



State Advisory Board Meeting

March 13, 2018

Welcome and Introductions

Approval of March 13, 2018 agenda

Approval of December 12, 2017 and February 7, 2018 meeting minutes

Introductory Message from Board Chair Bartleson

- Charge
- Expectations
- Call to Action



Virginia Pryor
Interim Director

Director Pryor's Update

- Vision
- State of Hope
- Strategic Plan Progress
- Role of Advisory Board
- Governance vs. Advisory
- Establishing a Charter

STATE OF HOPE DEFINITION

A State of Hope is a collaborative approach in which people from all walks of life share a vision of safety and success for every child, family and individual who lives in their community.

It is a place where public and private organizations – nonprofits, philanthropies, government, businesses and communities – collaborate closely to help achieve that vision.

As a result, children are safer, families are stronger and communities are more supportive places for all of its members to thrive.

STATE OF HOPE ANCHOR OPPORTUNITIES



Education: Improving the educational attainment of vulnerable youth, most importantly the graduation rates of youth in foster care



Trauma: Increasing the awareness of trauma informed practices, the impact of trauma and how to mitigate its impact



Quality Caregiving: Improving the quality of caregiving across a continuum including, but not limited to, birth parents, kin caregivers, foster/adoptive parents and the larger caregiver community



Economic Self-Sufficiency: Strengthening and supporting individuals and families on their path toward independence

**Note: These are DFCS priorities and will not always necessarily be the priorities of individual communities and/or expressed by them in the same language.*

BLUEPRINT FOR CHANGE  A STATE OF HOPE

 **SAFE CHILDREN. STRENGTHENED FAMILIES. STRONGER GEORGIA.**

GOALS



SAFETY

Families & individuals are free from abuse and neglect.



SELF-SUFFICIENCY

Families & individuals have sustainable financial independence, voice and choice in services, and are self-directed.



PERMANENCY

Families & individuals are healthy and stable.



WELL-BEING

Families & individuals have enhanced capacity to meet their physical, cognitive and educational needs.



WORKFORCE

The Division's workforce is competent, professional and efficient.



STAKEHOLDERS

The Division and its stakeholders are fully engaged and responsive.

OBJECTIVES



Reduce the recurrence of maltreatment from **8%** to **5%**.



Increase Temporary Assistance for Needy Families participants engaged in a countable work activity from **59%** to **60%**.



Increase No. of foster children who achieve permanency within 12 months of entering care from **47%** to **60%**.



Increase the percentage of youth in foster care who successfully graduate from high school from **8%** to **75%**.



Increase the percentage of employee satisfaction from **66%** to **90%**.



Increase the percentage of stakeholder engagement.

STRATEGIES



Solution-Based Casework

Implement SBC to provide trauma-informed framework for safety decision making.



One Caseworker One Family

Strengthen practice model to improve customer service.



Kinship Care Continuum

Ensure relatives caring for children in foster care are provided necessary services to maintain placement stability.



Standardized Tutoring

Implement standardized tutoring methods to ensure youth in care receive quality educational support services.



Path to Success

Invest in recruitment and retention strategies and implement career path initiative to promote employee satisfaction.



DFCS Roadshows

Implement regular community meetings to provide consistent, ongoing stakeholder engagement throughout the state.

As an Example: Advisory Board vs. Governance Board of a Non-Profit

The advisory board of a nonprofit corporation provides advice and support to the governance board.

The governance board of a non-profit corporation “entails the functions of setting direction, making policy and strategy decisions, overseeing and monitoring organizational performance, and ensuring overall accountability.”

“Nonprofit Governance and the Work of the Board” by David O. Renz, Ph.D. Midwest Center for Nonprofit Leadership University of Missouri - Kansas City, adapted from Philanthropy in the U.S.: An Encyclopedia (Dwight Burlingame, ed. published by ABC-CLIO 2004)

Board of Human Services

1. **Policy-making function:** establishes the general policy of DHS, reviews long-term plans and approves the budget prior to submission to OPB.
2. **Rule-making function:** adopts, amends, and repeals rules and regulations of DHS and may permit waivers and exemptions of rules and regulations.
3. **Trustee function:** approves real property transfers and construction and reviews audits.
4. **Appointing function:** appoints the DHS Commissioner with the approval of the Governor and determines Commissioner's compensation.
5. **Advocacy function:** promotes of DHS programs and represents service needs of people of Georgia.

DFCS Advisory Board

Review and make recommendations to the DFCS Director “regarding issues relating to the protection of children and the welfare and public assistance functions of the division.” They include, but are not limited to, the following:

1. “Examination of current law, rules, regulations and policy and recommendations to improve the ability of the division to increase the safety of children, respond to child maltreatment, and ensure the well-being of and timely permanency for children who are referred to and involved in child welfare system.”

2. "Propose legislative or administrative changes to policies and programs that are integral to the protection of children and the welfare and public assistance functions of the division."
3. "Examination of caseload assignments and ratios of child protective services workers and recommendations for reasonable expectations for such workers and supervision and support needed to perform their jobs."
4. "Recommendations on improved collaborations among state, local, community, and public and private stakeholders in child welfare programs and services that are administered by the division."

Working Lunch + Charter Development

Resolution to Honor Mr. Leon Worth

Committee Reports

- Child Welfare
- Workforce Development
- OFI
- Community Relations
- Foster Care & Adoptions
- Bylaws

Questions?

Board Discussion and Updates

Closing Remarks and Adjournment

Next board meeting: TBD