



State Advisory Board Meeting

July 9, 2019

2 Peachtree Street NW 19th floor, Atlanta, GA 30303

Board members present: Chair Tina Bartleson, Vice Chair Michelle Zeanah (phone), Tommy Hill (phone), Barbara Sims (phone), Belva Dorsey, Meredith Holt, DeLaine Hunter, Roger Bryant, Cathy Atkins, Emily Cole, Judy Manning (phone), Octavia Fugerson (phone), Emily Brantley (phone)

Board members absent: JaNice Van Ness, Kathy Cooper, Rodney Griffin

Other attendees: Wayne Drummond (GPHSA) Karen Starks (NASW Georgia), Marvin Polk (Fulton County DFCS Board)

DFCS staff: Director Tom Rawlings, Lon Roberts, LaMarva Ivory, Ellen Brown, Ramirez Evans, Walter Jones, Chris Hempfling, Sekema Harmon, Tammy Reed, Carol Christopher, Dahlia Bell-Brown, Mary Beth Lukich, Jennifer Brogdon, Lee Biggar, Cliff O'Connor, Darrell Braswell, Jordan Mitchell (Intern), Salihah Priester, Lindsey Roth, Santrissa Johnson, Tatrina Young

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- Welcome and housekeeping by Chair Bartleson. Meeting called to order at 10:01 a.m. Quorum met.
 - Introductions by board members and attendees
 - Motion to approve today's agenda. Moved by R. Bryant and seconded by C. Atkins. Approved by all.
 - Approval of May 14, 2019 minutes. Moved C. Atkins and seconded by R. Bryant. Approved by all.
 - Presentation by Director Rawlings
 - NCWWI grant update
 - Building on workforce excellence
 - 4-year project
 - Agency structure updates
 - Overview of new org chart and purpose behind changes

- Reviewing other processes and functions of the agency: centralized intake and assigning case for response, data usage, business function
- State of Hope application update
 - Overview of selected winners for the 2019 application round
- Celebration of Excellence overview
 - Overview of the event and stories about the graduates.
- Questions
 - Chair Bartleson: statistics on family preservation cases – is the decline in abuse cases correlated with the abuse registry? Do you think the child abuse registry is negatively impacting those numbers? **Child abuse registry (CAR) is inappropriately skewing our determination of maltreatment. Chris can give more details on upcoming changes to the CAR.**
 - Emily Brantley: CAR comment
- Presentation by Sekema Harmon
 - Overview of NCWWI workforce excellence grant and work with Universities on Title IV-E grantees
 - Building a staff taskforce focused on retention
 - Working with universities on recruitment efforts
 - Cathy Atkins: Were there raises this fiscal year? **Yes, depending on performance review score, staff received anywhere from 2-3% if they got at least a 3 average on their performance review.**
- Presentation by Walter Jones
 - New laws taking effect and the new fiscal year
 - DFCS priority bills
 - Roadshow media
 - Reunification month media and events
 - Baby India media
- Presentation by Santrissa Johnson
 - iWorc program and Food and Nutrition Services program overview
 - SNAP Employment and Training

- iWorc Committee
- iWorc Expo
- Chair Bartleson: how is SNAP Works assisting with childcare and/or transportation? **We work with DECAL to get SNAP Works recipients on the priority list. We do have work support and can assist with transportation, but folks must be participating in the program.**
- Tatrina Young: can you explain the other initiative that SNAP E&T has formulated to help the whole person and family? **Working on a 360-work support model for families. Adult literacy, childcare, financial literacy, transportation. We are working on creating an external iWORC committee. The goal is to create a booklet to provide resources by county.**
- Chair Bartleson: PCA Georgia has a similar list. Is there a way to combine that list with ours? **We would like to create partnerships and include OFI in our child welfare partnerships.**
- NASW presentation by Karen Starks
 - Elevator speech for social work
 - DFCS hires with social work degrees
 - Recommendations from former DFCS social workers
 - Director Rawlings: what would it take to establish a clinical program? Karen Starks will work with the Division to determine.
 - Octavia Fugerson: as we talk about youth transitioning to adulthood, are there any activities within Georgia's social work network to address this age group? Is there a focus on youth transitioning out of foster care into adulthood? Karen Starks will respond via email to Ms. Fugerson to address her questions.
 - Director Rawlings: difference between LMSW and LCSW? **Licensed Master Social Worker. Two years following work as a LMSW you can take the exam to become a Licensed Clinical Social Worker.**
 - Delaine Hunter: there is an extreme shortage of LCSW funding
 - Director Rawlings: would like his team to meet with Dr. Starks on the LCSW
- Community Relations subcommittee
 - Draft mock-up of toolkit items: PowerPoint, push cards, infographic, cause map

- Working lunch and committee meetings until 12:45 p.m.
- Board charter discussion
 - Adopting charter goals – moved by R. Bryant and seconded by B. Dorsey. All approved.
- Board member regional reports
 - R13- Roadshow success, RAB meeting cancelled, foster parents concerned with payments
 - R12- Hope and Awareness Day in Glynn, Reunification Ceremony, no attendance at RAB
 - R9 – 3 new County Directors, RAB working on Bylaws, want to do Staff Appreciation events in Region
 - R8 – New Regional Director, RAB has not met this year
 - R4 – Carroll Co. DFCS Bldg. update, Community Awareness of CSEC in September, RAB struggling to form
 - R1 – Reunification event in June, RAB attendance good and includes OFI, Planning staff appreciation, losing candidates due to length of time to hire, Regional Director vacancy
 - R3 – Supervisor University, Regional workgroup with Floyd Co. schools
- Staff member updates
 - Roadshow dates and information
 - Child Abuse Prevention Plan regional meetings
- Closing remarks by Chair Bartleson
- Motion to adjourn at 1:22 p.m. by C. Atkins. Seconded by B. Dorsey.