF 27. Explain: (De additional sheet	escribe Violation	Y n checked in #2	N 25. Include Name	s, Addresses, a	and Te	elephone Numbers, if	known. Inclu	de Names of Respondent(s)	if other than	#18 above. Attach
					_					
28. WORKER/C	ORIGINATOR S	IGNATURE			29. [	DATE		30. TELEPHONE NO.		
Form 5667 (Re	v. 06/05)				_					

**TM-4** 

#### INSTRUCTIONS FOR THE REQUEST FOR INVESTIGATION\*\*\*

The OIS Form 5667 is to be completed per the following instructions. Numbers refer to the numbered boxes on the form. Fields designated with an asterisk (\*) are mandatory fields.

- 1. \* COUNTY DFCS: Enter the name of the current county in which the client's benefits are determined.
- 2. HOTLINE REFERRAL LOG #
- 3. DFCS LOG #

#### **HEAD OF HOUSEHOLD INFORMATION:**

- 4. HEAD OF HOUSEHOLD SOCIAL SECURITY NUMBER
- 5. \*DATE OF BIRTH (Month/Date/Year)
- 6. SEX (Male or Female)
- 7. \*SUCCESS CLIENT ID#
- 8. RACE (Asian, Black, Hispanic, Other, and White)
- 9. \*FIRST NAME
- 10. MIDDLE INITIAL
- 11. \*LAST NAME
- 12. \*ADDRESS 1 (enter the most current address)
- 13. ADDRESS 2
- 14. \*CITY
- 15. \*STATE
- 16. ZIP CODE
- 17. AREA CODE AND TELEPHONE NUMBER

#### SECONDARY HOUSEHOLD INFORMATION:

- 18. SOCIAL SECUITY NUMBER
  - \*NAME OF SECONDARY HOUSEHOLD MEMBER (First, Middle, Last name). This is the
    respondent/person that actually contributed to the suspected violation, i.e., adult child
    working, spouse/boyfriend in the home.
  - DATE OF BIRTH ( Month/Date/Year)
  - \*RELATIONSHIP (Example: Son, Daughter, Husband, etc)
  - SUCCESS CLIENT ID #

\*REPEAT OFFENDER ( Check yes if central fraud files, SUCCESS, DRS or case records contain evidence of previous adjudication(s) for this recipient from a court proceeding, Administrative Fraud Hearing or WDH.

#### SUSPECTED PROGRAM VIOLATION

- 19. \*CATEGORY/PROGRAM: Check the Category (At least one, EBT or NON EBT, is mandatory):
  - EBT TRAFFICKING Refers to allegations of EBT <u>trafficking</u> of benefits. i.e., selling the EBT card or a portion of the benefits on the card to another individual or vendor.
  - NON EBT Refers to allegations involving any other eligibility requirement other than trafficking of benefits.
  - Check the Program Type. At least one Program Type (Food Stamp, TANF, CAPS) is mandatory. If multiple programs are involved, check the appropriate boxes.
- 20. \*STATUS: Check the box to indicate whether the program is Active or Closed. Check the box labeled False if a false statement was made.
- 21. \*ESTIMATED OVERPAYMENT: For all referred programs, an estimated overpayment period must be entered. This is an estimation of the first month and last month of overpayment. The estimated amount is usually the amount of benefits received during that period of time
- 22. \*SUCCESS AU ID/Child Care #: Enter the case number and SUCCESS AU ID for the corresponding program, (i.e. Food Stamps, TANF and/or Child Care number).

#### INSTRUCTIONS FOR THE REQUEST FOR INVESTIGATION\*\*\*

The OIS Form 5667 is to be completed per the following instructions. Numbers refer to the numbered boxes on form. Fields designated with an asterisk (\*) are mandatory fields.

- 23. \*METHOD OF DISCOVERY: Select the appropriate choice: Clearinghouse, Client Report, CSE, E4 List, Prisoner Alert, Hotline, QC, UCB Match or Other. IF "Other" is selected, please include a brief description.
- 24. \*SOURCE OF REFERRAL: State where the referral originated. Example: DFCS, CSE, QC.
- 25. \*OP RESULTS FROM: These six information fields are very important. The Request for Investigation can be processed in a timely and efficient manner only if necessary background information is provided by complainant. Check those that apply and be as specific as possible with your information. Attach additional sheets as necessary. Indicate if verification is available in the county office. Do NOT attach original verification. Maintain all original verification in the county; attach copies if appropriate.
- 26. \*REPEAT OFFENDER: Circle "yes" if central fraud files, DRS, SUCCESS or case records contain evidence of previous adjudication(s) for this recipient from a court proceeding, Administrative Fraud Hearing or WDH.
- 27. EXPLAIN: Describe the violation and provide any additional details.
- 28. \*WORKER/ORIGINATOR: The person who is completing 5667 should sign here.
- \*DATE OF REFERRAL: Enter the date that the 5667 is completed. This is the date from which the FNS 12-month disposition timeframe is tracked. Submit completed 5667's to OIS immediately upon completion to avoid loss for investigative purposes based on the FNS 12-month rule.
- 30. TELEPHONE NUMBER OF WORKER/ORIGINATOR.

NOTE: Any supplemental information concerning the same allegations but uncovered subsequent to submission of the Form 5667 should be submitted on Form 713 or via GroupWise to the OIS investigator. A new Form 5667 should be completed for any new/different allegations of suspected fraud in the household.

#### \*\*\*\*\*\*\*\*\*SPECIAL NOTE:

This form was created using the Excel program. Due to the limitations of the program, if the person completing the referral enters more data than a field can accommodate, the information will not print when the form is printed. Therefore, be careful to limit data to the size of the cell. If it is necessary to submit further information, please attach extra sheets.

The form has been configured to print correctly on most printers. Due to the infinite variety of printers used by staff, you may need to adjust your page set up to accommodate your printer. For most printers the optimum setting for the page scale is 85% of normal size.

## **ESTIMATED OVERPAYMENT**

<u>Start Date</u> – Determine the first month that you suspect the fraud occurred. If you have corrected the case ongoing or closed the case due to suspected fraud, then determine the first month that you believe that the suspected fraud occurred. Remember that this is your best estimate. OIS will make the actual determination.

**End Date** – Determine the last month that you suspect the fraud occurred. If you have corrected the case ongoing or closed the case due to suspected fraud, then determine the last month that you believe that the suspected fraud occurred. Remember that this is your best estimate. OIS will make the actual determination.

<u>Amount</u> – Estimate the amount of the overpayment amount for each month of the suspected fraud. If you are in doubt, then simply use the entire monthly benefit amount as the overpayment amount. If you have corrected the case ongoing, then you may be able to use the difference between the previous amount and the corrected (current) benefit amount as the overpayment.



## **OIS REFERRALS – Exercise**

## **Situation**

Arthur Griffith has received FS benefits since
January for himself and his two children. Mr. Griffith
has an FS review in September. At the review, Mr.
Griffith reports that he is no longer working parttime at McDonald's. The wages from McDonald's
are currently budgeted in his FS case. Instead, he
is now employed full-time at Home Depot and says
that he has been since the middle of June. His
statement of his new earnings is over the gross income ceiling.
Mr. Griffith says that you can close his case because he thought
he might not be eligible anymore anyway.

With this and the following information, complete Form 5667.

March 31, 2006

CHANGE HOUSEHOLD ADDRESSES - ADDR ADDR 01

Month 10 05 AT71 09 09 05

REMARKS

CO 048 LO 099 Load ID 991D Client ID 982005397 Prev CO/LO HOH F Name **ARTHUR** MI **L** Name **GRIFFITH** Suf

Auth Prim Voter Visually Hearing Public Hsng/ Serial Census Rep Lang Reg Impaired Impaired Rent Subsidy Number Tract

 $N \quad E \quad N \quad N \qquad N \qquad N$ 

Residential Address

Address Line 1 Line 2

Street Number Dir Name Type City Dir Apt

1877 OAK LN

City **NORCROSS** ST **GA** Zip **30093 9825** Phone **770 984 4721** 

Mailing Address Del

Address Line 1 Line 2

Street Number Dir Name Type City Dir Apt

**SAME** 

City ST Zip

Previous Addresses in last 2 years N

Message 0002

0002 INCORRECT CODE FOR THIS FIELD, HIT PF1 TO SEE CODES

15-lett 21-narr 23-alau 24-del

CHANGE CLIENT DEMOGRAPHIC 1 - DEM1 DEM1 01

Month 10 05 AJ71 09 09 05

Remarks

Client Name ARTHUR GRIFFITH Suf Client ID 982005397

Alt SSA/SSN SSN Appl SSN1 V More DOB V Sex Race Eth Name Appl For Date SSNs (MM DD YYYY)

Y 213 35 2770 CS 02 02 1962 CS M A N

GA Marital Living RSM Min Par Boarder Amt Paid -- Family Planning -- Res Status Arrngmt Ad/Ch /LA Num Meals for Meals Referral Date

Y M AH A N 04 02 99

Concurr SSI Depriv V Prenatal Care ------ Pregnant ----- FTC

Out of St Recip Ind Good Cse Term/Due Term/Due V Num V Code

CA FS MA Code Date Exp

N NN N

Message

15-lett 16-crs 23-alau

BENEFIT HISTORY ISSUANCE LISTING - BENL **INQUIRY BENL** 01 MORE

AU ID 985195076 HOH Last Name GRIFFITH First Name ARTHUR

----- DETAIL -----

Issn Issn Issn Status Tot-Issn Benefit Recoup Issn Issn

Sel Date Number Sts Date Amount Month Amount Amount Type

09 01 05 807645332 CD 09 01 05 251.00 09 05 251.00 O 08 01 05 805649871 CD 08 01 05 251.00 08 05 251.00 O 07 01 05 802845713 CD 07 01 05 251.00 07 05 251.00 O 06 01 05 802379752 CD 06 01 05 298.00 06 05 298.00 O 05 01 05 802076700 CD 05 01 05 298.00 05 05 298.00 O 04 01 05 801830743 CD 04 01 05 298.00 04 05 298.00 O 03 01 05 801591932 CD 03 01 05 292.00 03 05 292.00 O 02 01 05 801351590 CD 02 01 05 292.00 02 05 292.00 O 01 01 05 701110303 CD 01 01 05 269.00 01 05 269.00 O

Message 0003

	DOL	WAGE	INQUIRY - WGEI			WGEI
Next	SSN					01
SSN	213 35 2770	Benefit Y	ear Begin Date			
Sel	Employer Name	]	Emplr Num	Qtr/Yr	Wages	Sur
	MCDONALDS/SI	MITH (	08965154	1 05	1,459	GRI
	MCDONALDS/SI	MITH (	08965154	2 05	1,301	GRI
	HOME DEPOT	•	73251995	2 05	804	GRI

Qtr/Yr Qtr-Total Qtr/Yr Qtr-Total Qtr/Yr Qtr-Total Qtr/Yr Qtr-Total 3/04 4/04 1/05 1,459 2/05 2,105

Tot Wages 3,564 Potential Amount 78 Num of Wks 16 Max Amt

Message

13-Bendex 14-SDX1 16-UCBI

OFFICE	Georgia Department of Human Resources OFFICE OF INVESTIGATIVE SERVICES 1. COUNTY NAME/NUMBER:									
		INVESTIGA et, NW. Roo			2. HOTLI	NE REFEI	RRAL NUMI	BER:	2 25 2 2 2 2	
	Atlanta, GA	A 30303-3142	2		3. DFCS	OG NUM	DED.			
			HE	AD OF H			ORMATIO	N		
4. SOCIAL SE	CURITY#				5. DOB:			6. SEX: M F		
7. SUCCESS	CLIENT ID#				8. RACE:	□ A	□в□н	□o□w		
9. FIRST NAM	E:				10. INITIAL			11. LAST NAME:		
12. ADDRESS 1:13. ADDRESS 2:										
14. CITY:		_15. STATE:		16. ZIP:			17	. AREA/PHONE/EXT.		
			SEC	ONDARY	HOUSE	HOLD IN	FORMAT	ION		
18. SOCIAL SE	CURITY NO.	N	IAME	DOB	RELA	TIONSHIP		SUCCESS CLIENT ID NO.		REPEAT OFF.
		-			_					UY UN
				TED PRO						
19.CATEGORY PROGRAM	ACTIVE	20. STATUS	FALSE STMT	START DA		ESTIMATE D DATE	D OVERPAYM	IENT AMOUNT		CESS AU ID NO. CARE CASE NO.
EBT		T Trafficking		START DA	THE EN	DATE		AMOUNT	CHILD	CARE CASE NO.
☐ FS	□Y □N		□Y □N							
☐ TANF	OY ON	□Y □N	□ Y □ N							
□ NON EBT	ASSESSED IN	T L N	THE N	are the second	9037Q 10048F	AT A STATE OF	<b>国际信息</b> 的数		No. of the con-	1012 HOLD 1 10 47 15 BU
☐ FS	Y N	□Y □N	YN							
☐ TANF			□ Y □ N							
23. METHOD O			CLEARING	HOUSE	CLIE	NT REPORT		CSE		HOTLINE
□ QC	E4 LIST		PRISONER A	LERT	uc	B MATCH	ОТН	IER		
24. SOURCE OF	F REFERRAL:									
25. OP RESULT			75000000000000000000000000000000000000			19月2日 京都	E STATE	17月1日   18月1日   1891日   1891日		
	PORTED EARN elf Employmen				Employer: Employer Address:					
(wages, S	eli Employmen	ц, Ето.)			(Address Continued)					
☐ B. UNREF	PORTED UNE	ARNED			Source:	iariacay				
(SS, SSI, V	VC, UCB, VA,	CS, ETC.)			Date Income Began:					
C. RESOL					List Resources, Value, Property Location, Insurance Co.; Name of Bank, Etc.					
(Insurance	, Property, Bar	nk Accounts, Etc	:.)							
D. HOUSE	HOLD COMP	OSITION/RESID	ENCY		Name:					
(Child out	of Home, Spou	se in Home, Ou	t of State, ETC.)							
E. EBT TE	RAFFICKING				Name:					
(Card #, St	tore Name & A	ddress, FCS #)								
F. OTHER Name:										
	ual Assistance	) □ Y								
	escribe Violatio			s, Addresses, a	and Telephone	Numbers, i	known. Includ	de Names of Respondent(s)	f other than #	18 above. Attach
additional sheet	if needed)									
28. WORKER/C	RIGINATOR S	SIGNATURE			29. DATE			30. TELEPHONE NO.		
Form 5667 (Rev	Form 5667 (Rev. 06/05)									

## **Objectives for ABAWDs**



## Participants will:

- Identify work registration criteria
- Determine ABAWD status
- Demonstrate the ability to code the SUCCESS "WORK" screen

# FOOD STAMP WORK PROGRAM EXEMPTIONS

(ESS 3350)

All Food Stamp applicants/recipients must comply with the work program requirements unless they meet one of the exemptions listed below.

FOOD STAMP EXEMPTIONS	SUCCESS EXEMPT REASON CODE	SUCCESS WORK STATUS CODE
Under age 16	AG	NI
Age <b>1617</b> and not Head of AU. Verification of school attendance and wages are required if the student is employed	AG	NI
Age 60 or older	AG	NI
Student enrolled at least half time in a recognized school/training program or institution of higher learning. A student in an institution of higher learning must meet student criteria to be included in the AU; see ESS policy manual section 3245. Verification, Form 875, is required to verify attendance and educational assistance.	ST	NI
Refugee participating in a recognized refugee education/training program at least half time. Verification of participation is required.	RF	NI
Caretaker of a child under 6. Child does not have to be a part of AU or live in the same home. Only one adult may use this exemption.	CA	NI
Caretaker of an incapacitated individual. Need for continuous care must be verified by a medical source. Does not need to be AU member or in the home.	CA	NI
Temporarily ill/unfit for employment with medical verification	TI	NI
Receiving disability benefits (SSI, RSDI, 100% VA, Railroad Retirement, Worker's Compensation, etc.) SDX, BENDEX, and /or Award letter required.	FE	NI
SSI/FS initial application filed at SSA. Verification of SSI application status not required if information is forwarded from SSA.	SS	NI
High Risk Pregnancy. Verification required from a medical source.	PR	NI
Working at least 30 hours a week on a job expected to last at least 30 days (includes self-employment). Verification of hours worked and wages is required.	EM	NI
Receiving weekly earnings at least equal to 30 hours multiplied by the federal minimum wage. This includes temporary breaks in employment not expected to exceed 10 work days and self-employment. Verification is required.	EM	NI

FOOD STAMP EXEMPTIONS	SUCCESS EXEMPT REASON CODE	SUCCESS WORK STATUS CODE
Seasonal migrant or non-migrant farm worker who is under contract to begin work within 30 days (verification is required).	MI	NI
VISTA (Volunteer in Service to America) volunteer (verification of status is required)	VV	NI
Regular participant in a drug/alcohol treatment or rehabilitation program Verification of participation is required.	DR	NI
Receiving, applied for or approved for Unemployment Compensation Benefits (UCB). Verification of application for benefits required if questionable.	UC	NI
Registered and complying with TANF Employment Services.	PC	NI
IPV disqualified, SSN Disqualified, and Ineligible AU members	AD	NI



## is any individual who is:

(Effective December 2004)

(1 <sup>st</sup> ) A		E&T registrant
Age birthday)		(until month of 50 <sup>th</sup>
NOT in an _		with a child under
pregr	nant	
NOT employment	or	unfit for
	- 1	st meet 5 criteria

<u>NOTE:</u> If obviously unfit, and medical verification is not available to support the unfitness determination, register the A/R as a MANDATORY registrant (MR). Documentation of the unfitness is sufficient to determine the ABAWD status but does not exempt the A/R from work registration. Document the observed behaviors or physical conditions that deem the A/R unfit for employment at the current time.



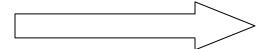
## Work Registration Codes

(Effective December 2004)

Use in the "STAT" field only

- ♦ AB Mandatory ABAWD in Non-Exempt Counties/Cities
- ♦ AE Mandatory ABAWD in Exempt Counties/Cities or Exempt via the new 15% exemption
- ♦ FP Mandatory ABAWD in Exempt Major Cities
- ♦ MR Mandatory E&T, but not an ABAWD

INTERVIEW Month 11 96	WORK REGISTRATION/PARTICIPATION	ON WORK WORK 01
Client Name		Client ID 702000129
Fmplov	ment Services Applican	nt Job Search -
Exempt		DA/PE Non-Partic AJS Start
	t V Date Offenses Work	Reason Date
High School Grad/GED Y	FS ABAWD Non-Compliance Regain Dates Bnft mth/yr Start End 1 2 3	s 2nd 3 Months
Message		
16-phme	17-mo< 18-mo> 23-alau	



# Food Stamp Employment & Training Program County Designations April 1, 2006 to March 31, 2007

Non-Exe	Non-Exempt Counties - Work Status Code "AB" in SUCCESS					
Baldwin	Catoosa	Colquitt	Gordon	Laurens	Newton	Tift
Barrow	Carroll	Coweta	Gwinnett	Liberty	Paulding	Troup
Bartow	Chatham	Dekalb	Hall	Lowndes	Polk	Walker
Ben Hill	Clarke	Douglas	Henry	Mitchell	Putnam	Walton
Bibb	Clayton	Floyd	Houston	Murray	Rockdale	Whitfield
Bulloch	Cobb	Glynn	Jackson	Muscogee	Thomas	Worth

#### These counties:

Are not covered by the ABAWD Waiver or the 15% Exemption Must operate an E&T Program

#### **ABAWDS** in these counties:

Must be identified

Must be coded correctly on SUCCESS

Must participate in E&T activities

Are subject to 3-of-36 month time limit

Are subject to penalty months for non-compliance

#### **ABAWD Waiver Exempt Counties and Cities**

These exempt counties and cities have annual unemployment rate over 10% or they have insufficient jobs as determined by the Labor Surplus List from the U.S. Department of Labor or by a 24-month unemployment rate that is 20% higher than the national average for the same period.

<b>Exempt Counties</b>	Exempt Counties - Work Status Code "AE" in SUCCESS				
Appling	Glascock	Marion	Screven	Treutlen	
Atkinson	Greene	McDuffie	Spalding	Upson	
Burke	Hancock	Meriwether	Stewart	Warren	
Calhoun	Jeff Davis	Montgomery	Sumter	Washington	
Chattahoochee	Jefferson	Peach	Talbot	Webster	
Clay	Jenkins	Quitman	Taliaferro	Wheeler	
Crisp	Lamar	Randolph	Taylor	Wilcox	
Dooly	Lincoln	*Richmond	Telfair	Wilkes	
Dougherty	Macon	Schley	Toombs		
<b>Exempt Cities - V</b>	Exempt Cities - Work Status Code "AE" in SUCCESS				
Atlanta	East Point	Albany	Bibb		

#### ABAWDs in these counties or cities:

Must be identified
Must be coded correctly on SUCCESS
Do not participate in E&T activities
Are not subject to 3-of-36 month time limit
Are not subject to penalty months for non-compliance

<sup>\*</sup> Has volunteered to participate as a non-exempt ABAWD county.

#### **Counties Exempt via the 15% Geographical Exemption**

These counties have been determined exempt via Georgia's new 15% geographical exemption for certain types of counties.

#### Class 1 Counties - Work Status Code "FP" in SUCCESS

Baker	Clinch	Lanier	Towns
Banks	Echols	Miller	

#### Class 2 Counties - Work Status Code "AE" in SUCCESS

Bacon	Crawford	Grady	Lumpkin	Pulaski
Berrien	Dade	HaraÍson	Madison	Rabun
Bleckley	Dawson	Harris	McIntosh	Seminole
Brantley	Dodge	Heard	Monroe	Tattnall
Bryan	Early	Irwin	Morgan	Terrell
Butts	Elbert	Jasper	Oconee	Turner
Candler	Evans	Johnson	Oglethorpe	Twiggs
Charlton	Fannin	Jones	Pickens	Union
Chattooga	Franklin	Lee	Pierce	White
Cook	Gilmer	Long	Pike	Wilkinson

## Counties/Regions with a Low ABAWD Population or Counties/Regions without allocated E&T Program Staff- Work Status Code "FP" in SUCCESS

Brooks	Decatur	Fayette	Hart	Wayne
Cherokee	Effingham	Forsyth	Stephens	-

Coffee Emanuel Habersham Ware

Counties with Exempt Major Cities - Work Status Code "FP" in SUCCESS. The cities identified in parenthesis should be coded "AE."

Fulton (Atlanta, East Point) Dougherty (Albany)

#### **ABAWDs** in these counties:

Must be identified

Must be coded correctly on SUCCESS

Do not participate in E&T activities

Are not subject to 3-of-36 month time limit

Are not subject to penalty months for non-compliance

#### PRACTICE: Identification of ABAWDS

In the following one-AU situations, determine whether each individual is **mandatory** or **exempt** from E & T, also determine who is an ABAWD.

1. Ms. Johnson (23) lives with her husband Mr. Johnson (24) and her child, Marvin (6). Mr. Johnson is Marvin's step-father. Ms. Johnson doesn't work, Mr. Johnson recently lost his job as well and he is receiving UCB.

```
Ms. Johnson—
Mr. Johnson—
Marvin—
```

2. Ms. Davis is 29, she lives and eats with her niece who is 12. Their only income is child support.

```
Ms. Davis—
Niece—
```

3. Ms. Karen Harris (31) lives with her brother, Mr. Harris (42), Karen's children Bonita (6) and Vera (2). Mr. Harris has no income, Karen receives TANF for herself and her children.

```
Ms. Harris—
Mr. Harris—
Bonita—
Vera—
```

4. Ms. Carmicheal lives with her children Nancy (19), Cindy (18) and Julie (16). Ms. Carmicheal works full-time, Nancy attends technical school full-time and Julie attends high school full-time. Cindy recently graduated from high school and she's looking for a job.

```
Ms. Carmicheal—
Nancy—
Cindy—
Julie—
```

5. Mr. Segall (54) lives with his wife, Mrs. Segall (48). Mr. Segall receives RSDI Disability; Mrs. Segall has never worked outside the home.

Mr. Segall— Mrs. Segall—

6. Ms. Ford is 26, she lives and eats with her sister Betty (24). Ms. Ford and Betty have only contributions and loans for income.

Ms. Ford— Betty—

7. Mr. Gordon is 31; he lives and eats with his mother Ms. Macon (48). Ms. Macon works full-time, Mr. Gordon has no income.

Mr. Gordon— Ms. Macon—

8. Mr. and Mrs. Harmon are 23 and 24 years old, they live with Mrs. Harmon's parents but they purchase and prepare their food separately from the other household members. They have no income of their own.

Mr. Harmon— Ms. Harmon—

9. Ms. Cunningham lives with her two sons, Harold (19) and Richard (23), and her daughter, Eva (15). They all receive FS together, and Ms. Cunningham and Eva receive TANF. Harold and Richard have no income.

Ms. Cunningham— Harold— Richard— Eva—

10. Ms. Burns is 25; she lives with her brother and sister-in-law but they do not receive FS. Ms. Burns has no income; she is two months pregnant (not a high risk pregnancy).

Ms. Burns—

11. Billy is 17, he dropped out of high school and stays with friends; he receives FS separately from them.

#### Billy—

12. Mr. Carver (40) lives with his daughter, Mary (24). Their only income is Mr. Carver's SSI; Mary lost her job last week and is looking for a job now.

#### Mr. Carver— Mary—

13. Ms. Jaymon is 26, she lives with her two children (6 and 8). She has no income.

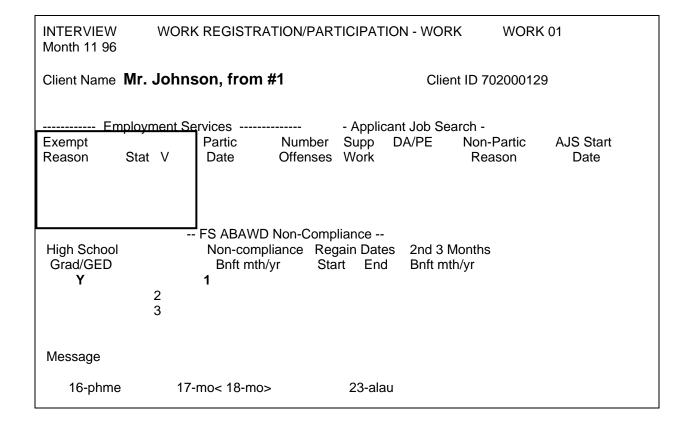
#### Ms. Jaymon— Children—

14. Ms. Gordy is 34, she and her child (14) receive TANF.

15. Ms. Sirson (39) lives with her daughters Mavis (19), Shalisa (17) and Juno (16). Ms. Sirson, Shalisa and Juno receive TANF; Shalisa and Juno attend high school. Mavis babysits 20 hours a week and earns \$50 per week.

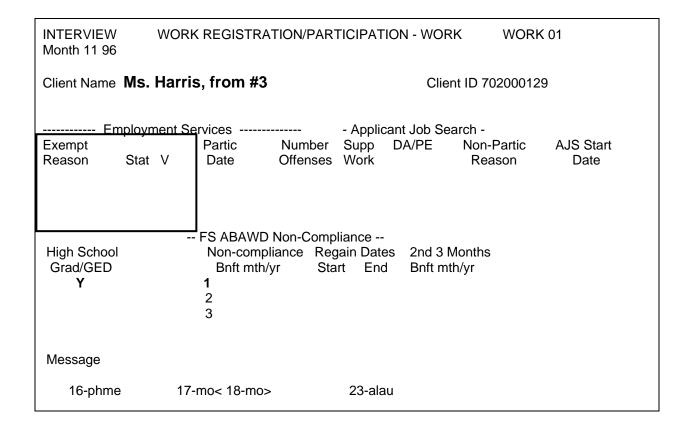
Ms. Sirson— Mavis— Shalisa— Juno—

PART 2 – Using the previous exercise (WB 1-3), for each of these individuals code the exempt reason field and/or status field on the WORK screen:

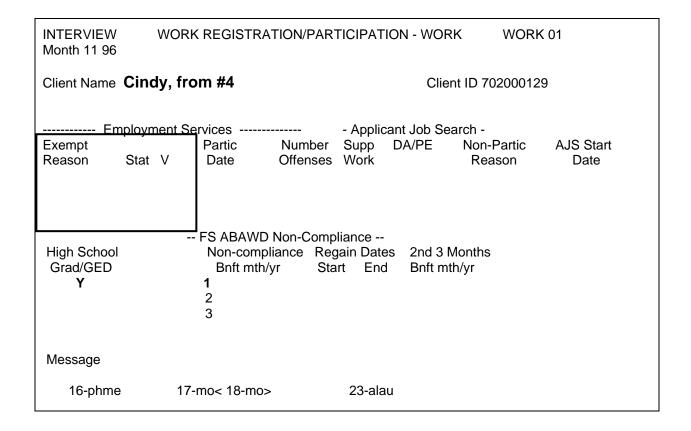


INTERVIEW Month 11 96	WORK REGISTRATION/PARTICIPATION - WORK WORK 01
Client Name Ms	s. Johnson, from #1 Client ID 702000129
	Applicant John County
	<u>/ment Services Applicant Job Search - </u>
Exempt Reason Sta	Partic Number Supp DA/PE Non-Partic AJS Start  Date Offenses Work Reason Date
	FS ABAWD Non-Compliance
High School	Non-compliance Regain Dates 2nd 3 Months
Grad/GED	Bnft mth/yr Start End Bnft mth/yr
Υ	1
-	2
	3
Message	
16-phme	17-mo< 18-mo> 23-alau

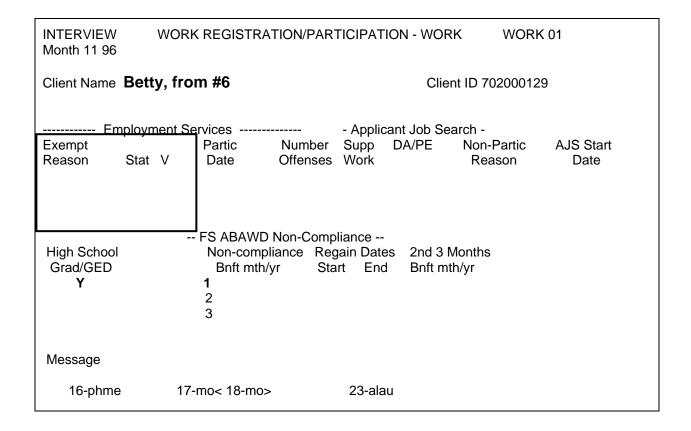
INTERVIEW Month 11 96	WORK REGISTRATION/PARTICIPATION - WORK WORK 01					
Client Name Ms	. Davis, from #2	Client ID 702000129				
Exempt Reason State	ment Services Partic Number t V Date Offenses					
High School Grad/GED Y	FS ABAWD Non-Comp Non-compliance Reg Bnft mth/yr Sta 1 2 3					
Message 16-phme	17-mo< 18-mo>	23-alau				



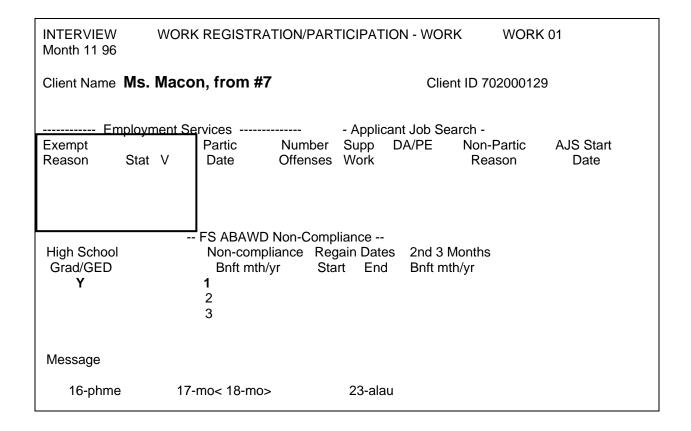
INTERVIEW WORK REGISTRATION/PARTICIPATION - WORK WORK 01 Month 11 96						
Client Name Mr.	Harris, from #3	Client ID 702000129				
Exempt Reason Stat	nent Services Partic Number V Date Offenses					
High School Grad/GED Y	FS ABAWD Non-Comp Non-compliance Reg Bnft mth/yr Sta 1 2 3					
Message						
16-phme	17-mo< 18-mo>	23-alau				



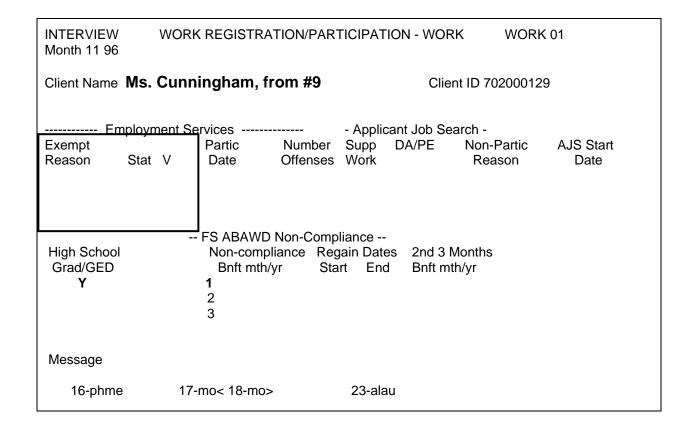
INTERVIEW Month 11 96	WORK REGISTRATION/PARTICIPATION - WORK WORK 01						
Client Name Ms.	Ford, from #6	Client ID 702000129					
Exempt Reason Stat	ment Services Partic Number V Date Offenses						
High School Grad/GED Y	FS ABAWD Non-Comp Non-compliance Reg Bnft mth/yr Sta 1 2 3						
Message							
16-phme	17-mo< 18-mo>	23-alau					



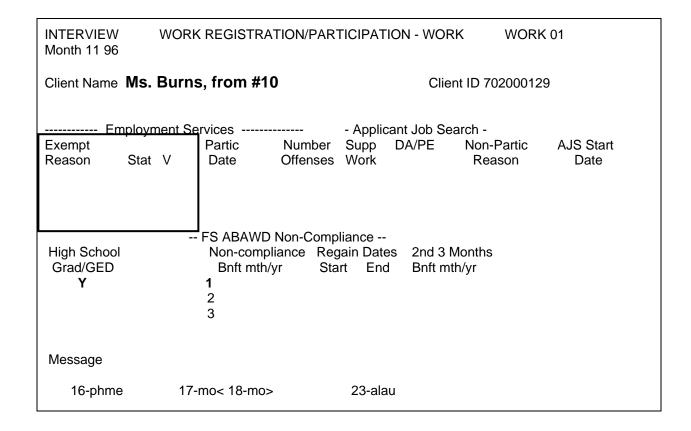
INTERVIEW Month 11 96							
Client Name Mr.	Gordon, from #7	Client ID 702000129					
Fmploy	ment Services	- Applicant Job Search -					
Exempt	Partic Number t V Date Offenses	Supp DA/PE Non-Partic AJS Start					
High School Grad/GED Y	FS ABAWD Non-Comp Non-compliance Reg Bnft mth/yr Sta 1 2 3						
Message							
16-phme	17-mo< 18-mo>	23-alau					



INTERVIEW WORK REGISTRATION/PARTICIPATION - WORK WORK 01 Month 11 96						
Client Name Mr.	Harmon, from #8	Client ID 702000129				
Employ	ment Services	- Applicant Job Search -				
Exempt Reason Stat	Partic Number	Supp DA/PE Non-Partic AJS Start				
High School Grad/GED Y	FS ABAWD Non-Compl Non-compliance Reg Bnft mth/yr Sta 1 2 3	ain Dates 2nd 3 Months				
Message						
16-phme	17-mo< 18-mo>	23-alau				



INTERVIEW WORK REGISTRATION/PARTICIPATION - WORK WORK 01 Month 11 96						
Client Name Har	old, from #9	Client ID 702000129				
Employ	ment Services	- Applicant Job Search -				
Exempt Reason Stat	Partic Number	Supp DA/PE Non-Partic AJS Start				
High School Grad/GED Y	FS ABAWD Non-Comp Non-compliance Reg Bnft mth/yr Sta 1 2 3					
Message						
16-phme	17-mo< 18-mo>	23-alau				



INTERVIEW WORK REGISTRATION/PARTICIPATION - WORK WORK 01 Month 11 96						
Client Name Billy, 1	from #11	Client ID 702000129				
Employmer	nt Services	- Applicant Job Search -				
Exempt Reason Stat V	Partic Number Date Offenses	Supp DA/PE Non-Partic AJS Start Work Reason Date				
High School	FS ABAWD Non-Comp Non-compliance Reg					
Grad/GED		art End Bnft mth/yr				
Y	<b>1</b> 2					
	3					
Message						
16-phme	17-mo< 18-mo>	23-alau				

## **Objectives for Periods of Eligibility**



#### Participants will:

- Review the criteria for establishing Periods of Eligibility
- Review the current Food Stamp Periods of Eligibility
- Determine appropriate Periods of Eligibility

#### FOOD STAMP PERIODS OF ELIGIBILITY



The POE should be consistent with the AU's circumstances. SUCCESS will assign the most appropriate POE based on the AU's circumstances.



AUs determined eligible for Simplified Reporting Requirements (SRR) and assigned the 6 month POE, can have the POE changed <u>only</u> at Review. <u>FICM</u> cannot shorten the POE for any reason.



All other AUs (Non-SRR), a shorter POE may be assigned when the AU's situation warrants a shortened POE due to:

- Questionable Management
- Change is anticipated

The POE can be shortened on the FSFI screen by changing the Review End Date. A POE can never be extended.

Regardless of the AU's situation, the FICM should check the FSFI screen to make sure the assigned POE is correct.

## FOOD STAMP PERIODS OF ELIGIBILITY



Types of Assistance Unit	Period of Eligibility
AUs with an ABAWD	Up to Three Months
ALL Adults in the AU are Elderly or Disabled and NO earned income	Up to Twelve Months
SRR	Six Months
✓ Note: ALL AUs, including seasonal/migrant farmworkers and Homeless, will qualify for the Simplified Reporting Requirements (SRR) with the exception of those AUs listed above.	

#### Exercise: Determining the Most Appropriate POE



Read the following situations. After the situation indicate the most appropriate POE.

- 1. Mr. Smith (54) applies for Food Stamps. He lost his job 6 months ago due to illness and is currently living at the Salvation Army Shelter. He is very anxious for assistance because he has had no income for the past 6 months and he is only allowed to stay at the shelter through next month.
- 2. Ms. Long (27) applies for Food Stamps for herself and her daughter Carrie (5). Ms. Long works part-time and receives regular child support of \$100 a month for Carrie. Also included in her AU will be her brother Ronnie (19). Ronnie is currently unemployed so they purchase and prepare their food together.
- 3. Ms. Knight (32) applies for Food Stamps for herself and her daughter Kim (2) and her son Larry (10) on April 4th. Ms. Knight receives TANF for herself and Kim. She also receives child support for Kim. Larry receives SSI.

4. John (48) and Liz (45) Smith apply for Food Stamps. Liz receives RSDI Disability of \$550 each month. John was terminated from his job 2 months ago and has no income.

5. Karen (32) and Mike (35) apply for Food Stamps for themselves and their children Lucy (4) and Craig (2). Mike was injured on his job 3 months ago and is receiving \$185/week worker's compensation. Karen does not work, because she stays home with the children.

6. Ralph (62) and Lillian (60) Rose apply for Food Stamps for themselves and their grandchildren, Mike (16) and Lisa (12) who now live with them. Mr. Rose receives SSI and Lillian receives a small pension. Mike attends school full-time and works part-time at McDonalds.

Note: Even though Mike's earnings are excluded because he is a 16 year old attending school full-time, these are still earnings for POE purposes.

7. Lucy Smith (25) applies for Food Stamps for herself and her son, Zac (2) on March 25th. They just moved back in with her parents since her husband Jeff left last month and filed for divorce. She has received 3 child support payments so far, of \$100, \$150, and \$60.

8. Max King (30) applies for Food Stamps. He is homeless. He uses a church's address to get his mail. He has done work out of the labor pool before but states he has not worked in over a month because his car broke down.

- 9. Mable (48) and Mark (47) Livingston apply for Food Stamps. Mable receives SSI of \$500. Mark has applied for SSI. He is waiting for their decision.
- 10. Barbara Cook (35) applied for Food Stamps for herself and her daughter, Kelly (10). She just moved here from Florida and is staying with friends until she can find a job.

- 11. Leroy Jones (36) applies for Food Stamps on August 4<sup>th</sup>. He fell in the bathtub and broke his arm last week. He has been unable to work construction since then. He provides verification which states his cast will be removed in 9 to 12 weeks.
- 12. Larry Sanford (72) and Mary Sanford (71) receive a retirement pension of \$808 each month. Also in the home is their granddaughter Jane (10).

## **Objectives for Changes**



#### Participants will:

- Examine the elements of establishing representative income and expenses
- Calculate the amount of a missing pay stub using Year-to-Date pay amounts
- Determine representative income and expenses for initial applications
- Examine types of changes reported by an AU
- Determine actions which may be needed on a reported change

## Three Elements to Correctly Determining Representative Pay



A							
7							
1							
	•	 	 	 	 	 	 

*2.*\_\_\_\_\_

*3.* 



## **EXAMPLE 1: HOMER SIMPSON**

Homer Simpson is employed at the Meltdown Power Plant. He is paid weekly and provides the following pay stubs. Determine representative pay.

1/7/00	<b>\$</b> 0
1/14/00	\$ 55.00
1/21/00	\$645.00
1/28/00	\$300.00



## EXAMPLE 2: DARIA JONES

Daria Jones is employed at Kentucky Fried Chicken. She is paid weekly and provides the following pay stubs. She states that the 1/7 and 1/14 checks are not representative as they include overtime pay. Determine the representative amount.

1/7/00	\$500.00
1/14/00	\$503.00
1/2100	\$400.00
1/28/00	\$412.00



#### **EXAMPLE 3: Fred Jones**

Fred works at UPS. He provides the following four check stubs to verify his pay.

12/31 \$520

12/24 \$569

12/17 \$560

12/10 \$540

Mr. Jones states that none of these checks are representative because he worked overtime all through the holidays. INQUIRY EARNED INCOME 1 - ERN1 01
Month 03 05 01
Remarks
Client Name HOMER SIMPSON Client ID 190427538

Do you have any of the following: wages, self employment, commissions/tips, Roomer/boarder income, rent, mortgage payment, sick pay, work program, JTPA, Job Corps, training allowance, use/sale of personal property, or other income?

AJS Employ N Employer Name Meltdown Power Plant Line 1 188 Claxton Dairy Road Line 2 City Dublin ST GA Zip 30256 Phone 912 568 9574

Begin First End Late SON \$30+1/3 \$30 \$30+1/3 \$30 Type Date Pay Date Date Rpt Ovrd Ind Cntr End Date End Date EI 03 02 98 03 16 98 N AFDC ARM Num of ABD Stdnt TANF Student -JTPA-Bordrs EXCL Ind Cnt Ind Cnt Excl Message More Jobs 17-mo< 18 mo> 15-lett

2/2/05 The enclosed DOL Clearinghouse screen establishes that there have been no other reported employers for Mr. Simpson. Mr. Simpson has been working at the Meltdown Power Plant since 1998. No discrepancies on DOL. S. Savage v618

CHANGE EARNED VARIABLE INCOME CALCULATION - EVNC EVNC 01 Month 03 05

Client Name HOMER SIMPSON Client ID 190427538 Del Avg Hours 040 Freq WK Day Week Pd FR Extra Pay PP End Date Pd/Rcvd Date Amount Repres MM DD YY 01 05 05 01 07 05 0.00 CHN 01 14 05 01 21 05 01 12 05 55.00 CHN 01 19 05 645.00 CH N 01 26 05 01 28 05 300.00 CHУ

Message 0158 02 0019 UPDATE COMPLETED SUCCESSFULLY

CHANGE Month 03 05	E.A	RNED INCOME	<b>E 2 -</b>	ERN2	ERN2 02 01 REMARKS	
Client Name HOMER	R SIM	IPSON		Client ID	190427538	
Employer Name MEI	LTDOWN POWER F	LANT				
	Avg Hrs 040	Freq WK	Day	Week Pd FR I	Extra Pay	
Del						
300.00 VN				Amt 4 V	Extra V	
	Amount Freq	Work Exper		Amount Fred	d A	
Message			More	Jobs		
del	5-lett			16-evnc	23-alau	24-

2/7/05 Mr. Simpson is still employed at the Meltdown Power Plant. He states that due to a recent plant closing, most of the checks provided are not representative. The 1/7 check is not rep because the plant closed that week due to a fire. The 1/14 check is not rep, partial week due to the fire. The 1/21 check is not rep as he was working overtime to catch up after the closing. The 1/28 check is representative. Looking at previous verification in the case record, \$300 is the amount he was normally earning in the past. Mr. Simpson earns \$7.50 per hour and works 40 hours per week.

S. Savage v618

INQUIRY EARNED INCOME 1 - ERN1 01
Month 03 05 01
Remarks

Client Name DARIA JONES Client ID 190427538

Do you have any of the following: wages, self employment, commissions/tips, Roomer/boarder income, rent, mortgage payment, sick pay, work program, JTPA, Job Corps, training allowance, use/sale of personal property, or other income?

Employer Name KENTUCKY FRIED CHICKEN AJS Employ N Line 1 33 HWY 34 Line 2 City NEWNAN ST GA Zip 30263 Phone 770 253 9856 Begin First End Late SON \$30+1/3 \$30+1/3 \$30 Date Pay Date Date Rpt Ovrd Ind Cntr End Date End Type Date 09 06 95 09 12 95 EIΝ AFDC ARM Num of ABD Stdnt TANF Student JTPA Bordrs EXCL Ind Cnt Ind Cnt Excl Message More Jobs 15-lett 17-mo< 18 mo>

02/07/05 Ms. Jones is still employed at KFC. She began working there in 9/95. The enclosed DOL clearinghouse does not indicate any other employers for A/R. No discrepancies.

#### S. Savage v618

CHANGE Month 03 00	EARNED VARIABLE	INCOME CALCULAT	ION - EVNC	EVNC 02
Client Name DARIA	JONES	C	Client ID 190	Remarks 0427538
Del Avg Hours	45 Freq WK	Day Week Pd F	'R Extra	Pay
PP End Date MM DD YY	Pd/Rcvd Date	Amount	V	Repres
01 04 05	01 07 05	500.00	CH	Y
01 11 05	01 14 05	503.00	CH	Y
01 18 05	01 21 05	400.00	CH	Y
01 25 05	01 28 05	412.00	CH	Y

Message

24-del

CHANGE EARNED INCOME 2 - ERN2 ERN2 02 Month 03 05 01 REMARKS Client Name DARIA JONES Client ID 190427538 Employer Name KENTUCKY FRIED CHICKEN Avg Hrs 045 Freq WK Day Week Pd FR Extra Pay Del Amt 1 V Amt 2 V Amt 3 V Amt 4 V Extra V 453.75 VN ----- Work Expenses -----Type Amount Freq V Type Amount Freq V More Jobs Message

02/07/05 Ms. Jones earns \$10 per hour. She provided 4 check stubs to verify her earnings. Ms. Jones said in the interview that these checks were not representative as they have overtime. Since more than half of the checks show overtime, it appears that overtime is representative of her normal pattern of work. Ms. Jones was given the option of providing additional verification to show that overtime is not representative. A/R chose to use the checks provided as representative.

15-lett 16-evnc 23-alau 24-del

S. Savage v618

INQUIRY EARNED INCOME 1 - ERN1 01
Month 02 05 01
Remarks
Client Name FRED JONES Client ID 190427538

Do you have any of the following: wages, self employment, commissions/tips, Roomer/boarder income, rent, mortgage payment, sick pay, work program, JTPA, Job Corps, training allowance, use/sale of personal property, or other income?

Employer Name UPS AJS Employ N Line 1 2100 WINDWARD PKWY Line 2 City ATLANTA ST GA Zip 30305 Phone 404 658 7412 Begin First End Late SON \$30+1/3 \$30+1/3\$30 Type Date Pay Date Date Rpt Ovrd Ind Cntr End Date End Date EI 08 01 94 08 19 94 Ν AFDC ARM Num of ABD Stdnt TANF Student ---JTPA---Bordrs EXCL Ind Cnt Ind Cnt Excl Message More Jobs 15-lett 17-mo < 18 mo>

01/05/05 Mr. Jones is still employed by UPS. He began working at UPS in 8/94. DOL Clearinghouse establishes that there have been no other reported employers for Mr. Jones. No discrepancies. S. Savage v618

CHANGE **EARNED INCOME 2 - ERN2** ERN2 02 Month 02 05

REMARKS

Client Name FRED JONES Client ID 190427538

Employer Name UPS

Avg Hrs 040 Freq WK Day Week Pd FR Extra Pay

Del

Amt 1 V Amt 2 V Amt 3 V Amt 4 V Extra V 408.00 CH ...... Work Expenses .....

Type Amount Freq V Type Amount Freq V

More Jobs

Message

15-lett 16-evnc 23-alau 24-del 01/05/05 Mr. Jones provided the following four check stubs to verify wages:

12/31 520.00

12/24 569.00

12/17 560.00

12/10 540.00

Mr. Jones states that none of these checks are representative because he worked a great deal of overtime during the Christmas season but not during other months. It would not be correct to use this income to prospectively budget the new POE of January thru June. The check stubs show an hourly rate of pay as \$10.20 which is consistent with check stubs from his previous review. Previous reviews also show that he normally works 40 hours per week, so to calculate rep pay:

40 X \$10.20 = \$408.00 weekly.

S. Savage v618

# Worksheet Determine a missing check amount based on Year to Date

Gross YTD from the check after the missing check	
	-
Gross Current amount from the check after the missing	
check	
	=
Gross YTD from the check before the missing check	_
Gross Amount of missing check	

ASSOCIATE NAME: TRACY KING SSN: 258-98-7421 PIN NO: 2162

TAX NUMBER PAY PERIOD BEGIN: 05/17/05 CHECK DATE: 06/04/05

STATUS EXEMPT

MEDICARE 0 PAY PERIOD END: 05/30/05 CHECK NUMBER: 7685

FICA-OASDI 0 U.S. TAX S 2 GA STATE S 2

E	ARNINGS			DEDUCT	TIONS		TAXES	
DESCRIPTION RATE F	<b>HOURS CURREN</b>	T YEAR-TO-DATE	DESCRIP.	TION CURRENT	YEAR-TO-DATE	DESCRIPTION	CURRENT	YEAR-TO-DATE
REGULAR 9.00	33.50 301.50	6129.00	STD	6.11	54.99	MEDICARE	8.47	93.97
REGULAR 9.00	33.75 303.75	6432.75	LTD	3.10	27.90	FICA-OASDI	37.06	401.80
DEM EMP MG	7.55-	67.95-				U.S.TAX	42.64	454.91
REG ADJUST		11.25				GA STATE	10.79	115.51
OVERTIME		104.63						
GROSS PAY:	597.70	6480.68				NET PAY:	489.33	5331.60

**HOME DEPOT U.S.A. INC.** 

ASSOCIATE NAME: TRACY KING SSN: 258-98-7421 PIN NO: 2162

TAX NUMBER PAY PERIOD BEGIN: 06/14/05 CHECK DATE: 07/02/05

STATUS EXEMPT

MEDICARE 0 PAY PERIOD END: 06/27/05 CHECK NUMBER: 9863

FICA-OASDI 0 U.S. TAX S 2 GA STATE S 2

	E	ARNII	NGS			DEDUC	TIONS		TAXES	
DESCRIPTION	RATE I	HOURS C	URRENT	YEAR-TO-DATE	DESCRI	PTION CURRENT	YEAR-TO-DATE	DESCRIPTION	CURRENT	YEAR-TO-DATE
REGULAR	9.00	40.00	360.00	7321.50	STD	6.11	67.21	MEDICARE	8.50	111.51
REGULAR	9.00	28.50	256.50	7578.00	LTD	3.10	34.10	FICA-OASDI	36.36	476.82
REG ADJUST	9.00	4.00-	36.00-	24.75-				U.S.TAX	40.95	542.38
OVERTIME	13.50	1.00	13.50	148.51				GA STATE	10.11	137.96
DEM EMP MG			7.55-	83.05-						
HOLIDAY				72.00						
GROSS F	PAY:	58	6.45	7690.71				NET PAY:	481.32	6320.73

**HOME DEPOT U.S.A. INC.** 

#### **BUDGETING INCOME AND EXPENSES AT INITIAL APPLICATION**

Complete the following situations and check your answers on the following pages.

1. Mr. Samuels' income varies from week to week. He applies on 10/28 and provides 4 pay stubs as verification of his income at the interview on 10/28; he states that these are representative of his normal pay. Case is approved on 11/12.

10/3 \$107.10 10/10 \$110.27 10/17 \$100.50 10/24 \$ 97.86

What amount of income will be budgeted for October? For November? For December?

2. Mr. Smith applies on 3/12. He is paid bi-weekly on Fridays. His income varies and he provides the following verification of wages at his interview on 3/12; he states that these are representative of his normal pay. The case is approved on 3/23.

2/20 \$286.27 3/6 \$273.81

What amount of income will be budgeted for March? For April?

3. Ms. Jones applies on 3/16. She is paid semi-monthly on the 15th and 30th. She verifies her recent two pay stubs; she states that the checks are representative of her normal pay. The 3/15 check includes some wages which were left off of an earlier check in error; you can see on the check that the additional \$20 is designated as "Other". She is approved on 4/6.

3/15 \$350.00 3/30 \$330.00

What amount of income will be budgeted for March? For April? For May?

4. Ms. Renard applies on 5/12. Her only income is a weekly contribution from her father, which varies from week to week. She also states that there is usually one week out of the month that he doesn't give her any money. The case is approved on 6/5. She provides the following verification which she states is representative:

5/22 \$50.00 5/15 \$35.00 5/8 \$40.00 5/1 \$ 0.00

What amount will be budgeted for May? For June?

5. Ms. Cook applies on 2/17. She just began working on 2/13, her hours vary and she states she is paid weekly on Thursdays. The case is approved on 3/15. She provided the following verification which she states is representative:

2/27 \$120.00 3/5 \$110.00 3/12 \$115.00

What amount of income will be budgeted for February? For March? For April?

6. Ms. Geritol applies on 10/20. Her only income is child support received weekly on Fridays directly from her daughter's father. The case is approved on 11/3. She provides the following verification which is representative of his normal pattern of payment:

9/25 \$100.00 10/2 \$80.00 10/9 \$75.00 10/16 \$85.00

What amount of income will be budgeted for October? For November?

7. Mr. Cornwall applies on 7/8. He just began working on 7/1. He provides a statement which verifies that he will be making \$5.75 per hour, he will work 30 hours per week and he will be paid weekly on Wednesdays. He will receive his first pay check on 7/15. The case is approved on 7/15.

What amount of income will be budgeted for July? For August?

8. Ms. White applies on 10/15. She verifies that her job ended on 10/8 and she received her last check today. She was paid weekly on Thursdays. The case is approved on 11/5. She provided the following pay stubs:

9/24 \$140.00 10/1 \$130.00 10/8 \$122.30 10/15 \$141.80

What amount of income will be budgeted for October? For November? For December?

9. Mr. Knight applies on 6/23. He states that he works three days per week and that he sometimes works between 8-12 hours per day. He is paid weekly. He states he pays child care expenses for his two children ages 1 and 4, that vary weekly depending on the hours he works. The case is approved 7/12. He provided the following verification of his wages and child care, he states that these are "normal" fluctuations:

Wages:	6/5	\$195.00	Child Care:	6/6	\$70.00
	6/12	\$220.00		6/13	\$75.00
	6/19	\$210.00		6/20	\$75.00
	6/26	\$230.00		6/27	\$80.00

What amount of income will be budgeted for June? For July? For August?

What will be the child care deduction for June? For July? For August?

10. Ms. Trendy applies on 8/10. She reports that she lost her job and she will receive her final pay check on 8/14. She was paid weekly on Fridays. The case is approved on 8/31. She provided the following verification at her interview on 8/10:

7/17 \$235.00 7/24 \$220.00 7/31 \$195.00 8/7 \$220.00

On 8/20, she provides a separation notice that verifies her last check was \$200.00.

What amount of income will be budgeted for August? For September?

# BUDGETING INCOME AND EXPENSES AT INITIAL APPLICATION KEY

1. Mr Samuels' income varies from week to week. He applies on 10/28 and provides 4 pay stubs as verification of his income at the interview on 10/28; he states that these are representative of his normal pay. Case is approved on 11/12.

10/3 \$107.10 10/10 \$110.27 10/17 \$100.50 10/24 \$ 97.86

What amount of income will be budgeted for October? For November? For December?

Continuing income is converted for each of the application months.

\$415.73) 4 = \$103.932 = \$103.93 H 4.3333 = \$450.359 = \$450.35

\$450.35 would be budgeted for Oct, Nov and ongoing.

2. Mr. Smith applies on 3/12. He is paid bi-weekly on Fridays. His income varies and he provides the following verification of wages at his interview on 3/12; he states that these are representative of his normal pay. The case is approved on 3/23.

2/20 \$286.27 3/6 \$273.81

What amount of income will be budgeted for March? For April?

Continuing income is converted for each of the application months.

\$560.08) 2 =  $$280.26 \times 2.1666 = $606.734 = $606.730$ 

\$606.73 would be budgeted for March and ongoing.

3. Ms. Jones applies on 3/16. She is paid semi-monthly on the 15th and 30th. She verifies her recent two pay stubs; she states that the checks are representative of her normal pay. The 3/15 check includes some wages which were left off of an earlier check in error; you can see on the check that the additional \$20 is designated as "Other". She is approved on 4/6.

3/15 \$350.00 3/30 \$330.00

What amount of income will be budgeted for March? For April? For May?

Continuing income is converted for each of the application months.

\$330.00 X 2 = \$660.00 for March, April, and May

4. Ms. Renard applies on 5/12. Her only income is a weekly contribution from her father, which varies from week to week. She also states that there is usually one week out of the month that he doesn't give her any money. The case is approved on 6/5. She provides the following verification which she states is representative:

5/22 \$50.00 5/15 \$35.00 5/8 \$40.00 5/1 \$ 0.00

What amount will be budgeted for May? For June?

Continuing income is converted for each of the application months.

\$125.00 ) 4 = \$31.25 H 4.3333 = \$135.415 = 135.41

\$135.41 would be budgeted for May and June

5. Ms. Cook applies on 2/17. She just began working on 2/13, her hours vary and she states she is paid weekly on Thursdays. The case is approved on 3/15. She provided the following verification which she states is representative:

2/27 \$120.00 3/5 \$110.00 3/12 \$115.00

What amount of income will be budgeted for February? For March? For April?

In February, the income is new so we'll budget the actual amount of \$120

For March and April the AU will receive a full month, so the income will be converted.

\$345.00 ) 3 = \$115.00 H 4.3333 = \$498.32

\$498.32 would be budgeted for March and April

6. Ms. Geritol applies on 10/20. Her only income is child support received weekly on Fridays directly from her daughter's father. The case is approved on 11/3. She provides the following verification which is representative of his normal pattern of payment:

9/25 \$100.00 10/2 \$80.00 10/9 \$75.00 10/16 \$85.00

What amount of income will be budgeted for October? For November?

Continuing income is converted for each of the application months

\$340.00)4 = \$85.00 H 4.3333 = \$368.33

\$368.33 would be budgeted for October and November

7. Mr. Cornwall applies on 7/8. He just began working on 7/1. He provides a statement which verifies that he will be making \$5.75 per hour, he will work 30 hours per week and he will be paid weekly on Wednesdays. He will receive his first pay check on 7/15. The case is approved on 7/15.

What amount of income will be budgeted for July? For August? Income for which a full month is not received is not converted

$$$5.75 \text{ H } 30 = $172.50 \text{ H } 4.3333 = $747.49$$

\$517.50 would be budgeted for July (3 pay periods in July) \$747.49 would be budgeted ongoing.

8. Ms. White applies on 10/15. She verifies that her job ended on 10/8 and she received her last check today. She was paid weekly on Thursdays. The case is approved on 11/5. She provided the following pay stubs:

9/24 \$140.00 10/1 \$130.00 10/8 \$122.30 10/15 \$141.80

What amount of income will be budgeted for October? For November? For December?

Income for which a full month is not received is not converted

\$130 + \$122.30 + \$141.80 = \$394.10 would be budgeted for October No income would be budgeted in November or December

9. Mr. Knight applies on 6/23. He states that he works three days per week and that he sometimes works between 8-12 hours per day. He is paid weekly. He states he pays child care expenses for his two children ages 1 and 4, that vary weekly depending on the hours he works. The case is approved 7/12. He provided the following verification of his wages and child care, he states that these are "normal" fluctuations:

Wages:	6/5	\$195.00	6/6	\$70.00
	6/12	\$220.00	6/13	\$75.00
	6/19	\$210.00	6/20	\$75.00
	6/26	\$230.00	6/27	\$80.00
		\$855.00		\$300.00

Continuing income and expenses are converted for each of the application months

What amount of income will be budgeted for June? For July? For August? \$855)4 = \$213.75 H 4.3333 = \$926.24 for June, July and August

What will be the child care deduction for June? For July? For August? \$300.00+) 4 = \$75.00 H 4.3333 = \$324.99 for June, July and August

10. Ms. Trendy applies on 8/10. She reports that she lost her job and she will receive her final pay check on 8/14. She was paid weekly on Fridays. The case is approved on 8/31. She provided the following verification at her interview on 8/10:

7/17 \$235.00 7/24 \$220.00 7/31 \$195.00 8/7 \$220.00

On 8/20, she provides a separation notice that verifies her last check was \$200.00.

What amount of income will be budgeted for August? For September? **\$420.00** for August, **\$0** for September

# Verification Requirements for Deductions (ESS 3615 - 22)

	Initial Applications							
DEDUCTION	VERIFICATION REQUIREMENTS	IF VERIFICATION IS NOT PROVIDED						
Excess Medical Expense	Third Party Source: Current, non-reimbursable expenses	Do Not Allow Expense						
Dependent Care Expense	Third Party Source: Actual cost of care incurred and expected to be paid by the AU	Do Not Allow Expense						
Child Support Expense (payment)	Third Party Source: Legal obligation, amount of legal obligation, and amount actually paid	Do Not Allow Expense						
Housing Expense (rent, mortgage, taxes, insurance, etc.)	Third Party Source: Current housing costs i.e., most recent bills received by the AU	Do Not Allow Expense						
SUA (H/C, non-H/C, or Telephone)	Accept AU statement	N/A						
Actual expense of one utility	Third Party Source: Verify actual utility expense for the dwelling for the previous 12 months	Do Not Allow Expense						

	Interim Changes			
REPORTED CHANGE	VERIFICATION REQUIREMENTS	IF VERIFICATION IS NOT PROVIDED		
In:     - excess medical     expense     - dependent care     expense     - housing expense     - utility deduction which causes an increase in benefits	Verify by Third Party source  Exceptions:     - Accept A/R statement when SUA/telephone standard is used  - Medical expense reported via third party which requires verification from A/R – do not act on until review	Leave at original/lower amount		
In:     - excess medical     expense     - dependent care     expense     - housing expense     - utility deduction which causes a decrease in benefits	Accept AU statement, process change	N/A		
Child Support Expense	Verify by Third Party source if benefits increase	Do not allow the deduction		
	Accept AU statement and process change if benefits decrease	N/A		

	Reviews								
DEDUCTION	VERIFICATION REQUIREMENTS	IF VERIFICATION IS NOT PROVIDED							
Excess Medical Expense	Third Party Source: New non-reimbursable expenses of if amount of existing expense has changed by more than \$25 per month since last review and was not previously verified	Do Not Allow Expense							
Dependent Care Expense	Third Party Source: If provider changes OR the total amount has changed by more than \$25 per month since last review and was not previously verified	Do Not Allow Expense							
Child Support Expense (payment)	Third Party Source: If legally obligated amount has change OR the amount paid has changed	Do Not Allow Expense							
Housing Expense (rent, mortgage, taxes, insurance, etc.)	Third Party Source: If the total amount has changed by more than \$25 per month since last review and was not previously verified OR the AU has moved	Do Not Allow Expense							
SUA (H/C, non-H/C, or Telephone)	Accept AU statement	N/A							
Actual expense of one utility	Third Party Source: If the amount has changed by more than \$25 per month since last review and was not previously verified OR the AU has moved.	Do Not Allow Expense							

#### **NEW ADDRESS**



Ms. Wallace, a FS recipient, reports on August 3 that she moved on August 1 and must now pay rent. Ms. Wallace states that she moved to 234 Tripoli Court, Apt. B-4, still in your city. FS benefits will increase.

- 1. Do we need to verify the rent amount at the new address?
- 2. What policy areas may be affected by this change? List.

#### **LOSS OF WAGES**



Ms. Meriwhether, a FS recipient, reports on 2/19 that she lost her job on 2/17. She will receive one last check on 2/21 for \$123.00. This job was Ms. Meriwhether's only income; her monthly expenses are \$350. There are no other AU members; Ms. Meriwhether lives alone. FS benefits will increase.

- 1. Effective what month must the income be removed from the budget?
- 2. What verification is necessary to process this change?
- 3. What policy areas may be affected by this change? List.

4. In addition to the policy areas listed above, what policy areas may be affected by this change if Ms. Meriwhether has children? List.

#### **NEW WAGES**



Ms. Marshall, a non-SRR AU, calls on 10/16 to report that she has a new job. She will be working 40 hours per week at \$5.25 per hour. She began work 10/7. She received her first check on 10/14. FICM takes action on 10/18.

- 1. Did Ms. Marshall report this change timely?
- 2. Effective what month should this income be included in the budget?
- 3. What amount of income will be budgeted?
- 4. What other policy areas may be affected by this change? List.

#### **NEW PERSON**



Ms. Cato reports on March 23 that she had a baby on March 19. He has no income, she provides all necessary verification to add the baby on April 2. FS benefits will increase.

- 1. Effective what month should the baby be added to the FS AU?
- 2. What verification is required to add the baby to the FS AU?
- 3. What other policy areas may be affected by this change? List.

#### **DECREASE OF INCOME**



Ms. Amons reports on May 26 that her hours at work have decreased. She will earn about \$200 less per month as a result of this change. FS benefits will increase.

- 1. Effective what month should the income be decreased in the FS budget?
- 2. What verification is necessary to process this change?
- 3. What policy areas may be affected by this change? List.

#### **Budgeting Earned Income**



Ms. Teresa Hughes comes in to apply for FS on October 5th. She provides her previous four check stubs to verify wages.

Study the provided check stubs and answer the following questions.

- 1. What is Ms. Hughes' hourly rate of pay?
- 2. How often is Ms. Hughes paid?
- 3. Does there appear to be any overtime or time absent on the checks?
- 4. Per the check stubs, is Ms. Hughes married?
- 5. Per the check stubs, does Ms. Hughes have children?

In the interview, Ms. Hughes states that all of these checks are representative. She normally works between 25 and 35 hours per week. She works at Harvard Graphics, 610 Dekalb Avenue, Atlanta, GA 30326. Phone number is 404-876-6453. Ms. Hughes started at this job on 3/6/03 and received her first check on 3/17/03; she receives her check weekly on Fridays although they're dated on Wednesday.

6. Using the check stubs and the information provided, complete ERN1, ERN2, and EVNC for Ms. Hughes (pages following).

ASSOCIATE IDENTIFICATION SC	OCIAL SECURITY NUMBER CH. LOC. 254-31-6026 28 0679			M/S ST. S OR GA	PAY WK ENDING 8/24/05	SEQUENCE 0020637
SOCIAL SECURITY NUMBER	EARNINGS HOURS AMOUNT	REDUCTIONS		DEDUCTI	ONS	
254-31-6026  CH. LOC. DEPT CLASS  08 0679 0919 0120	REGULAR 29.0 159.50	TOTAL	0.00	FED TAX FICA TAX		
Check Date  O9/07/05	TOTAL 159.50 EARNINGS	FEDERAL TAXABLE	159.50	TOTAL DEDUCTI	NET ONS 20.93 PAY	138.57
HUGHES			YEAR TO DA	TE		
Ë			FED TAX FICA TAX	213.50 305.68		
					GROSS FED TAXABLE	3957.33 3957.33

ASSOCIATE IDENTIFICATION S	OCIAL SECURITY NUMBER 254-31-6026	CH. LOC. 28 0679	DEP CLASS RA 0919 0120 5.5		M/S ST. S OR GA	PAY WK ENDI 8/31/05	NG SEQUENCE 0020637
SOCIAL SECURITY NUMBER	EARNINGS HOURS A	MOUNT	REDUCTIONS		DEDUCTION	ONS	
254-31-6026  CH. LOC. DEPT CLASS  08 0679 0919 0120	REGULAR 35.0	192.50	TOTAL	0.00	FED TAX FICA TAX	12.94 17.99	
Check Date  Check Date  O9/14/05	TOTAL EARNINGS	192.50	FEDERAL TAXABLE	192.50	TOTAL DEDUCTION	NET ONS 30.93 PAY	
ниднех				YEAR TO DA	210.56 295.69		
						GROSS FED TAXABLE	4149.83 4149.83

ASSOCIATE IDENTIFICATION SO	OCIAL SECURITY NUMBER CH. LOC. 254-31-6026 28 0679	DEP CLASS RA 0919 0120 5.5		M/S ST. S OR GA	PAY WK ENI 9/7/05	DING SEQUENC 0020637
SOCIAL SECURITY NUMBER	EARNINGS HOURS AMOUNT	REDUCTIONS		DEDUCTI	ONS	
254-31-6026  CH. LOC. DEPT CLASS  08 0679 0919 0120	REGULAR 28.50 156.75	TOTAL	0.00	FED TAX FICA TAX		
Check Date  O9/21/05	TOTAL 156.75 EARNINGS	FEDERAL TAXABLE	156.75	TOTAL DEDUCTI	NE ONS 29.93 PA	
HUGHES			YEAR TO DATE	67.31		
				807.68	GROSS FED TAXABLE	4306.58 4306.58

ASSOCIATE	E IDENTIFICATION SC	OCIAL SECURITY NUMBER 254-31-6026	CH. LOC. 28 0679	DEP CLASS RA 0919 0120 5.5		M/S ST. S OR GA	PAY WK ENDI 9/14/05	NG SEQUENCE 0020637
SOCIAL SE	ECURITY NUMBER	EARNINGS HOURS	AMOUNT	REDUCTIONS		DEDUCT	IONS	
	DEPT CLASS 0919 0120	REGULAR 30.5	167.75	TOTAL	0.00	FED TAX FICA TAX		
TERESA	Check Date 09/28/05	TOTAL EARNINGS	167.75	FEDERAL TAXABLE	167.75	TOTAL DEDUCT	NET IONS 23.93 PAY	143.82
HUGHES					YEAR TO DO	376.25 322.67		
							GROSS FED TAXABLE	4474.33 4474.33

CHANGE ERN1 01 **EARNED INCOME 1 - ERN1** 

Month 11 05 01

01

Client Name **TERESA** 

**HUGHES** 

Client ID 190927538

Do you have any of the following: wages, self employment, commissions/tips, Roomer/boarder income, rent, mortgage payment, sick pay, work program, JTPA, Job Corps, training allowance, use/sale of personal property, or other income?

Employer Name			AJ	S				
Employ Line 1 City	Begin	ST Zip First	End	Lin Phon Late	ne 2 e SON	\$30+1/3	\$30+1/3	\$30
Type	Date	Pay Date	Date	Rpt	Ovrd	Ind Cntr	End Date	End Date
					AFDC ARM			
			Num of	ABD	Stdnt	AFDC Stude	ntJT	PA
			Bordrs	EX	CL	Ind Cnt	Ind (	Cnt Excl
Message More Jo		15.1						
		15-lett						
UPDAT REMA	Έ	RE	EMARKS -	– REM	A			

CHANGE EARNED VARIABLE INCOME CALCULATION - EVNC

EVNC 01 Month 11 05

Remarks

Client Name TERESA HUGHES Client ID 190927538
Del Avg Hours Freq Day Week Pd Extra Pay

PP End Date Pd/Rcvd Date Amount V Repres MM DD YY

Message

24 - del

REMA01

**EARNED INCOME 2 - ERN2** CHANGE ERN2 01 Month 11 99 01 Remarks Client Name **TERESA HUGHES** Client ID 190927538 **Employer Name Avg Hrs** Freq Day Week Pd FR Extra Pay Del Amt 1 V Amt 2 V Amt 3 V Amt 4 V Extra V ----- Work Expenses -----Type Amount Freq V Type Amount Freq V More Jobs Message  $0013\ \bar{\text{REQUIRED}}$  FIELDS ARE IDENTIFIED BY "?" 15 – lett **16 – evnc** 23 – alau 24 – del UPDATE REMARKS – REMA

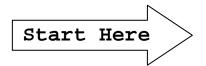
#### **Objectives for Shelter**



#### Participants will:

- Discuss allowable shelter costs
- Examine the definition of a dwelling
- Analyze situations of shared and separate dwellings
- Identify types of interim changes that may affect the excess shelter deduction
- Review the verification requirements relating to shelter changes
- Calculate Total Shelter Costs

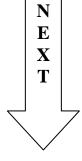
# Correctly Determining Shelter





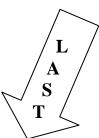
Start with the dwelling.

Ask A/R, "How do you heat or cool your home?"





Determine the types of utility expenses, how paid, and who shares the cost



Determine the Appropriate SUA Type or utility expense Deduction (telephone expense or actual)



#### **UTILITY EXPENSES**

IF	THEN
The AU incurs/expects to incur a heating or cooling expense separate from the rent or mortgage (paid to landlord or utility provider)  OR  The AU incurs/expects to incur an excess utility expense for heating or cooling costs for living in public housing.	Eligible for H/C SUA Currently \$323 per month  This SUA includes: heating, cooling, water/sewage, electricity, cooking fuel, basic service for one standard phone*, garbage collection, and installation and maintenance for well or septic tank
The AU has received LIHEAP in the past 12 months at the current address  The AU incurs/expects to incur at least two utility expenses other than a heating or cooling expense (paid to landlord or utility provider)  OR  The AU incurs/expects to incur an excess utility expense for living in public housing other than a heating or cooling expense.	*Accept the applicant/recipient's statement unless questionable  Eligible for non-H/C SUA  Currently \$175 per month  This SUA includes: cooking fuel, electricity not used for heating or cooling, water/sewage, basic service for one standard phone*, garbage collection, and installation and maintenance for well or septic tank
The AU incurs/expects to incur a telephone expense only (installed or cellular)	*Accept the applicant/recipient's statement unless questionable  Eligible for the <b>Telephone Standard only*</b> \$30.00  Accept the applicant/recipient's statement unless questionable.
The AU incurs/expects to incur only one utility, other than a heating or cooling expense (paid to landlord or utility provider)	Eligible for actual utility expense to be used as the deduction. Actual utility cost must be verified. Actual expense must be verified by landlord if paid to him/her and amount is always the same OR with 12 months of verification if paid directly to utility company/provider.

\*NOTE: The AU cannot receive both H/C or Non-H/C and the telephone standard, as the cost of the basic service for one standard phone is included in the SUA.

Consider **intent** to turn on the utility.

Any person sharing the cost of utilities for the dwelling (pays a specific utility or pays a portion) is entitled to the full SUA for which the dwelling qualifies.

#### One dwelling or two?



#### Determine the number of dwellings?

- 1. Ms. Cerano lives in a house and rents a room in the basement to Mr. Knox. Mr. Knox has a separate bathroom, but he shares the kitchen with Ms. Cerano.
- 2. Ms. Norris owns a camper that sits on her property behind her house. The camper is on the same meter as the house. She rents the camper to her son.
- 3. Ms. Harvey and Ms. Ritter share a house. They state that they are roommates; they share the kitchen in the house.
- 4. Mr. Jarrett owns a trailer which sits on his property behind his house. The trailer has its own meter, separate from the house. He rents the trailer to Mr. Sams.
- 5. Ms. Bell lives in a house and she lets Ms. Slate live in the attic. Ms. Slate has a separate bathroom and kitchen in the attic.

#### **Shared Dwellings**

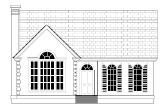


In the following shared dwelling situations, determine for which (if any) SUA the dwelling qualifies and which AUs are eligible to receive the SUA.

- 1. Ms. Sargent and Ms. Warren rent an apartment. The apartment is heated with gas which is included in their rent, and there is no air conditioning. Ms. Sargent and Ms. Warren split the electricity bill equally and the water bill equally.
- 2. Ms. Poole and Ms. Amons rent an apartment. The apartment is heated with gas which is included in their rent. They do have to pay excess utility costs for the gas and they split that and each pays half. In addition, they have a phone for which they pay equally.
- 3. Ms. Brandt and Ms. Vexin rent a house. The house is heated with gas heat. Ms. Brandt pays the gas bill, the electric bill and the phone bill. Ms. Vexin pays the water bill.
- 4. Mr. Wood and Mr. Ingles rent a house. The house is heated and cooled with electricity. Mr. Wood pays the electric bill and Mr. Ingles pays the phone bill.
- 5. Mr. Bearden and Mr. Poole rent a house. The house is heated and cooled with electricity. Mr. Bearden pays for the electricity as well as the water and phone. Mr. Poole pays no utility bills.

#### Separate dwellings

In the following Landlord/Renter situations, for which SUA is the AU in the main dwelling eligible? What about the AU in the other dwelling?



- 1. Mr. Owens owns a house and a trailer. He rents the trailer to Mr. Schwartz. The trailer and the house are on the same electric meter. Mr. Owens pays the electric bill and also for gas to heat his home. Mr. Schwartz does not give Mr. Owens any money for utilities, but he does pay for propane gas to heat his trailer.
- 2. Mr. Mason owns a house and a trailer. His son, Gary, lives in the trailer. The trailer and the house are on the same electric meter. Mr. Mason pays for the electricity which heats his house and the trailer. Gary doesn't pay anything for the utilities but he does have a phone in the trailer for which he pays.
- 3. Ms. Bearden owns a house and a trailer. Her son, Patrick, lives in the trailer. The trailer and the house are on the same electric meter. Ms. Bearden pays the electric bill to heat and cool her house. Patrick heats the trailer with electric heaters. Ms. Bearden pays for the electricity; Patrick gives her \$35 per month to help pay for it.
- 4. Ms. Ursery owns a house. She rents an apartment in the attic to Ms. Richards. Ms. Richards has a separate kitchen. Ms. Ursery pays for electricity and gas to heat and cool the house. Ms. Richards pays Ms. Ursery \$100 per month to help with the gas and electricity.
- 5. Mr. Poole owns a house; he rents an apartment in the basement to Mr. Baker. Mr. Baker has a separate kitchen. Mr. Poole pays for electricity to heat and cool the house. Mr. Baker doesn't pay any utilities to Mr. Poole but he does have a separate phone for which he pays.

#### **Interim Changes in Shelter**

#### How do you verify the following changes?

1. Ms. Bishop reports that she moved. She now pays \$400 per month rent which is \$100 less that the amount she paid in her previous apartment. She will continue to receive the SUA. FS benefits will decrease.



- 2. Ms. Norman reports she now has to pay a water bill. Previously, she paid no utility expense. FS benefits will increase.
- 3. Mr. Wood reports that he moved. He now pays \$300 per month rent which is \$60 more than the amount he paid for his previous apartment. He will continue to receive the SUA. FS benefits will increase.
- 4. Mr. Luke reports that his rent has decreased from \$450 to \$400 per month. FS benefits will decrease.
- 5. Ms. Diaz reports that her rent has increased from \$500 to \$565 per month. FS benefits will increase.

#### Failure to Verify Changes in Shelter

# What action must be taken when the A/R fails to verify?

- 1. Mr. Porter reports that his rent has increased from \$400 to \$450 per month. He fails to verify the new amount.
- 2. Ms. Sealy reports that she moved, she pays \$400 per month rent which is \$100 more than the amount she paid in her previous apartment. She will continue to receive the SUA. FS benefits will increase. She fails to verify the new rent amount.
- 3. Mr. Haley reports that he moved. He pays \$300 per month rent which is the same amount he paid for his previous apartment. He will continue to receive the SUA. He fails to verify the rent amount.
- 4. Ms. Terry reports she now has to pay a trash collection bill each month. She pays no other utilities. FS benefits will increase. Ms. Terry fails to verify the actual utility cost for trash collection.



#### SHELTER DEDUCTIONS REVIEW

# For each of the following separate AU situations, determine the total shelter deductions for each AU.

1. Beverly Whitehead and Linda Jones share a rental house. They split the rent and utilities equally. The rent for the house is \$600 per month; they pay for electricity to heat and cool the home. Their landlord is Cedric Thomas. He lives at 42 Ellis Street, Selars, GA 34987 (phone 706-876-2314); he provided a statement to verify their rent. Ms. Whitehead and Ms. Jones purchase and prepare their food separately; they receive Food Stamps as separate AUs.

<b>Beverly:</b> Rent/Mortgage	<b>Linda:</b> Rent/Mortgage
SUA Type	SUA Type
Total Shelter Costs	Total Shelter Costs

2. Ray Reno lives alone. He pays \$500.00 per month rent to his landlord Mike Jones, who lives at 466 Grant Street, Macon, GA 30405 (phone 478-908-9843). Mr. Reno pays an electric bill, a gas bill, and his phone bill. The apartment is heated with gas. A statement from his landlord verifies his rent amount.

<b>Ray:</b> Rent/Mortgage				
SUA Type				
Total Shelter Costs				

3. Kevin Baker and Evan Jones live together at 789 Harmon Avenue, Atlanta, GA 30265 (phone 622-5698). They share the same kitchen and living areas. Mr. Baker is paying a mortgage on the home and Mr. Jones pays rent to Mr. Baker of \$450 per month. The mortgage on the house is \$700 per month which includes \$575 for the mortgage, \$50 for insurance, and \$75 for taxes; this information is verified by a letter from the mortgage company. All the utility bills are in Mr. Baker's name, but they actually split all the utilities equally. They pay for gas to heat the home as well as electricity and phone. Mr. Baker provides a statement to verify Mr. Jones' rent amount.

<b>Kevin:</b> Rent/Mortgage	<b>Evan:</b> Rent/Mortgage
SUA Type	SUA Type
Total Shelter Costs	Total Shelter Costs
How would you count the \$450 K	evin receives from Evan each mo

4. Dollie Mildton and Riana Terrance share an apartment. Their landlord is Connie Rose, she lives at 266 Hwy. 54 Apt. B, Fayetteville GA 30460 (phone 770-890-6352); she provides a statement to verify rent. Dollie Mildton pays all of the rent (\$350 per month), and Riana Terrance pays all of the utilities. The apartment is heated with gas that is included in the rent; it is not air conditioned. Ms. Terrance pays an electric bill and a phone bill. Ms. Mildton and Ms. Terrance purchase and prepare their food separately; they receive Food Stamps as separate AUs.

<b>Dollie:</b> Rent/Mortgage	Rianna: Rent/Mortgage
,	
SUA Type	SUA Type
Total Shelter Costs	Total Shelter Costs

#### **Objectives for Childcare Communication**



#### **Participants will:**

- Discuss the importance of timely communication between Food Stamp workers and Child Care workers
- Identify information the FS case manager should know concerning an Assistance Unit's child care arrangements
- Examine the types of changes that will affect both the FS and the Child Care case
- Discuss interviewing skills which will lead to information concerning child care
- Identify red flags which may appear related to child care

### Childcare Communication



1.	Why is it important for case managers to talk to clients about childcare arrangements?
2.	If client states she pays childcare, what information do we need?
<i>3</i> .	If client states she does not pay childcare, what information do we need?
4.	Where do we enter data and documentation for childcare?
<i>5</i> .	Why is it important that we communicate with the childcare worker?
6.	What types of changes should be communicated to the childcare worker?
7.	List 2 Open Questions to use when discussing childcare

#### **Childcare Communication**

**INFOPAC Reports** – SUCCESS has a report of childcare cases and the related eligibility cases. The childcare report is the very last report listed. In your county, you need to see if you should access the report directly or if the childcare worker should forward it to you.

0726I-END OF REPORTS COMMAND ===>	*** REPORTS ***	TIME: 073137		
OPTION REPORT ID	REPORT NAME			
HRKALIST LIST CHILDCARE CASES BY COUNTY, NAME  S HRKARCSE CHILDCARE ALPHARETIC CASELOAD LISTING				

PF01=HELP PF02=PRINT PF03=END PF04=MENU PF05=RFIND PF06=MARK PF07=UP PF08=DOWN PF09= PF10=LEFT PF11=RIGHT PF12=QUIT

COMMAND ===> HRKARCSE

HRKARCSE

RUN DATE: 04/02/2000 COUNTY: 044 - DEKALB

20000402 190013

HRKARCSE044

SCROLL ===> SCREEN

P 12 R 1 C 1

GEORGIA DEPARTMENT OF HUMAN RESOU DIVISION OF FAMILY AND CHILDREN SE CHILD CARE ALPHABETIC CASELOAD BY REPORTING MONTH/YEAR: 02/2000

CASELOAD: 9986

RESP NAME NEBRIT, ANDREA SANDERS, TRACEY RICE, TAMARA		RESP SSN 252-43-4723 269-72-4022 289-65-1037	544 544 544 544 544 544	MONTHLY FEE 20.00 44.00 44.00 32.00 32.00	CHILD CHELSE CLIFFO RAKIM JULIUS MICHEL
UAS TOTALS	: : : :	NOVEMBER, 1999 NOVEMBER, 1999 DECEMBER, 1999 DECEMBER, 1999 JANUARY, 2000 FEBRUARY, 2000		517 544 517 544 544	1 CASE 7 CASES 1 CASE 7 CASES 3 CASES 3 CASES

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Use \_\_\_\_\_ Questions to get the \_\_\_\_ Picture.



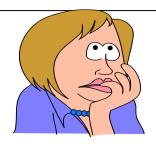
Use \_\_\_\_ Questions to get the \_\_\_\_.

# **OBJECTIVES**



Participants will discuss resources which are available for informational purposes.
Participants will identify and discuss barriers to the implementation of the presented techniques.
Participants will complete course evaluations and receive individual final evaluations.
Participants will establish a support system for implementation of the previously discussed tools and techniques.

# Can I Do This?





4 Reasons Why..

Fewer Errors

More Effective Interviews

correct Benefits for Eligible Clients

Work SMARTER not Harder