



DFCS State Advisory Board Meeting

March 13, 2018

10 AM – 2 PM

Board Members present: Chair Tina Bartleson, Vice Chair Tommy Hill, Delaine Hunter, Emily Cole, Belva Dorsey, Judy Manning, Dr. Michelle Zeanah, Emily Brantley, Barbara Sims, Kathy Cooper, Judge Emily Brantley, Roger Bryant, Rodney Griffin, Dr. Columbus Watkins, Belva Dorsey, Octavia Fugerson, Meredith Ramaley.

Board Members present (via phone): JaNice Van Ness, Cathy Atkins

Board Members absent: Cindy England,

Other attendees: Wayne Drummond, IDEO team

DFCS staff: Interim Director Virginia Pryor, Chief of Staff Jeff Lukich, Ramirez Evans, LaMarva Ivory, Ellen Geeker, Mary Beth Lukich, Deputy Division Director Jon Anderson, Vivian Egan, Deputy Division Director Keith Bostick, Deputy Division Director Carol Christopher, Walter Jones, Dahlia Bell-Brown, Lee Biggar, Tammy Reed, Viv Egan, Sharon (PMO), Lon Roberts.

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- Welcome by Chair Bartleson. Calls the meeting to order at 10:12 AM.
 - Introductions by board members and attendees
 - Approval of December 2017 board minutes and March meeting agenda
 - Motion and second to approve minutes from December 2017 and March meeting agenda
 - Resolution honoring Leon Worth by Chair Bartleson
 - Photo of Chair Bartleson and Interim Director Pryor with resolution
 - Introductory message from Chair Bartleson
 - Charge
 - Expectations
 - Call to action
 - Interim Director Pryor's Update
 - Vision

- State of Hope
 - Definition
 - Anchor opportunities
 - Next steps
- Strategic Plan progress
 - High level overview
 - Questions and answers
- Overview of governance vs. advisory board by General Counsel Vivian Egan
- Overview of the role of advisory board by General Counsel Vivian Egan
- Establishing a charter for the board
 - Feedback from board members and staff on scope of work
 - Advocacy
 - Prevention
 - Education
 - Public – see something say something
 - Mandated reporters
 - Mental and behavioral health issues
 - Poverty
 - What shouldn't the board do
 - Write policies
 - Go rogue or propose personal agenda
 - Role and advising of regional boards
 - Regional Directors will reach out in the next 30 days to set up a face-to-face or phone call to allow the board member to ask questions and see what the Region needs are. Deputy Director Bostick will follow up with the RD's to ensure these calls take place.
- Group chat capabilities? Consider this option to see how it would work and open records laws in having these types of meetings

- Charter workgroup:
 - Judy Manning and Barbara Sims have agreed to participate
- Committee Reports:
 - Child welfare:
 - continuing to push and support the momentum toward State of Hope efforts, how the board can be involved specifically (in community events, etc.)
 - continuing to support the 3 pillars of the Blueprint for Change
 - consider: meeting with workforce development; wraparound support for grandparents raising grandchildren to keep them out of the foster care system
 - Community relations:
 - Met on February 20th
 - Reviewed efforts and accomplishments from 2017
 - Decided to create presentation for county directors/regional directors/board members to do at Leadership academies, Chambers of Commerce and other community organizations to improve community relations
 - Talking points about DFCS mission, activities, SOH that can be easily tailored depending on the audience
 - Collaborative presentations with county/regional leadership
 - Specific data needed to help create talking points (economic impact on the # of DFCS employees in a community, % of working families who receive SNAP, what you can and can't get with SNAP, # of children in foster care, average length of stay in foster care)
 - Talking points to be educational and cheerlead for DFCS
 - Adoptions and foster care:
 - Educating community and creating buy-in and investment
 - Spread the word of our needs through reputable people in the community

- Eliminate the language barrier between DFCS and the court system – attend Council of Judicial Court Judges annual meeting to ensure everyone’s speaking the same language
 - Evaluate the systems that support the people in the field
 - i.e. drug screens
- OFI:
 - Set a committee meeting to discuss prior notes
 - Bridging the gap and bringing both sides of the house together (OFI and CW)
- Workforce development:
 - Met with OHR Director during the last meeting
 - Employee selection protocol
 - HR pass system and onboarding
- Bylaws
 - Reviewed articles 6, 7 and 8 during last meeting in February
 - Would like to streamline some of the bylaws into the charter
 - Having an all-day meeting on a Saturday in April
- Discussion on meeting frequency
 - Proposal to meet every other month
 - Would accomplish a lot of purposes
 - Would need to change the bylaws
 - Frequency based on the board’s charter/goals and what they want to accomplish. Leadership team will make themselves available to assist every other month if needed
 - Tommy Hill moves for the remainder of 2018 meetings to be held on the below dates and was moved, seconded and passed:
 - May 8
 - June 12
 - September 11
 - November 13

- In 2019, advisory board meetings will be held every other month.
- Birthday announcements
- Motion to adjourn at 1:57 p.m. by Chair Bartleson, seconded. Approved.