

Safe Children. Strengthened Families. Stronger Communities.

FFY2022 Statement of Need (SoN) First Steps Georgia

April 20, 2021

SoN Webinar:	April 27, 2021 2:00 pm
Link for Webinar Registration	Registration Link
Deadline for Application Submission:	May 21, 2021 by NOON
Contact:	Jennifer Bell Prevention and Community Support Program Specialist E-Mail: Jennifer.Bell@dhs.ga.gov

SoN Release Date:

Table of Contents

1. OVERVIEW	3
1a.Introduction	
1b. Prevention and Community Support section	
1c. First Steps Georgia Summary	
Essential Service (Function) Requirements	
Essential Practice Requirements Essential Structure Requirements	
Guide to Appropriate Staffing	
2. STATEMENT OF NEED (SoN) CRITERIA	6
2a. Eligibility Criteria	6
2b. Contract Award Amounts	
2c.Contract Award Period	
2d. Continuation Funding	7
3. FIRST STEPS GEORGIA PROPOSAL NARRATIVE	
3a. Proposal Summary (1 page)	
3b. Administration	
3c. Essential Service (Function) Requirements (2 pages)	
3e. Essential Structure Requirements (2 pages)	
4. FIXED RATE SCHEDULE WORKSHEET	10
4a.Fiscal Agent Responsibilities	
4b. Fixed Rate Schedule Worksheet Instructions	10
5. SELECTION AND CONTRACT AWARD PROCESS	11
5a.Contract Award Agreement	11
5b. Contract Award Management Training	
5c.Reporting, Performance, and Evaluation Requirements	
6. TECHNICAL ASSISTANCE	14
7. PREPARING AND SUBMITTING A PROPOSAL	15
8. SAMPLE DOCUMENTS TO BE SUBMITTED	27
ATTACHMENT A-1: PROTECTIVE FACTORS CORE MEANINGS	

Georgia Division of Family and Children Services – Prevention and Community Support

First Steps Georgia

1. OVERVIEW

1a. Introduction

The Georgia Division of Family and Children Services' (DFCS) mission is to strengthen Georgia by providing individuals and families access to services that promote self-sufficiency, independence and protect Georgia's vulnerable children.

1b. Prevention and Community Support section

The Prevention and Community Support Section (PCS) of Georgia DFCS works in partnership with community-based organizations committed to reducing the incidence of child abuse and neglect by implementing evidence-based prevention and early intervention techniques to ensure positive outcomes for children and families.

State and federal funding provides families throughout Georgia services such as parent support programs, parent training, screening and identification tools, training opportunities, high-quality home visitation and primary and secondary child maltreatment prevention that helps local communities promote the overall health and well-being of Georgia's children, youth and families. PCS is committed to supporting quality child abuse and neglect prevention and family support programs throughout the state.

PCS staff will be available to assist you if you have questions in completing this application for contract funding. Please see the *technical assistance contact list on page 13* of this Statement of Need (SoN). All proposals MUST be submitted electronically using assigned username and password. Information on obtaining usernames and passwords will be made available at the mandatory informational webinar on April 27, 2021. If you or a representative are unable to attend this webinar, please email Jennifer.Bell@dhs.ga.gov. Use the following link to register for the for the mandatory webinar:

https://us02web.zoom.us/meeting/register/tZYoc0ioqDMqGda5cRNf31iX2c4F1RmE5rlc

1c. First Steps Georgia Summary

All parents can benefit from support around the time of birth of a child and during the early years of a child's life. In recognition of the needs of all families, a universal, early intervention parent support plan should be included as part of community strategies to improve outcomes for families. PCS is seeking applications to fund First Steps Georgia (FSG) that meet the requirements outlined below.

Through this SoN, the goal is to engage communities in planning, implementing, and sustaining universal parent support services through contract funding of FSG in their

communities. FSG is one component of a larger Georgia initiative called The Georgia Home Visiting Program (GHVP). GHVP represents the development and implementation of a comprehensive, community-based system for expectant parents and for families with children ages birth to five in Georgia. GHVP is designed to create a community culture of care, encouragement, and support for all families before and after the birth of a child. Across hundreds of Georgia communities, services are available to ensure that these important early years are rich with opportunities for children to be educated, safe, and healthy.

For more information, please visit the GHVP website: https://www.gahomevisiting.org

Below outlines a summary of FSG:

Mission:

To provide universal, free, and voluntary support services for all expectant parents and children birth to five and their families.

Goals:

- 1) Provide current information on topics of interest and relevance to expectant parents and caregivers of children birth to five.
- 2) Provide information on community resources relevant to expectant parents and caregivers of children birth to five.
- 3) Strengthen the protective factor of concrete connections to promote maternal and infant health for expectant parents and caregivers of children birth to five.

Essential Service (Function) Requirements

Identification and Referral:

Establish and maintain service delivery location(s) and processes.

Screening:

Screen each family served utilizing the First Steps Georgia Screening Tool.

Parent Education:

Provide parents and caregivers with relevant and age-appropriate educational materials from reliable sources in each of the following categories:

- a. Maternal Health
- b. Newborn/Child Health
- c. Home and Child Safety
- d. Community and Family Safety
- e. School Readiness
- f. Family Economics/Self-sufficiency

Provide each family served with a localized, annually-updated community resource guide that includes resources appropriate to all expectant parents and families with children birth to five years of age.

Linkage:

Based on identified family need, provide linkages to available services and resources.

Essential Practice Requirements

An approved local sponsor will ensure the following:

- All direct service providers will complete required FSG trainings prior to serving families.
- b. The First Steps Georgia Screening Tool shall be administered in accordance with FSG training.
- c. Annually, at a minimum, families shall be offered an opportunity to provide feedback on the services they receive through FSG using the FSG Family Satisfaction survey.
- d. Parent packet educational materials will be selected from the state list of pre-approved resources or approval must be obtained prior to use.
- e. Staff will participate with Technical Assistance and networking activities as requested.

Essential Structure Requirements

An approved local sponsor will ensure the following:

- a. Develop a state approved FSG community plan.
- b. Oversee the implementation of FSG services according to the requirements and expectations of the approved FSG community plan.
- c. Designate one person to provide leadership in the implementation of the FSG community plan.
- d. Provide appropriate staff for the implementation of the FSG community plan.
- e. Ensure data is entered into the appropriate GHVP data management system(s) as prescribed by the GHVP Framework in a timely manner.
- f. Create and implement an ongoing funding strategy for FSG services.

Guide to Appropriate Staffing

Every community plan will be different but will include a goal for the number of families who will be served by First Steps each year. In an effort to assist in planning, the following information is offered as a guide to appropriate staffing and goal setting:

Weekly staff hours dedicated to First Steps	Minimum annual expectation	Midpoint annual expectation	High annual expectation
Greater than 40	750	1000	Based on staffing
Up to 40	500	750	900
20	250	500	650
Less than 20*	125	250	400

^{*}This level of staff hours is reserved for special circumstances. Consultation is required and this level must be pre-approved by the FSG State Coordinator prior to submitting application. Approval based on community-specific situations including low capacity.

2. STATEMENT OF NEED (SoN) CRITERIA

2a. Eligibility Criteria

An eligible applicant must meet **all** of the following criteria:

- a. Be a public government entity or 501(c)(3) non-profit organization;
- b. Serve as the fiscal agent for the contract and the point of contact to PCS or provide a Memorandum of Understanding (MOU) with fiscal agent;
- c. Be responsible, liable, and oversee all post-award reporting requirements; and
- d. Provide universal, early intervention supports and services in accordance with the FSG community plan.
- e. Must go above and beyond minimum number of families screened in your GHVP contract if currently funded for the full spectrum of GHVP services by MIECHV, Department of Public Health Title V or PCS.

For example, if your minimum annual contract expectation for your current GHVP contract is 500, you must screen 125 more, 250 more etc.

First Steps mini-grant sites should screen the same number of families as are currently being screened this year unless justified and approved by PCS.

PCS requires that funded services will comply with performance criteria and fully participate in the requirements as outlined on pages 4-5 of this application.

2b. Contract Award Amounts

Each applicant is eligible to apply for a 12-month contract for services and supports that meet the requirements of FSG as outlined on pages 4-5. If applicant has a current FSG contract with PCS, the same number of families, or greater, must be served in FY 21. See section 4b. Fixed Rate Schedule Worksheet Instructions on page 8 of the SoN, for further details.

FTE dedicated to FSG services	Annual contract expectation	Rate per Screening
Greater than 1	750+	\$24
Up to 1	500-749	\$30
.5	250-499	\$48
Less than .5	125-249	\$48*

^{*}This category of funding is reserved for special circumstances. Consultation is required and this category must be pre-approved by the FSG State Coordinator prior to submitting application. Approval based on community-specific situations including low capacity.

2c. Contract Award Period

The contract award period will cover a 12-month period, from October 1, 2021 through September 30, 2022. FSG sites must continue service delivery activities for the full contract period.

2d. Continuation Funding

FSG will be funded for one-year periods with a possibility of annual renewal conditional on availability of PCS funds through state appropriations and federal contract awards. Agencies are expected to seek other sources of funding to support their services on a long-term basis. The contracting of funds in one year is not a commitment to continue assistance in the future and does not guarantee future funding. Continuation funding is contingent upon organizational capacity, performance history, contractual compliance, and availability of funds.

Continuation funding will be conditional on contractors' ability to:

- a) Exhibit professional management of contract funds and exhibit compliance with PCS administrative and performance requirements; and
- b) Meet prior year contract performance requirements for those applicants that have a current FSG contract with PCS.

3. First Steps Georgia Proposal Narrative

The following information provides a description of necessary components to be contained in the narrative portion of the application. The narrative is a detailed statement of the work to be undertaken and answers who, what, when, where, why, and how statements of the contract application. Download and complete P2 Narrative form. See section 8 for sample documents.

3a. Proposal Summary (1 page)

- i. Provide a description of your First Steps Georgia site. (N1)
- ii. Describe target population to be served. (N2)
- iii. What is the total number of FSG families projected to be served during the contract year October 1, 2021 through September 30, 2022. (N3)
- iv. Identify point of entry for participants. (N4)
- v. Describe FSG service area, including geographic area of this community (e.g. county, neighborhood, school population, hospital). (N5)
- vi. Identify primary county to be served and provide data on population and poverty rates, Identify additional counties to be served. (N6)
- vii. PCS requires all applicants to state how they will incorporate at least one of the five Strengthening Families Protective Factors into their work- See Attachment A-1 Protective Factors Core Meanings and visit http://strengtheningfamiliesga.net/about-sfg/ for more information. Please describe how your FSG services will increase, at minimum, one of the Five Protective Factors for families. (N7)

3b. Administration

- i. Describe Applicant qualifications and experience managing grants/contracts. including overseeing the administration and supervision of contract-funded projects; maintaining a quarterly cash flow; and monitoring contract expenditures.(N8)
- ii. Identify Applicant representative who will be responsible for coordinating, monitoring, and reporting on First Step Georgia activities. Describe relevant qualifications and experience. (N9)
- iii. If 'implementing' agency IS NOT the Applicant, identify agency, provide a brief description of the agency and why they were selected to deliver FSG services. Include qualifications that demonstrates it has the capacity and experience to successfully deliver FSG services. (N10)

A copy of a legally binding memorandum of understanding between the Applicant and the implementing agency specifying the relationship, workflow, and responsibilities between the parties MUST be submitted with proposal. **See Checklist.**

iv. Fiscal Agent: If Applicant <u>WILL NOT</u> be the fiscal agent, respond to Narrative questions 11-14, identifying fiscal agent, relationship to the Applicant, and describing their qualifications. (N11-14)

A copy of a legally binding memorandum of understanding with the applicant agency and its fiscal agent specifying the relationship, workflow, and responsibilities between the parties MUST be submitted with proposal. **See Checklist.**

3c. Essential Service (Function) Requirements (2 pages)

- i. Identification and Referral (N15)
 - a) Community Outreach:
 - i) Identify the community partner(s) that will provide access to families for the purpose of providing FSG services.
 - ii) Describe how this access will be provided.
 - iii) Has confirmation been received from the partner(s) listed above of intent to participate as described?
 - b) Community Collaboration:
 - i) Indicate the names of the community agencies with which your FSG fiscal agent plans to establish a MOU to support provision of FSG services.
 - ii) Indicate the names of the agencies with which your agency plans to establish a clear point of contact to support provision of FSG services.
- ii. Screening (N16)
 - a) Specify the method for screening families.
 - b) Specify the location(s) in your community where FSG screens will be completed.
 - c) Identify other potential locations for the three points of entry into your FSG services: 1) Expectant Mother; 2) Newborn; and 3) Young Child 0-5.

d) Where available, describe the plan for ensuring ongoing communication between the FSG Coordinator and evidence-based home visiting program(s).

iii. Parent Education (N17)

- a) Describe how FSG educational materials and the community resource guide will be provided to families in your community.
- b) Describe the process for internal review of FSG educational materials and community resource guide and timeframe(s) for review.

iv. Linkage (N18)

- a) Describe plan for linking families to relevant community resources and services.
- b) List other services available within your organization to which FSG families may be referred.
- c) Describe process for linking families to evidence-based home visiting program(s), if available in your community.
- d) Describe plan for identifying resources for prenatal drug exposure and process for linking identified families to appropriate resources.

3d. Essential Practice Requirements (2 pages)

- i. Describe training plan for service providers. (N19)
- ii. Describe how you plan to administer the First Steps Georgia Screening Tool. (N20)
- iii. Describe plan for surveying families who have been provided FSG services using the FSG Family Satisfaction Survey. (N21)
- iv. Describe how parent packet educational materials will be selected. (N22)
- v. Describe anticipated contact with FSG State Coordinator for FSG technical assistance, and other appropriate GHVP technical assistant(s). (N23)

3e. Essential Structure Requirements (2 pages)

- i. Who will be responsible for the implementation of this FSG community plan? (N24)
- ii. Describe the hiring process for direct service staff. (N25)
- iii. FSG Staffing (N26)
 - a) Specify the location of workspace for the FSG staff.
 - b) Will volunteers/interns be used for FSG direct service?If yes;
 - i) Describe the screening process for hiring volunteers/interns.
 - ii) Describe the process for training volunteers/interns.
 - iii) Who will supervise volunteers/interns and with what frequency?
- iv. FSG Data Entry (N27)
 - a) Describe how FSG data will be maintained onsite.
 - b) Who will be responsible for ensuring efficient and accurate data entry into the GHVP data management system(s)?

4. FIXED RATE SCHEDULE WORKSHEET

4a. Fiscal Agent Responsibilities

All applicant agencies receiving PCS funds should have an annual agency budget that derives at least 25% of its income from other federal, state, local or private funds, exclusive of PCS awards.

The applicant agency must be able to provide an adequate accounting system that should meet the following criteria as outlined below:

- 1. Accounting records provide information needed to identify each contract awarded (State, Federal, Local Government, and Private) to applicant by identifying the receipt of funds for each contract and the expenditure of funds for each contract award.
- 2. Entries in accounting records refer to subsidiary records and/or documentation which support the entry and can be readily located.
- 3. The accounting system provides accurate and current financial reporting information.
- 4. The accounting system integrates with an adequate system of internal controls to safeguard the funds and assets covered, check the accuracy and reliability of accounting data, promote operational efficiency, and encourage adherence to prescribed management policies.

PCS reserves the right to fund requests completely or partially depending upon total funds available and application review.

4b. Fixed Rate Schedule Worksheet Instructions

Complete the attached Fixed Rate Schedule Worksheet (Form B) in Excel format. The applicant must apply for the same number of families, or greater, screened as stated in the current year contract, unless justified and approved by PCS.

To determine the total requested contract amount, find the rate applicable to the number of screenings as listed below.

Example: **350** projected families to be screened x **\$48** (rate for 250-499 families) = **\$16,800** (total requested contract amount).

FTE dedicated to FSG services	Annual contract expectation	Rate per Screening
Greater than 1	750+	\$24
Up to 1	500-749	\$30
.5	250-499	\$48
Less than .5	125-249	\$48*

^{*}This category of funding is reserved for special circumstances and must be pre-approved by the FSG State Coordinator prior to submission of application. Approval based on communityspecific situations including low capacity.

The applicant will complete the Dollar Amount per Unit of Measure, the Unit of Measure, and the Total Requested Contract Amount columns on the attached Fixed Rate Schedule Worksheet. Do not complete the columns that are grayed out. Do not sign the form.

5. SELECTION AND CONTRACT AWARD PROCESS

All proposals received by the declared deadline will be reviewed to ensure all necessary worksheets and documentation are completed and included in submitted proposals. The proposal review committee will not review incomplete applications, and PCS will not permit applicants to add information to their application after submission unless clarification or additional information is requested by PCS.

For those applying for continuation funding, funding awards will also be contingent upon organizational capacity, performance history, contractual compliance, and availability of funds.

Award notifications will be sent via email. Applicants awarded funding will begin October 1, 2021 and end September 30, 2022. Communication via telephone, email, and/or fax regarding award notices is prohibited before official notification by PCS.

5a. Contract Award Agreement

PCS will offer a 12-month agreement to selected applicants that will define performance standards, process and quantitative outcomes, and an approved Fixed Rate schedule. Contract payments will be based on the number of families screened by the contractor each period.

PCS reserves the right to make changes to the proposed Fixed Rate Schedule Worksheet at the time of the contract award and will communicate any changes to the fiscal agent. PCS may negotiate all or part of any proposed Fixed Rate Schedule after award of the contract agreement in the event that funding or program requirements so dictate.

5b. Contract Award Management Training

If an applicant is awarded a contract, it is mandatory to participate in PCS contract award management training as requested. The initial training may include Contract Reporting Training, FSG Core Training and GHVP Data Management System(s) training. The trainings will take place in a central location, at the contractor's site and/or online via webinar. The timing of the trainings will be determined at a later date.

PCS will also offer a number of post-award training opportunities and technical assistance activities. Individual technical assistance and other supportive training activities will also be conducted for contractors.

5c. Reporting, Performance, and Evaluation Requirements

PCS requires that contractors comply with and fully participate in the following components of reporting, performance and evaluation:

Reporting in Data Management System(s):

By the end of each quarter, the contractor will ensure that service and participant data are reported through the prescribed online data management and reporting system(s). The contractor will be responsible and liable for reviewing all data entered into the online data management system(s) for completeness, accuracy, and compliance with PCS reporting requirements. Payment for reported number of screenings completed each period will be verified with data system reports prior to payment. Only reports from the data management system will be accepted by PCS.

Performance Measures:

Applicants applying for funding of FSG universal, early intervention parent support services in their community will be required to meet the following FSG annual performance outcome measures.

Indicator	Annual Performance Outcome Measure
Families Served	At least 95% of projected participants will be served.
Linkage/Referrals	 At least 25% of families screened as appropriate for evidence-based home visiting, if available, will have been referred At least 25% of families screened as appropriate for substance abuse programs, if available, will have been referred
Resources	 At least 1 substance abuse resource will be listed in the resource guide provided to families At least 1 substance abuse resource will be included in the parent packet educational materials
Family Health Insurance	At least 90% of target families will have health insurance coverage or receive referrals/ additional information pertaining to health insurance programs.
Family Medical Care	At least 90% of target families will have a primary care physician or receive referrals/ additional information pertaining to primary care physicians.
Family Satisfaction Survey	At least 25% of families served will provide feedback using the FSG Family Satisfaction Survey.
Protective Factors	Brief narrative summary of the work completed during the contract year to promote the Strengthening Families Protective Factor selected in contract proposal.

Contractors will have up to 30 working days after the end of the reporting period and stated due date to submit deliverables and Fixed Rate Schedule invoice.

NOTE: Reported First Steps screenings by the contractor do not guarantee reimbursement payment in full. All reported First Steps screenings will be verified against data system reports prior to payment. Only reports from the data management system will be accepted by PCS. DFCS-PCS has sole discretion in determining compliance with participant standards, reporting requirements, and adherence to program criteria. Failure to meet program performance measures and maintain program fidelity may result in corrective action plans, suspension, or termination of contract.

Evaluation:

PCS may conduct a FSG evaluation and/or a cross-site evaluation of contractors. Contractors will be expected to participate if requested. Contractors will have the following roles and responsibilities within the evaluation:

- a. Participate in and assist the First Steps evaluator with scheduling or administering interviews, focus groups, and/or surveys of stakeholders; and
- b. Collect, enter, and maintain participant-level implementation and outcome data within the online data management system(s)

6. TECHNICAL ASSISTANCE

PCS asks that applicants direct all questions to the staff listed below. Questions will be permitted until the day before the application submission date. Applicants are strongly encouraged to pose all questions as early as possible in the SoN process.

STATEMENT OF NEED QUESTIONS:

Jennifer Bell
Program Specialist
Prevention and Community Support
Jennifer.Bell@dhs.ga.gov

FINANCIAL/ADMINISTRATIVE QUESTIONS:

Renee Robinson
Budget Manager
Prevention and Community Support
Renee.Robinson1@dhs.ga.gov

FIRST STEPS GEORGIA QUESTIONS:

Nicole Copeland First Steps Georgia State Lead Georgia Home Visiting Program ncopeland@uga.edu 706-202-5766

7. PREPARING AND SUBMITTING A PROPOSAL

- All proposals MUST be submitted electronically using assigned username and password. Information on
 obtaining usernames and passwords will only be made available at the mandatory informational meeting on
 April 27, 2021 at 2:00PM.
- Proposals MUST be uploaded to the secure proposal submission site by NOON on Friday, May 21, 2021.
 Proposals submitted that do not include ALL required forms and documents will be disqualified.
- Download required forms from website https://dfcs.georgia.gov/funding-opportunity. Complete forms, documents and screenshots as directed. Only use forms provided with this Statement of Need unless otherwise directed or this may result in disqualification of proposal. Prepared documents and screenshots MUST also be current (and not from previous proposals or prepared or downloaded in 2020.) See Section 8 for copies of forms.
- The identification of the Applicant agency on all forms should be consistent with its full legal name.
 Applicant and authorized officers and their titles MUST be identified consistently on all required documents, forms, and screenshots.
- Record assigned proposal username (FSG_510_#####) in the space provided on all forms. If submitting more
 than one proposal, ensure that you use the corresponding proposal username (FSG_510_#####) assigned on
 all documents for each proposal.
- Complete each form as directed using Arial Narrow 10 point, single-spaced. <u>Do not change text, format, font size, spacing or margins imbedded in the forms</u>. Completed example of many forms and screenshots are included in this section.
- Save <u>final</u> documents as instructed on each document or the Application Checklist provided. All documents
 MUST follow the prescribed naming convention which includes the assigned **proposal username**. For example,
 scanned Assurances are identified as "FSG_510_11111_Cover. Documents not identified correctly will not
 upload.
- If printing any document to sign, scan using a resolution no greater than 150 dpi to reduce the risk of timing out
 when uploading. Scanned signed documents MUST be saved as a pdf. Documents saved as images, png or
 jpg files WILL NOT upload.
- Only one document may be uploaded for each document required. If any document includes multiple signed or scanned documents, they must be combined and saved as a single document and saved as described. This may occur with multiple signed MOUs or Assurances.
- Technical assistance regarding proposal requirements and submission will be available after the informational meeting on April 27, 2021 by contacting the First Steps Georgia Program Specialist, Jennifer Bell at <u>Jennifer.Bell@dhs.ga.gov</u>.

PROPOSAL SUBMISSION DEADLINE:

Friday, May 21, 2021 at NOON EDT

Preparing Proposal Documents

Identification of Applicant on ALL forms and documents MUST be consistent with the legal name of the Applicant as identified on the GA Secretary of State registration screenshot (for non-profits) and/or the System Awards Management (SAM) screenshot (for public entities).



First Steps Georgia (FSG) Application Checklist

A P + A +	Proposal Username
Applicant Agency*:	FSG_510_#####

When saving final documents, include assigned SoN number followed by an underscore and the designated document name. No spaces. No other description is necessary. For example: FSG_510_12345_Cover

NP	PE	✓	<u>Proposal Documents</u>	Document Type	Required naming Convention*
✓	✓		P1 Application Cover*	Scanned pdf	FSG_510_#####_Cover
✓	✓		P2 Narrative*	Word	FSG_510_#####_Narrative
✓	✓		P3 FSG Fixed Rate Schedule Worksheet*	Word	FSG_510_######_Worksheet
✓	✓		FSG MOUs (w/ implementing agency, if applicable)	Scanned pdf	FSG_510_#####_MOUImplement
			Financial Documents		
✓	✓		F1 Applicant Audit, if required, or Balance Sheet & certified Statement of Financial Activities	pdf	FSG_510_######_AppAudFin
✓	n/a		Fiscal Agent Audit, if Fiscal Agent used	pdf	FSG_510_#####_FiscalAudit
✓	n/a		MOU or Agreement with Fiscal Agent, if Fiscal Agent used	Scanned pdf	FSG_510_#####_FiscalAgreement
			Contract Documents		
n/a	✓		PE1 Authorization (template provided)	Scanned pdf	FSG_510_#####_Authorization
✓	n/a		NP1 Corporate Resolution (template provided)	Scanned pdf	FSG_510_#####_Resolution
✓	n/a		NP2 GA Secretary of State Registration screenshot	pdf screenshot	FSG_510_#####_Registration
✓	n/a		NP3 Certificate of Liability Insurance	pdf	FSG_510_#####_Insurance
✓	✓		C1 SAM/Excluded Parties screenshot	pdf screenshot	FSG_510_#####_SAM
✓	✓		C2 Criminal History Certification*	Scanned pdf	FSG_510_#####_History
✓	✓		C3 Security & Immigration E-Verify Affidavit*	Scanned pdf	FSG_510_#####_Everify
✓	✓		C4 Vendor Management Form* (first two pages only)	Scanned pdf	FSG_510_#####_Vendor
✓	✓		C5 W9 Form* (first page only)	Scanned pdf	FSG_510_#####_W9
✓	✓		C6 Tax Compliance*	pdf	FSG_510_#####_TaxComp
√	√		C7 Pre-Award Risk Assessment*	Excel	FSG_510#####_RiskAssessment

PROPOSAL SUBMISSION DEADLINE: May 21, 2021 at Noon

The following documents are REQUIRED for ALL proposals.

P1 - APPLICATION COVER (Use form provided.)

- Download form and complete all fields as directed. Record assigned proposal username in the space provided.
- Check corresponding box to identify which Statement of Need applies to this proposal.
- Identify whether a proposal is for a continuing program or a new program, if applicable
- Record Applicant (agency, school, school district, government agency) legal name. For non-profits, record agency name exactly as it appears on your Georgia Secretary of State registration screenshot.
- For any field that is also reported on another document, verify that the information is consistent. For example, the Federal Work Authorization User Identification Number reported on the E-Verify Affidavit.
- Application Cover must be signed by an **authorized** officer identified on the Corporate Resolution for non-profits or by the individual authorized to enter into a contract by the public entity on the Authorization.
- If using a Fiscal Agent, Application Cover must also be signed by an authorized individual for the Fiscal Agent.
- Electronic signatures are NOT allowed.
- Scan signed form and save pdf as FSG_510_#####_Cover

P2 - NARRATIVE (Use form provided.)

- Download form and complete as directed. Respond to all questions. If any question is not applicable, record N/A in the space for a response.
- Record Applicant name as recorded on Application Cover.
- Record assigned **proposal username** in the space provided.
- Respond to each question in the space provided. Boxes will expand as you type. Be clear. Be concise. Be comprehensive. Avoid including information that is not relevant to the question.
- Save Word document as FSG_510_#####_Narrative

P3 - FIXED RATE SCHEDULE (Use form provided.)

- A Fixed Rate Schedule form must be included in the proposal for each participating school.
- Download form and complete as directed.
- Record Applicant name as reported on Application Cover. Applicant identified on Fixed Rate Schedule MUST be consistent with the Applicant identified on the Application Cover.
- Record assigned proposal username.
- If more than one form is used, scan all signed forms as a single pdf.
- Save scanned pdf identifying it as FSG_510_#####_Worksheet

FSG MOU(s) (w/ implementing agency, if applicable)

- Applicant identified on MOUs MUST be consistent with the Applicant identified on the Application Cover.
- If more than one MOU must be submitted, scan all signed MOUs as a single pdf.
- Save scanned pdf identifying it as FSG_510_#####_MOUImplement

Preparing Financial Documents

Fiscal agent must maintain compliance and eligibility to receive state funds by complying with audit of OMB Circular-A-133 "Audits of States, Local Governments, and Non-Profit Institution" and requirements of O.C.G.A. 36-18-7.

Reference: http://www.audits.ga.gov/NALGAD/nonProfitDivision.html

Reference: http://www.audits.ga.gov/NALGAD/Files/Audit_law_OCGA_36-81-7_effective_2004.pdf One of the following financial document options is REQUIRED for ALL proposals.

F1: APPLICANT AUDIT

(or BALANCE SHEET & CERTIFIED STATEMENT OF FINANCIAL ACTIVITIES)

All Applicants MUST include a copy of most recent audit with application. If Applicant is not required to conduct an audit, then application MUST include a balance sheet and a certified statement of financial activities form a qualified professional, with their application.

- Only a single document can be uploaded.
- If submitting balance sheet and certified statement of financial activities, document MUST be combined as a single document and saved or scanned as a pdf.
- Save document as a pdf (or scan as a pdf) and identify as FSG_510_#####_AppAudFin

Audit Alternative: In the event that the audit for the Applicant is so large that uploading may be hindered, Applicant may upload an audit facsimile as an alternative to uploading the full Audit. Using a Word document, record "Applicant Audit Link" as the title, identify Applicant and Proposal Username, and provide the URL and link to access the full Audit. Scan or save Word document as a pdf identifying it as FSG ###### AppAudFin, as you would an Audit.

Both of the following documents are REQUIRED only if Applicant is using a Fiscal Agent.

FISCAL AGENT AUDIT, if using a Fiscal Agent

- Only a single document can be uploaded.
- Save audit document as a pdf (or scan as a pdf) and identify as FSG 510 ##### FiscalAudit

Audit Alternative: In the event that the audit for the Applicant is so large that uploading may be hindered, Applicant may upload an audit facsimile as an alternative to uploading the full Audit. Using a Word document, record "Fiscal Agent Audit Link" as the title, identify Applicant and Proposal Username, and provide the URL and link to access the full Audit. Scan or save Word document as a pdf identifying it as FSG_#####_FiscalAudit, as you would an Audit.

MOU or AGREEMENT W/ FISCAL AGENT, if using a Fiscal Agent

- Applicant and Fiscal Agent identified on MOU or Agreement MUST be consistent with the Applicant and Fiscal Agent identified on the Application Cover.
- Scan signed MOU or Agreement, and save pdf identified as FSG 510 ##### FiscalAgreement

Additional Contract and Eligibility Documents, Forms & Screenshots

The following documents are REQUIRED for ALL proposals unless otherwise noted (based on Applicant status as a Public Entity or Non-Profit.)

PE1 - AUTHORIZATION (Template provided.)

Public Entity ONLY

- Public entities (state agencies, public school/school districts or educational institutions) must provide a scanned copy of the authorization passed by the governing body of public entity authorizing designated representative to enter into an agreement with DHS/DFCS, if an award is approved.
- Prepare authorization using template provided on official letterhead.
- If authorization stipulates any amount, the amount must **exactly** match amounts in Section 3 on Application Cover.
- Document must identify a representative who is authorized to act on behalf of the public entity and must be signed by a public entity official and notarized. Expiration date of notary's commission must be included.
- Scan notarized/sealed authorization, saving pdf as FSG_510_#####_Resolution

Keep original for your records in the event that it is requested at a later date.

NP1 - CORPORATE RESOLUTION (Template provided.)

Non-Profits ONLY

- Non-profit applicants <u>MUST provide a certified copy of corporate resolution</u> passed by its governing board authorizing an officer(s) of the non-profit organization to enter into an agreement with DHS/DFCS, if an award is approved.
- Prepare resolution on corporate letterhead using template provided.
- Individual(s) identified as officer(s) of the corporation authorized to sign the contract <u>must be</u> one of the officers identified on the Secretary of State screenshot.
 - "Agent" of the corporation that may be identified on the registration screenshot is NOT considered an "Officer" and cannot be designated as the signatory for any proposal or contract documents.
- Resolution should be signed by the Corporate Secretary or other officer identified on the Secretary of State screenshot and include a corporate seal. Seal must be evident/visible on scanned document. Affix foil to document before impressing seal to improve contrast for scanning.
- If corporate seal is not available, resolution may be notarized. Expiration date of notary's commission must be included.
- If resolution stipulates any amount, the amount must **exactly** match amounts in Section 3 on Application Cover.
- Scan notarized/sealed resolution, saving pdf as FSG_510_#####_Resolution

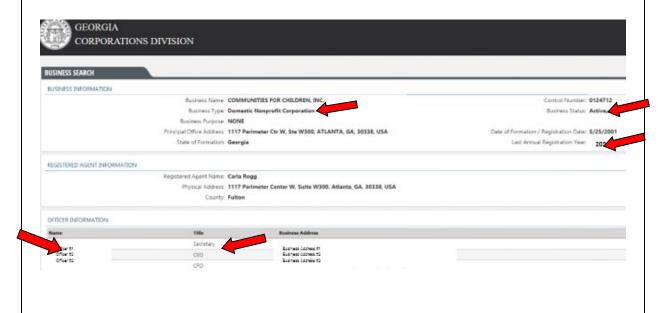
Keep original for your records in the event that it is requested at a later date.

NP2 - GA SECRETARY OF STATE REGISTRATION Screenshot Non-Profits ONLY

- Go to the Georgia Secretary of State website: https://ecorp.sos.ga.gov/BusinessSearch
- Enter full legal name of non-profit. Click on "Business Search".



- Click on agency name to display registration status. If there are several agencies with similar names, you will have to select the correct one to get the corresponding registration status.
- The agency page displays information related to the corporation's non-profit status, the most recent filing, and the name and title of each of the officers of the corporation.
- Applicants <u>MUST have completed a 2020 filing.</u>
- "Business Type" must be "Domestic Non-Profit".
- "Business Status" must be **Active/Compliance**. A "Business Status" that says "Owes Current Year AR" is not acceptable and does not satisfy this requirement.
- The "Last Annual Registration Year" MUST be **2020**. Proof of 2021 registration will be required if awarded a contract. Annual filing commences on April 1.



 There are two acceptable options for meeting the screenshot requirements for the registration screenshot. Take a screenshot of the above screen, copy and paste into a Word document. Then save as a pdf or print, scan and save identifying pdf as FSG_510_#####_Registration

Or

• Select "Print" from your dropdown menu. Either save as a pdf, or print, scan and save identifying pdf as FSG_510_#####_Registration

Screenshot must indicate active/compliance, non-profit, for 2020 filing year.



Screenshots taken in previous years are NOT acceptable.

• It is critical that **officers** signing any application documents are identified on the registration screenshot and are identified on the documents they sign with the same title. Officers signing the corporate resolution or are authorized by the corporate resolution must also be identified similarly.

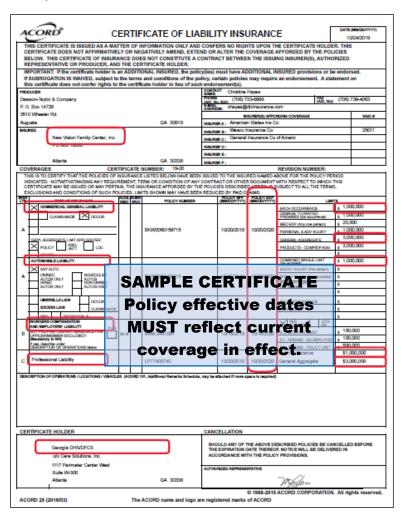
NP3 - CERTIFICATE OF LIABILITY INSURANCE

Non-Profits ONLY

- ALL non-profit applicants must submit a Certificate of Insurance (COI) describing current liability coverage in effect.
- COI can be obtained through your insurance agent or carrier identifying Applicant as insured and
 describing general liability, professional liability, automobile liability, and workers compensation coverage
 in effect. Facsimile of required certificate is posted at the bottom of this section. No other document will
 be accepted.
- DHS/DFCS MUST be identified as the certificate holder.
- In the event that coverage expires prior to the commencement of the contract year, proof of renewal will be required.
- Applicants who receive an award, whose coverage is insufficient will be required to obtain additional coverage and provide an updated certificate to demonstrate full coverage prior to receiving a contract.
- Applicant is responsible for ensuring that any approved Subcontractor (s) also maintain required liability coverage.
- Scan and/or save insurance COI as a pdf identifying it as FSG 510 ##### Insurance

Minimum Insurance Coverage: Contractor will be required to maintain the following limits and types of insurance coverage for the duration of the DHS/DFCS Contract:

- Workers Compensation Insurance (Occurrence) in the amounts of the statutory limits established by the General Assembly of the State of Georgia in Title 34, Chapter 9 of the O.C.G.A. (A self-insurer must submit a certificate from the Georgia Board of Workers Compensation stating that Contractor qualifies to pay its own workers compensation claims). Contractor shall require all subcontractors that are required by statute to hold workers compensation insurance and that occupy the premises or perform work under this Contract to obtain an insurance certificate showing proof of Workers Compensation Coverage.
- Commercial General Liability Policy (Occurrence) to include contractual liability. \$1 million per occurrence/\$3 million aggregate policy limits.
- Business Auto Policy (Occurrence) to include but not be limited to liability coverage on any owned, nonowned and hired vehicle used by Contractor or Contractor's personnel in the performance of this Contract. \$1 million per occurrence.
- Malpractice/Professional Liability Policy (Claims Based) with Errors and Omissions Coverage. \$1 million per occurrence/\$3 million aggregate policy limits. (Directors and Officers coverage does not satisfy this requirement.)
- Commercial Umbrella Policy (Occurrence). An umbrella policy may cover the aggregate policy limits required herein. There must be no gap between the \$1 million and \$3 million policy limits and the umbrella policy must follow the form of the underlying \$1 million primary policy. Additional umbrella coverage is not required if all other limits are satisfied.



C1 - SAM (FEDERAL EXCLUDED PARTIES) Screenshot

ALL

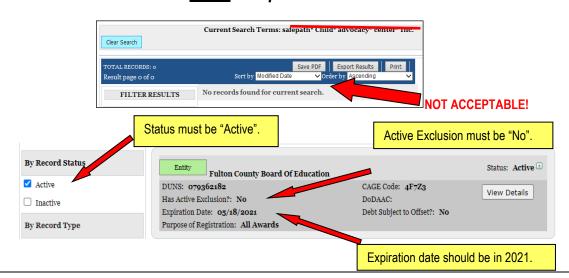
- Applicant must obtain a screenshot from the Federal System for Award Management (SAM) demonstrating
 that thew Applicant (non-profit or public entity) is currently registered, has an "active" status and that there
 are no "active exclusions"., otherwise they may be ineligible for an award.
- Copy and paste this link in your browser: https://www.sam.gov/SAM/
 Effective June 2017, you can no longer access the System for Award Management (SAM) using Internet Explorer (IE) Versions older than IE11. You either need to upgrade to an Internet Explorer version of IE11 or higher, or access SAM with another supported browser type (Chrome, Firefox, Safari, etc).
- If Applicant is not currently registered on SAM, see instructions on the SAM website for how to register.
- Click on icon under "Search Records".



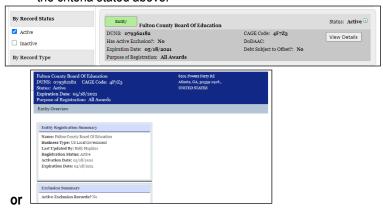
Enter Applicant legal name (exactly as it appears on your corporate registration, for non-profits).



• Using a name that is not consistent with your state and federal registration will result in "no records found for current search". **This result** is not acceptable...

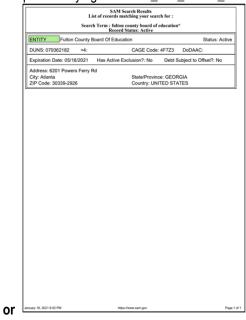


• There are several acceptable screenshot options. However, screenshot option submitted must satisfy all the criteria stated above.



- Take a screenshot if either image, copy and paste into a Word document. Then save as a pdf or print, scan
 and save pdf identifying document as FSG_510_#####_SAM
- There are also "Print" or "Save pdf" options. Save either pdf identifying it as FSG_510_#####_SAM





C2 - CRIMINAL HISTORY INVESTIGATIONS (Use form provided.)

ALL

Applicant MUST certify that it conducts criminal history investigations in accordance with DHS/DFCS contract and:

• Is registered with the Georgia Applicant Processing Services (GAPS) at: https://www.aps.gemalto.com/ga/index.htm:



and,

- Conducts criminal record background checks to obtain OIS Fitness Determinations on all staff, volunteers and/or subcontractors pursuant to the provisions of O.C.G.A. §49-2-14.
- Download form and complete as directed.
- Record Applicant name as recorded on Application Cover.
- Record assigned proposal username.
- Record ORI or OAC# verifying agency registration with Georgia Applicant Processing Service (GAPS).
 This should be consistent with the corresponding field reported on the Application Cover.
- Form must be signed by an officer **authorized** by the Corporate Resolution (or Authorization for public entities) and notarized. Signing officer must be identified by name and title indicated on Georgia Secretary of State website screenshot or Authorization.
- Expiration date of notary's commission must be included.
- Scan signed document, save as a pdf, identifying it as FSG_510_#####_History

Keep original for your records in the event that it is requested at a later date.

C3 – E-VERIFY AFFIDAVIT (Use form provided.)

ALL

Applicant **MUST** certify that it meets security and immigration compliance in accordance with DHS/DFCS contracts.

- Download form and complete as directed.
- Record Applicant name as "Name of Contractor" as recorded on Application Cover.
- Record assigned proposal username.
- Record Federal Work Authorization User Identification number (E-Verify #). This should be consistent with the corresponding field reported on the Application Cover.
- Record Date of Authorization (date that E-Verify # was issued to agency).
- Form must be signed by an officer authorized by the Corporate Resolution (or Authorization for public
 entities) and notarized. Signing officer must be identified by name and title indicated on Georgia Secretary
 of State website screenshot or Authorization.
- Expiration date of notary's commission must be included.
- Scan signed and notarized document, Save pdf, identifying it as FSG_510_#####_Everify

Keep original for your records in the event that it is requested at a later date.

C4 – Vendor Management Form (Use form provided.)

ALL

- Download form and complete as directed. Instructions are provided.
- Use legal name of Applicant as reported on Application Cover.
- Print pages 1-2 only, sign and scan pages saving pdf as FSG_510_#####_Vendor

C5 – W9 Form (Use form provided.)

ALL

- Download form and complete as directed. Instructions are provided.
- Use legal name of Applicant as reported on Application Cover.
- Print page one only, sign and scan pages saving pdf as FSG_510_#####_W9

C6 – Tax Compliance (Use form provided.)

ALL

- Download form and complete as directed, providing responses to all applicable questions.
- Use legal name of Applicant as reported on Application Cover.
- Save <u>final</u> document as a pdf (or print and scan as a pdf) and identify as FSG_510_#####_TaxComp

C7 – PRE-AWARD RISK ASSESSMENT (Use form provided.)

ALL

- Download form and complete as follows:
 - Complete (Pre-Award) Risk Assessment form. Only provide responses for the following questions on page one:
 - Grantee name (name of Applicant as it appears on Application Cover)
 - Grant amount (amount of request)
 - Question 1
 - Question 2
 - Question 3
 - Question 4a, d, e, f, k, l, m, n & o
- Do not alter form in any way. Score will calculate automatically based on your responses.
- Do not complete any information on second page.
- Form is not signed by the Applicant.
- The remaining information will be completed by the Sources of Strength Program Specialist based on prior year(s)' contract performance.
- Save completed Excel document saving as FSG_510_#####_RiskAssessment

Submitting Your Proposal

All First Steps Georgia proposals must be submitted electronically through a secure proposal submission site. A proposal username and password are required for access to the site. Information on obtaining a proposal username and password will be provided at the mandatory informational meeting on **April 27, 2021 2:00PM**. Instructions for submitting a First Steps Georgia proposal will be provided when proposal username and password emails are distributed.

Questions? Contact First Steps Georgia Program Specialist, Jennifer Bell at Jennifer.Bell@dhs.ga.gov.

8. SAMPLE DOCUMENTS TO BE SUBMITTED

The documents that follow must be downloaded from https://dfcs.georgia.gov/services/prevention-and-community-support-section/funding-opportunity and submitted electronically using assigned username and password. Information on obtaining usernames and passwords will only be made available at the mandatory informational meeting on April 27, 2021 at 2:00PM.

Complete forms, documents and screenshots as directed. Only use forms provided with this Statement of Need unless otherwise directed or this may result in disqualification of proposal. Prepared documents and screenshots MUST also be current (and not from previous proposals or prepared or downloaded in 2020.)



Division of Family and Children Services, Prevention and Community Support Section FY2022 Statement of Need

Application Cover

Complete as directed. Scan signed document and save pdf as FSG_510_####_Cover

							Proposal	Username
							FSG 51	0
Identify Proposal T	ype. Select only one.						_	
☐ First Steps	☐ GA Second Step	☐ GA Hom	ne Visiting	☐ Title V (SR.		REP	☐ Sources of	Strength
(FSG)	(SSP)	(GHV)		(TVP)	(PRP)		(STR)	
If applicable, check one	New Applicant for FY	2022 □ P	rogram Funde	d in FY2021				
Section 1: Applica	nt Agency (for contracting	ı nurnosas)						
Applicant Agency:	in Agency (for contracting	<i>[μαιμο</i> σσο)			Cher	ck one:	☐ Public Entity	☐ Non-Profit Agency
(legal name)						County		— Non Front Igono,
Legal Mailing Address	s:			City:		o o ay	State:	Zip:
Telephone:	,			Email:			,	
Federal Employer ID#	:			DUNS#:			Year End:	
GAPS ORI or OAC#				E-Verify#			Year End:	
Executive Officer (nan	ne):			Title:				
Street Address:				City:			State:	Zip:
Telephone:				Email:				
Non-Profits ONLY:	Authorized Authority (a	s listed on Co	orporate Re	solution)				
Authorized Officer (na				Title:				
Street Address:	, ,			City:			State:	Zip:
Telephone:		Email:					Date 501c3 issu	ued:
Program Information	on.							
Program Contact (nar				Title:				
Street Address:	11 6) .			City:			State:	Zip:
Telephone:				Email:			Otato.	L ip. ;
	100 110 110		,					
	gent & Contact (if not the	applicant ag	gency)		1			
Applicant Fiscal Agent (legal name)					Chec	ck one:	☐Public Entity	□ Non-Profit Agency
Street Address:				City:			State:	Zip:
Telephone:				Email:			otato:	P· ;
Federal Employer ID#	:			DUNS#:			Year End:	
Fiscal Contact (name)				Email:				,
	,							
Section 3: Contrac	t Amount Requested	Amount:	\$					
Section 4: Authoriz	zed Signatures							
I, the undersigned, a PCS Statement of N	an authorized representatived and having read all attains herein, I do certify that	achments the	ereto do subi	mit this application	n on behalf	of the ap	oplicant agency. Î	f awarded a contract to
	Applicant Agency				Fiscal	Agent (if not Applicant A	gency)
Authorized Officer: (signature)				Authorize	d Officer: (signature)	-		-
Title:		Date:		 Tit 	le:			Date:



First Steps Georgia (FSG) <u>Proposal Narrative</u>

Applicant Agency*:	Proposal Username
	FSG_510_#####

*Legal name of agency/organization/institution as it appears on SAM or Registration screenshot.

Instructions:

- Respond to each question below. If any question is not applicable, indicate "N/A" and briefly explain why.
- Boxes will expand as you type.
- Do not exceed page limits for each section.

		PART 3	Ba. PROPOSAL SUMMARY (2 pa	iges)
_		-		
Prog	ram	Summary		
1.	Pro	vide a summary of your First Steps Georgia	a program (that is suitable for publication). Max	kimum 50 words. Respond in present tense.(\
Parti	icipaı	nts		
2.	Des	scribe the target population to be served.		
	Hov		contract year (October 1, 2021 - September 30), 2022)?
3.	a			
	b	. Total number of mothers, fathers, and o	children.	
a.				
b.	M	others:	Fathers:	Children:
4.	Poi	nt of Entry. Check all that apply.		
		Pregnant Mothers Newborns	☐ Young children 0-5years	
Serv	ice D	elivery Area		
5.	Des	scribe FSG service area, including geograp	hic area of this community (e.g. city, neighborh	ood, school population, hospital)
6.	а.	Identify primary county to be served and	provide population and poverty rate	
0.	b.	Identify additional counties to be served.	provide proposition and provide your	
a.	Prir	nary County:	Total County Population:	County Poverty Rate:
b.		i	 iii	<u>i</u>
Prot	ectiv	e Factors		
7.	a.		ngthening Families Protective Factors will be in	corporated in your work. See Protective Factors
			ngfamiliesga.net/about-sfg for more information	
	b.		Protective Factor(s) identified for families serve	
a.				
b.				

Page b	oreak here required.
	PART 3b. ADMINISTRATION (2 pages)
Contra	act Oversight and Fiscal Management
8.	Describe Applicant's qualifications and experience managing contracts.
	Identify Applicant representative who will be responsible for coordinating, monitoring, and reporting on First Step Georgia activities. Describe relevant qualifications and experience.
If imple	lete if the 'implementing agency' is NOT the Applicant. ementing agency (entity providing FSG services) is not the Applicant, a copy of the MOU/Agreement between the Applicant and the menting Agency MUST also be submitted with proposal.
10.	Identify and describe implementing agency and why they were selected to deliver FSG services. Include qualifications that demonstrate that the implementing agency has the experience and capacity to successfully deliver SRAE.
	Agent. Complete this section ONLY, if fiscal agent is NOT the Applicant.
	al Agent is used, Applicant MUST submit copy of MOU/Agreement with Fiscal Agent with proposal.
If App	licant will not use a fiscal agent, record N/A for all responses.
	a. Identify fiscal agent.
	b. Describe relationship of fiscal agent to the Applicant.c. Describe fiscal agent qualifications.
a.	Describe riscal agent qualifications.
b.	
C.	
12.	Is the fiscal agent delinquent on any federal debt? If yes, explain.
13.	In preceding fiscal year, did fiscal agent receive 80% or more of its annual gross revenue in federal funds.
14.	In preceding fiscal year: a. Was annual gross revenue from federal sources \$25,000 or more and is required to comply with "Federal Funding Accountability and Transparency Act'? If yes, b. Provide names and total compensation for five most highly compensated officers.
a.	
b.	

PART 3c. ESSENTIAL SERVICE (FUNCTION) REQUIRMENTS (2 pages)

lden	tifica	tion & Referral
	a.	
15.	a.	Community Outreach i. Identify the community partner(s) that will provide access to families for the purpose of providing FSG services.
		ii. Describe how this access will be provided.iii. Has confirmation been received from the partner(s) listed above of intent to participate as described?
	b.	Community Collaboration
		i. Indicate the names of the community agencies with which your FSG fiscal agent plans to establish a MOU to support provision of
		FSG services.
		ii. Indicate the names of the agencies with which your agency plans to establish a clear point of contact to support provision of FSG services.
		30111003.
a.	i.	
	ii.	
	iii.	
b.	i.	
	ii.	
16.	Scr	eening
	a.	Describe the method for screening families.
	b.	Identify the location(s) in your community where FSG screens will be completed.
	C.	Identify other potential locations for the three points of entry into your FSG services: 1) Expectant Mother; 2) Newborn; and 3) Young
		Child 0-5.
	d.	Where available, describe the plan for ensuring ongoing communication between the FSG Coordinator and evidence-based home
		visiting program(s).
a.		
b.		
C.		
d.		
17.	Par	ent Education
	a.	Describe how FSG educational materials and the community resource guide will be provided to families in your community.
	b.	Describe the process for internal review of FSG educational materials and community resource guide and timeframe(s) for review.
а.		
b.		
18.	امنا	7000
10.		Kage
	a.	Describe plan for linking families to relevant community resources and services.
	b. C.	List other services available within your organization to which FSG families may be referred. Describe process for linking families to evidence-based home visiting program(s), if available in your community.
	d.	Describe process for linking ramilies to evidence-based nome visiting program(s), if available in your community. Describe plan for identifying resources for prenatal drug exposure and process for linking identified families to appropriate resources.
	u.	becomes plant for identifying recourses for protectal drug exposure and process for infining identified families to appropriate resources.
a.		
b.		
C.		
d.		

Page break here required.

	PART 3d. ESSENTIAL PRACTICE REQUIREMENTS (2 pages)
19.	Describe training plan for service providers.
20.	Describe how you plan to administer the First Steps Georgia Screening Tool.
21.	Describe plan for surveying families who have been provided FSG services using the FSG Family Satisfaction Survey.
22.	Describe how parent packet educational materials will be selected.
23.	Describe anticipated contact with FSG State Coordinator for FSG technical assistance, and other appropriate GHVP technical assistant(s).

Page break here required.

, age		PART 3e. ESSENTIAL STRUCTURE REQUIRMENTS (2 pages)
		TART Se. EGOLITTAL OTROGTORE REGORMENTO (2 pages)
24.	Who	will be responsible for the implementation of this FSG community plan?
25.	Des	cribe the hiring process for direct service staff.
26.	FSG a. b.	Staffing Specify the location of workspace for the FSG staff. Will volunteers/interns be used for FSG direct service? If yes; i. Describe the screening process for hiring volunteers/interns. ii. Describe the process for training volunteers/interns. iii. Who will supervise volunteers/interns and with what frequency?
a.		
b.	i.	
	ii.	
	iii.	
27.	FSG	Data Entry
	a.	Describe how FSG data will be maintained onsite.
	b.	Who will be responsible for ensuring efficient and accurate data entry into the GHVP data management system(s)? Include relevant qualifications and experience to ensure accuracy and consistency.
a.		
b.		

	FORM B- FIXED RATE SCHEDULE WORKSHEET										
CONTRACTOR and REMIT T	O ADDRESS	CONTRACTOR NUMBER									
		Contract #									
	Purchase Order #										
		Vendor #									
CONTRACTOR CONTACT	Г NAME	CONTRA	ACTOR CONTR	ACT PHONE NUMB	ER						
Electronic Funds Transfer? YE	S (Authorization fo	or ETF must be attached or o	on file) No								
Remit Invoices to: Georgia Depa	rtment of Human	Services									
	Dellas America		Number of								
	Dollar Amount				Total Requested						
	per Unit of	Unit of Measure (i.e.,	of Measure (i.e., Units Bi-Annual								
Description of Services	Measure	each, month, lot,)	Payment Request	st Contract Amount							
Provides First Stone Coordia											
Provides First Steps Georgia	4107										
screening to families.	\$XX.xx	each not to exceed XXX			\$XXXXX.xx						
		TOTAL									

Note: Reported screenings by the contractor do not guarantee payment in full. All reported screenings completed will be verified in GEOHVIS. Contractors will have up to 30 days to submit deliverables and supporting documentation. The failure to meet any Performance Measures may result in corrective action plans, suspension, or termination. PCS will monitor contractual compliance and take appropriate action if warranted.

CONTRACTOR:

Signature of Authorizing Official	Date	
DESC. DEFUENTION AND COMMUNITY OURDOOT		
DFCS – PREVENTION AND COMMUNITY SUPPORT		
DFCS – PCS Program Review	Date	
DEGG DGG Eissel Daviers	Dete	
DFCS –PCS Fiscal Review	Date	
APPROVED BY AUTHORIZING OFFICIAL:		
Signature of Authorizing Official	Date	

^{*}Fixed Rate Schedules are due within 30 days of 3/31/22 and 9/30/22 as per Reporting Requirements.

USE OFFICIAL PUBLIC ENTITY LETTERHEAD

AUTHORIZATION TO ENTER INTO CONTRACT

Program: First Steps Georgia				
Contract Period: October 1, 2021 – September 30, 2022				
Proposed Project Cost:	: \$			
Individual authorized to act on behalf of Public Entity: (Insert nat	me(s) and title(s) of individual(s) authorized to sign contract			
(Insert Public Entity name) agrees to enter into a written contra Division of Family and Children Services, Prevention and Comm				
FY2022 First Steps Georgia proposal.				
(Signature of Official)*	Notary Signature			
(Signature of Official)* Notary Signature (Name** of Official) Date Commission Expires				
(Title** of Official)	Affix notary seal or stamp here.			
Date				
*Document MUST be signed by an official authorized to act on behalf of the Public Entity ** Record name and title official as it appears Public Entity documents.	у.			

USE CORPORATE LETTERHEAD

CORPORATE RESOLUTION TO ENTER INTO CONTRACT

At the "regular or called" meeting of (<u>insert legal name of non-profit as it appears on Secretary of State registration</u> <u>screenshot</u>) on (<u>insert date</u>), the following resolution was presented, seconded, and passed:

WHEREAS: The <u>(insert legal name of non-profit as it appears on Secretary of State registration screenshot)</u> desires to provide program services, and

WHEREAS: Said corporation desires to enter a contractual arrangement with the Georgia Department of Human Services, Division of Family and Children Services for the provision of said program services; be it therefore

RESOLVED, that <u>(insert legal name of non-profit as it appears on Secretary of State registration screenshot)</u> agrees to enter a written contract with the Georgia Department of Human Services, Division of Family and Children Services, Prevention and Community Support to deliver services as described in the FY2022 First Steps Georgia proposal for the period beginning **October 1, 2021 and ending September 30, 2022**.

AND THE <u>(insert title of officer(s) as identified on the Secretary of State registration screenshot)</u> is duly authorized to execute said contract on behalf of this corporation.

(Signature of Authorized Individual)*	Affix corporate seal here
(Name** of Authorized Individual)	
(Title** of Authorized Individual)	
Date	
If no corporate seal available, Resolution may be notarized	
Notary Signature	Affix notary seal or stamp here
Date Commission Expires	

Certified true and correct

^{*}Document MUST be signed by an individual identified on, and authorized by, Corporate Resolution (for Non-Profit) or Authorization (for a Public Entity).

** Record name and title of officer as it appears on GA SOS registration or name and title of individual as it appears on Authorization (for Public Entity).

CRIMINAL HISTORY INVESTIGATIONSComplete as directed. Scan signed document and save pdf as FSG_510_####_History

Applicant Agency*:				Proposal Username						
Applicant Agency			F	FSG_510_ <mark>####</mark>						
*Legal name of agency/organization/	institution as it appears on SAM or Registration	screenshot.								
	Georgia Applicant Processing Service	s (GAPS) ORI or OAC #:								
entitled: CRIMINAL HISTORY INVESTIGATION than October 1, 2021. I further under	STIGATIONS of the contract. I understand regist	Human Services (referred herein as the Department or D ration with the Office of Inspector General as outlined in within the DHS funded program must be completed mo ogram).	the Crimina	Il History be completed	no later					
Services Unit Staff representative mo a contract with the Department, DHS	inthly for new staff/contractor (or before direct so /DFCS has the right to contact the Office of Insports with under the DHS/DFCS contract. Any false info	aff who will work within the DHS funded program will be ervices can be provided to the family and youth participa ector General to confirm my organization has registered ormation provided by my agency/organization on this for	nts of the Di	HS funded program). If eted criminal history inv	receiving estigation					
selected for such positions shall under Georgia, Annotated (O.C.G.A.). New successful criminal history fingerprint	e filling of positions or classes of positions having ergo a criminal history investigation which shall is staff/sub-contractors must have a successful or background check every five (5) years from the	g direct care/treatment/custodial responsibilities for servi nclude a fingerprint record check pursuant to the provisi iminal history fingerprint background check prior to servi initial criminal background check. Fingerprint record che Processing Services (GAPS) at www.ga.cogentid.com	ons of § 49-2 ce provision ecks shall be	2-14 of the Official Code Existing staff must have submitted via Live Sca	applicants e of ve a an					
applicant is eligible or not eligible to p Inspector General Background Inves determines that the applicant's crimir	provide services to the Department. Said advise tigations Unit (OIG BIU) within fifteen (15) days	report generated through the Cogent-GAPS process, the ment will be accomplished through a fitness determination of receiving the criminal history record. Circumstances in termined that the applicant is not eligible to provide servi	on letter issu nay extend s	ued by the Department's said fifteen (15) days if (office of OIG BIU					
Contractor must obtain satisfactory re check, such individual will not be qua Contractor has not received a satisfa such period when Contractor had not	esults of criminal history report before the placer lified to perform any services under this Contrac ctory criminal history report, Contractor will repa	Information Center (NCIC) background report of all fostement of a child. If Contractor's foster parent fails to succept. Further, Contractor agrees that if a child is placed in a sy all amounts paid to Contractor for the Room, Board arout the foster parents and the Department may, in its discruch period.	essfully pass foster home od Watchful (s the criminal history fing e with foster parents for Oversight of the child d	gerprint whom uring any					
convictions. A criminal history check	including GCIC and NCIC finger printing must b	having access to children must inform the approving age e performed and the outcomes documented. Repeat crir it foster parents and adults (age 18 and over) residing in	minal history		printing, is					
are required to be licensed, registere	Provisions of this paragraph of the Contract shall not apply to persons employed in day-care centers, group day-care homes, family day-care homes, or childcare learning centers which are required to be licensed, registered, or commissioned by the Department or by the Georgia Department of Early Care and Learning, or to personal care homes required to be licensed permitted, or registered by the Department of Community Health									
INVESTIGATIONS of the contract ma		investigation requirements as outlined in the paragraph of this Criminal History Investigations Attestation Form, I under the control of the			r					
(Signature	e of Authorized Individual)*	Notary Sig	nature							
(Name**	of Authorized Individual)	Date Commissi	ion Expires	3						
(Title**	of Authorized Individual)	Affix notary seal o	or stamp he	ere.						
		•								
	Date									

^{*}Document MUST be signed by an individual identified on, and authorized by, Corporate Resolution (for Non-Profit) or Authorization (for a Public Entity).

**Record name and title of officer as it appears on GA SOS registration or name and title of individual as it appears on Authorization (for Public Entity).

E-VERIFY AFFIDAVIT

Complete as directed. Scan signed document and save pdf as FSGF_510_##### Everity

Applicant Agency*:	Proposal Username
Applicant Agency*:	FSG_510_#####
*I egal name of agency/organization/institution as it appears on SAM or Registration screenshot	

SECURITY AND IMMIGRATION COMPLIANCE AFFIDAVIT Contractor Affidavit under O.C.G.A. § 13-10-91(b)(1)

By executing this affidavit, the undersigned Contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of the Georgia Department of Human Services has registered with, is authorized to use and uses the Federal Work Authorization Program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work

authorization user identification number and date of authorization a	re as follows:
Federal Work Authorization User Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number, also known as eVerify Company Identification Number (This is a 4,5, or 6-digit number)	D. Not Tax ID or SS Number)
Date of Authorization (This is the date the Company ID was issued by the Federal eVerify	v system.)
Name of Contractor	
Prevention and Community Support: First Steps Go	eorgia
Georgia Department of Human Services Name of Public Employer	
I hereby declare under penalty of perjury that the foregoing is true a	and correct.
Executed on, 202_ in	, GA.
Signature of Authorized Officer	
Printed Name and Title of Authorized Officer	
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE	DAY OF, 202
Signature of Notary Public Date Commission	Affix notary seal or stamp here.

^{*}Document MUST be signed by an individual identified on, and authorized by, Corporate Resolution (for Non-Profit) or Authorization (for a Public Entity).

^{**} Record name and title of officer as it appears on GA SOS registration or name and title of individual as it appears on Authorization (for Public Entity).



SUPPLIER (VENDOR) MANAGEMENT FORM

Agency Vendor Liaisons MUST review this form to ensure the supplier has completed the appropriate highlighted sections 1-5.

Agency Vendor Liaisons MUST complete the "AGENCY LIAISON USE ONLY" section prior to submission to SAO.

STATE OF GEORGIA-AGENCY LIAISON LISE ONLY

STATE OF GEORGIA-AGE	WCT LI	IAISU	ט אוי	E ON	LT																
				CHEC	K O	NE	A۱	ND	ENT	ER IC	NU	MBE	₹								
Newly Assigned Supplier	ID	<u> </u>	<u> </u>		Щ			<u> </u>	<u> </u>	<u> </u>											
Existing TeamWorks Supp	lier ID																				
		CIFY	TYPE	OF A	CTIO	N((S) I	RE	QUE	STED	BY S	SUPP	LIER	(VEN	DOR)						
Change Bank Acct - Loc	:																				
Change Address - #																					
Classification Change																					
HCM Vendor																					
Statewide Contract (DOA	S Use O	nly)																			
Other (<i>Provide Details in</i>	Section	5 and	Initia	<i>(</i>)																	
By my signature, I certify the								ma	ade t	o sub	mit i	nform	natio	n that	is com	plete	, accı	ırate,	, trı	ıe, a	nd is
associated with the supplic Liaison Name:															Agenc	v BU	#•				
Liaison Name: Signature:															Date:						
Email:													Phor	ne:							
														_							
SECTION 1 – SUPPLIER ID	ENTIF	FICAT	ION	(Com	plete	e a	II fi	ielo	ds)												
FEI/SSN/TIN NUMBER:				•					•												
									_												
SUPPLIER NAME:																					
PAYMENT ALT NAME: (IF	PAYABL	LE TO I	DIFFER	RENT N	AME))															
ADDRESS:																					
CITY:											STAT	ΓE:			ZIP	COD	E:				
COUNTRY:										NSE :		_						STAT	<u>—</u> ГЕ:		
PRIMARY #:				EX				S	ECO	NDA	RY #:						_		EX	 T:	
LANDLINE CELL (US	ED FOR I	IDENTI [*]	TY VERI	_	_			-	ANDLI				ELL			(USEI) FOR I	DENTI1		_	ATION)
CONTACT EMAIL:					,										'	(,
CONTACT LIVIAIL.																					
SECTION 2 – BANK ACCO	UNTI	NFO	RMA	TION	(RFOL	IIRF	D F	OR A	AII NF	W SUF	PI IFR	S OR BA	NKIN	G CHAN	IGES/ADI	OS FOE	FXIST	ING SU	IPPI	IFRS)	
	TT	<u> </u>											1	T	1023/712	1	I I	1	T	1	Т
ROUTING #						L	AC		UNT	#									<u> </u>		
Check here if Gene	ral Ba	nk Ac	coun	it can	be ι	ıse	d b	у А	ALL S	tate	of G	eorgi	a age	encie	s makiı	ng pa	iyme	nts.			
☐ Check here if this a	ccoun	ıt can	only	be us	sed f	or	SP	EC	IFIC p	ourpo	ose.										
															Descri	be spe	cific pur	pose			
DVA AT DEN ALT EN A A LL.				ACC	OUN	TS	RE	CEI	VABL	E NC	TIFIC	CATIO	N								
PYMT REMIT EMAIL: PYMT REMIT EMAIL:																					
authorize the State of Georgia to depot this agreement is to remain in full effect responsibility of the vendor or individu pownership.	t until suc	ch time	as chan	ges to the	e bank	acc	ount	info	rmatio	n are su	ıbmitte	d in writ	ting by	the vend	dor or indi	vidual r	amed b	elow. I	t is th	ne sole	
Printed Name of Company Officer					c:	igna	aturo	o of	Comp	any Of	ficer						Date	2			
Harrie or company officer					Ji	0,10			Jonip	, 01							Juli	-			

SECTION 3 – SPECIFY TYPE OF ACTION(S). CHECK ALL THAT APPLY TO THIS R	EQUEST.									
Deactivate Supplier Profile (Enter justification in Section 5)										
Reactivate Supplier Profile										
1099 Applicable. Enter Code										
Add <u>New</u> Bank Account (Must complete Section 2)										
Change Existing Bank Account (Must complete Section 2)										
FEI/TIN Change (Cannot be changed if 1099 applicable)										
Supplier (Business) Name Change										
Add <u>Additional</u> Business Address										
Change Existing Business Address										
Other (Provide Details in Section 5)										
SECTION 4 – TYPE OF BUSINESS (Check All That Apply)										
*Small Business Women Owned Hispanic – Latin	RITY BUSINESS ENTERPRISE (51% Owned): no African American Native American									
GA Resident Business Minority Business Certified Asian American										
*Based on Georgia law (OCGA 50-5-21) (3) "Small Business" means any business which is independently o either less than 300 employees OR less than \$30 million in gross receipts per year.	wned and operated. Additionally, such business must have									
SECTION 5 – ADDITIONAL SUPPLIER COMMENTS (Required if "Other" or "De	eactivate" hox checked in Section 3)									
SECTION 3 ADDITIONAL SOFT EIER COMMENTS (REQUIRED IT Office of Di	cactivate box encerca in section 3,									
	State Accounting Office Revised 00 2020									
	State Accounting Office Revised 08-2020									



Request for Taxpayer Identification Number and Certification

send to the IRS. ▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not

	I Name (as shown on your income tax return). Name is required on this line, do not leave this line blank.			
	2 Business name/disregarded entity name, if different from above			
n page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Ch following seven boxes. Individual/sole proprietor or C Corporation S Corporation Partnership	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):		
e. nso	single-member LLC	☐ Trust/estate	Exempt payee code (if any)	
Print or type. Specific Instructions on page	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partner			
	Note: Check the appropriate box in the line above for the tax classification of the single-member of LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the canother LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a sing is disregarded from the owner should check the appropriate box for the tax classification of its own	Exemption from FATCA reporting code (if any)		
Š	Other (see instructions)		(Applies to accounts maintained outside the U.S.)	
Spe	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name a	nd address (optional)	
See	6 City, state, and ZIP code			
	7 List account number(s) here (optional)			
Par	. ,			
	your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avup withholding. For individuals, this is generally your social security number (SSN). However, f	0.0	eurity number	
	ent alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other	Ji a	- -	
	es, it is your employer identification number (EIN). If you do not have a number, see <i>How to ge</i>			
TIN, la		or	. 1 . 100 . 1	
	If the account is in more than one name, see the instructions for line 1. Also see What Name per To Give the Requester for guidelines on whose number to enter.	and Employer	identification number	
IVUITIO	ter 10 dive the riequester for guidelines on whose number to enter.		-	
Par	t II Certification			
Under	r penalties of perjury, I certify that:			
1. The	e number shown on this form is my correct taxpayer identification number (or I am waiting for	a number to be iss	ued to me); and	
Ser	n not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) vice (IRS) that I am subject to backup withholding as a result of a failure to report all interest of longer subject to backup withholding; and			
3. I an	n a U.S. citizen or other U.S. person (defined below); and			
4. The	e FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting	g is correct.		
	ication instructions. You must cross out item 2 above if you have been notified by the IRS that you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2			

acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

U.S. person ▶ **General Instructions**

Signature of

Section references are to the Internal Revenue Code unless otherwise

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

Sign

Here

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)

Date ▶

- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



TAX COMPLIANCE

TN	JOTD	LICTI	ONIC	TO	CLIDDI	IEDC
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Please comp	lete 1	the	talla	WILLIAM	111	tarmat	1011
Please comp	ICIC	ш	10110	will	111	iomia	IUII.

- Supplier Name:
- Physical Location Address:
- Federal Identification Number (FEI):
- Have you ever been registered in the State of Georgia? Y N

If so, please provide the following information, if applicable.

- State Taxpayer Identification Number (STI):
- o Sales and Use Tax Number:
- O Withholding Tax Number:
- What type of Services will you perform?
- Will you sell any tangible personal property or goods? Y N
- Supplier's Affiliate's Name:
 - o FEI:
 - o STI:
 - o Sales and Use Tax Number:
 - o Withholding Tax Number:

If there is more than one affiliate, please attach a separate sheet listing the information above.

- Person responsible for handling supplier's tax issues (such as CFO, the company tax officer, etc.)
 - o Name:
 - o Telephone Number:
 - o Email Address:

NOTICE TO SUPPLIER:

In the event the supplier is considered for contract award, the information provided in the form will be submitted by the State Entity to the Georgia Department of Revenue ("DOR") for a determination as to whether the supplier is a "prohibited source" (as defined by O.C.G.A. §50-5-82) or whether there are any other outstanding tax issues. MISSING, INCOMPLETE, OR ERRONEOUS DATA MAY DELAY OR PROHIBIT VERIFICATION OF YOUR ELIGIBILITY FOR CONTRACT AWARD. NO PROHIBITED SOURCE MAY RECEIVE CONTRACT AWARD; THEREFORE, YOU ARE STRONGLY ENCOURAGED TO CHECK YOUR TAX STATUS NOW AND RESOLVE ANY OUTSTANDING TAX LIABILITIES AND/OR MISSING TAX RETURNS.

STATE ENTITY: Please submit this form via email to DOR at tsd-state-contractors@dor.ga.gov for processing in accordance with the *Georgia Procurement Manual*.

Revised: 12/22/2010 SPD-SP045



Pre-Award Risk Assessment Form

Grantee Name:						
Grant Award Number(s) or CFDA Number:						
Program Name(s):	Preve	ention and Communi	ty Support: First S	teps Georgia		
Risk Assessment Completed by and date				· · · · · ·		
Grant Period(s):		October 1, 2021	- September 30, 2	2022		
Grant Amount(s):						
Total Score:			0			
Risk Assessment:		Lo	w Risk			
			<u>Medium</u>	<u>Large</u>		
1. Amount		Small <\$25,000	\$25,000 to	>\$250,000		
			\$250,000	>\$250,000		
Amount of the award (If award amount is unknown, an estimated award amount shou	ld be used.)					
2. Accounting System		Automated	Manual	Combination		
Type of accounting system used by the entity						
7						
			Moderately			
3. Program Complexity	Not Complex	Slightly Complex	Complex	Highly Complex		
Rate the complexity of the program						
Programs with complex compliance requirements have a higher risk of non-c	ompliance. In your	determination of com	plexity consider w	hether the program has		
complex grant requirements (If you choose one item, select slightly complex;				ı choose three or four		
items, select highly complex). The following are some examples of reasons a	a program would be	considered more cor	nplex:			
► Complex programmatic requirements and/or must adhere to regulations		Various types of	of program reports	are required		
► Matching funds or Maintenance of Effort are required		► The entity furth	er subcontracts ou	it the program		
Matching funds or Maintenance of Effort are required		The entity furth	er subcontracts of	at the program		
4. Entity Risk				Yes/No		
a. Is the entity receiving an award for the first time?						
b. Did the entity adhere to all terms and conditions of prior grant awards?						
c. Does the entity have adequate and qualified staff to comply with the terms	of the agreement?					
d. Does the entity have prior experience with similar programs?						
e. Does the entity maintain policies which include procedures for assuring co						
f. Does the entity have an accounting system that will allow them to complete	ely and accurately tra	ack the receipt and c	lisbursements of			
funds related to the award? g. Does the federal program require staff to track their time associated with the award?						
h. If yes, does the entity have a system in place that will account for 100% of	each employee's til	me? (If answered no to	o 4g, leave blank)			
i. Did the entity's key staff members attend required trainings and meetings during prior grant awards?						
j. Did the entity's key staff members respond to State requests timely during						
k. Did the entity have one or more audit findings in their last single audit regarding program non-compliance?						
I. Did the entity have one or more audit findings in their last single audit regarding significant internal control deficiency?						
m. Was the entity audited by the Federal government in the prior year(s)?						
n. If yes, did the audit result in one or more audit finding? (If answered no to 4m, leave blank)						
(Assign 5 points for each issue from below that applies)						
o. Other issues that may indicate high risk of non-compliance? Explain:						
, , ,						
Other issues: (1) Having new or substantially changed systems or software	packages, i.e. accou	unting, payroll, report	ting, technology, a	dministration; (2) Turnover		
in personnel, i.e. business, award management, program; (3) External risks ii	ncluding: economic	conditions, political o	conditions, regulat	ory changes & unreliable		
information; (4) Loss of license or accreditation to operate program; (5) New a			nizational restruct	uring; (7) Where indirect		
costs are included, does the organization have adequate systems to segrega	ite indirect from dire	ct costs.				
5. Reporting & Budget						
Rank the entity based on your knowledge of the following:						
a. Were performance reports submitted timely for prior grant awards? (i.e. within the agency specified timeframe)						
b. Was reasonable progress made towards performance goals for prior grant awards?						
c. Were financial reports submitted timely for prior grant awards?						
Were financial reports accurate for prior grant awards?						
Did the entity stay on hydget in prior years?						

TOTAL RISK POINTS:

0

Low = 0 - 85 Moderate = 86 - 170 High = 170 and higher



Pre-Award Risk Assessment Form

Common Attributes of Grantees with Low, Moderate and High Risk:				
Low Risk	High Risk			
Most of the following attributes should be present to be considered \underline{low} risk	One or more of the following attributes may be present to be considered high risk			
► Entity has complied with the terms and conditions of prior grant awards.	▶ History of unsatisfactory performance or failure to adhere to prior grant terms and conditions			
► No known financial management problems or financial instability	▶ Financial management problems and/or instability; inadequate financial management system			
► High quality programmatic performance	▶ Program has highly complex compliance requirements			
▶ No, or very insignificant, audit or other monitoring findings	► Significant findings or questioned costs from prior audit			
► Timely and accurate financial and performance reports	► Untimely, inadequate, inaccurate reports			
► Program likely does not have complex compliance requirements	► Recurring/unresolved issues			
► Entity has received some form of monitoring (e.g., single audit, on-site review, etc.)	▶ Lack of contact with entity or any prior monitoring			
review, etc.)	► Large award amount			
Moderate Risk ► Agencies that fall between low risk and high risk	are considered <u>moderate</u> risk.			
Additional notes or considerations specific to the Grantee:				

Date

Program Manager		Date
Director	-	Date

Reviewed by:_ Title:

Attachment A-1

*Note: No separate document is required; answer Protective Factors question in the Plan Summary narrative (page 7, question vii)

Georgia Division of Family and Children Services - Prevention and Community Support section

Protective Factors Core Meanings





CORE MEANINGS OF THE STRENGTHENING FAMILIES PROTECTIVE FACTORS

the Related to General Life Stressors Inaging the stressors of daily life Ing forth the inner strength to proactively meet personal challenges, Inage adversities and heal the effects of one's own traumas Inge self-confidence Ingerights one can make and achieve goals Ingerights feeling hopeful Ingerights one can make and achieve goals Ingerights eling hopeful Ingerights achieve goals Ingerights achieve stitude about life in general Inaging anger, anxiety, sadness, feelings of loneliness and other Interest elings Ingerights of loneliness and other Interest elings Interest eli
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ing forth the inner strength to proactively meet personal challenges, nage adversities and heal the effects of one's own traumas ing self-confidence eving that one can make and achieve goals ing faith; feeling hopeful ing general life problems ing a positive attitude about life in general naging anger, anxiety, sadness, feelings of loneliness and other lative feelings when needed ing help for self when needed ing forth the inner strength to proactively meet challenges related to is child allowing stressors to keep one from providing nurturing attention to is child.
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's child allowing stressors to keep one from providing nurturing attention to 's child
's child
ing parenting problems
-1
ing a positive attitude about one's parenting role and responsibilities
king help for one's child when needed
Iding trusting relationships; feeling respected and appreciated
ving friends, family members, neighbors and others who:
provide emotional support (e.g., affirming parenting skills)
provide instrumental support/concrete assistance (e.g., providing transportation)
orovide informational support/serve as a resource for parenting information
provide spiritual support (e.g., providing hope and encouragement)
provide an opportunity to engage with others in a positive manner
nelp solve problems
nelp buffer parents from stressors
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educe feelings of isolation
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CORE MEANINGS OF THE STRENGTHENING FAMILIES PROTECTIVE FACTORS

Protective Factor	Core Meaning
Knowledge of Parenting and Child Development	Seeking, acquiring, and using accurate and age/stage-related information about: a. parental behaviors that lead to early secure attachments b. the importance of being attuned and emotionally available to one's child being nurturing, responsive, and reliable regular, predictable, and consistent routines interactive language experiences providing a physically and emotionally safe environment for one's child providing opportunities for one's child to explore and to learn by doing a. appropriate developmental expectations b. positive discipline techniques c. recognizing and attending to the special needs of a child
Concrete Support in Times of Need	a. being resourceful b. being able to identify, find, and receive the basic necessities everyone deserves in order to grow (e.g., healthy food, a safe environment), as well as specialized medical, mental health, social, educational, or legal services c. understanding one's rights in accessing eligible services d. gaining knowledge of relevant services e. navigating through service systems f. seeking help when needed g. having financial security to cover basic needs and unexpected costs
Children's Social and Emotional Competence	Regarding the parent: a. having a positive parental mood b. having positive parental mood c. responding warmly and consistently to a child's needs d. being satisfied in one's parental role e. fostering a strong and secure parent-child relationship f. creating an environment in which children feel safe to express their emotions g. being emotionally responsive to children and modelling empathy h. talking with the child to promote vocabulary development and language learning l. setting clear expectations and limits l. separating emotions from actions k. encouraging and reinforcing social skills such as greeting others and taking turns l. creating opportunities for children to solve problems Regarding the child: a. developing and engaging in self-regulating behaviors b. interacting positively with others c. using words and language skills d. communicating emotions effectively