

Georgia Division of Family & Children Services

Bobby D. Cagle, Director



ORIENTATION

Voluntary Program

Georgia's Food Stamp
Employment and Training Program

9/6/16



Division of Family & Children Services



Welcome to SNAP Works!

Orientation will begin shortly.

- We have provided forms that you will need for today's session.
- Please complete the Employability Assessment (Form 493) before we begin.



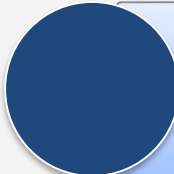
Orientation Overview




Staff introductions



What is an ABAWD?



What is the ABAWD Work Requirement?



What is the SNAP Works Program?



Staff Introductions

- Enter Case Manager Name
- Enter Desk Phone Number
- Enter Fax Number



Who Is Required To Meet the ABAWD Work Requirement?

You are required to meet the requirement if you:

- are between the ages of 18-49 years;
- not pregnant;
- are mentally and physically fit for employment;
- reside in a SNAP Works Time-Limited County; and
- do not have a minor child included in your Food Stamp Case.



What is the ABAWD Work Requirement?

- Working 20 hours per week/80 hours per month;
- Participating in and complying with the requirements of a work program 20 hours per week;
- Any combination of working and participating in a work program for a total of 20 hours per week;
- Participating in and complying with a workfare program, such as the SNAP Works Program;

Note: Working can be in exchange for money or in exchange for goods or services.



What is SNAP Works?

SNAP Works is Georgia's employment and training program that helps food stamp recipients find jobs, employment and training.

SNAP Works is here to help you meet the work requirement by providing resources and support that helps participants find work.



Our Goal

The goal of the SNAP Works program is to help food stamp recipients find jobs and become self-sufficient.



HELP WANTED



What Does SNAP Works Have to Offer?

SNAP Works offers several activities to choose from

Job Search

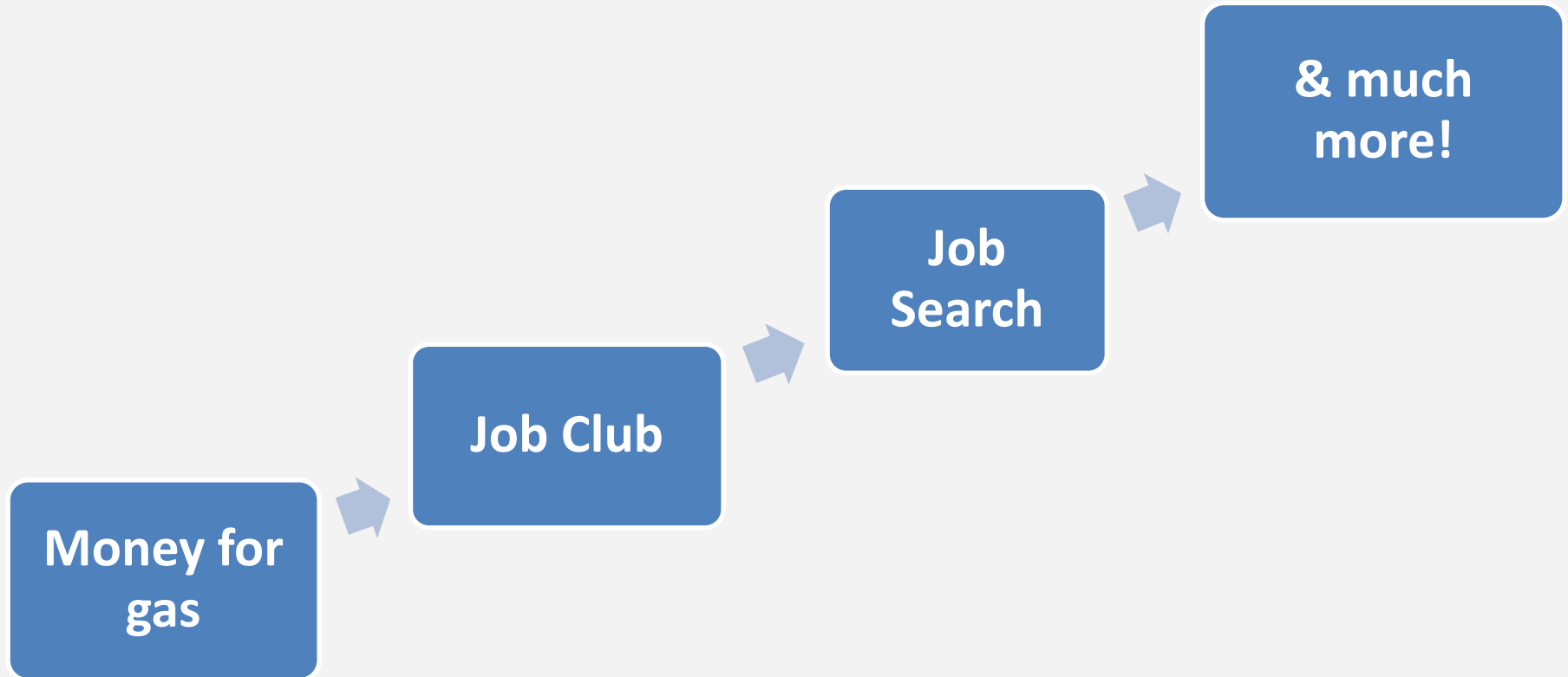
Job Skills Training

Educational Training

Workfare



What Will You Get from SNAP Works?



Support Services

Support Services

- Up to \$25.00 in transportation services.
- Money for books, uniforms, eye glasses, ID cards or tools.



Who Is Exempt From Participating?

Food stamp recipients may be exempt from participating in the SNAP Works Program if they:

- are working at least 30 hours per week or receiving income the equivalent of \$217.50 week (30 hours week x \$7.25 minimum wage).
- receive unemployment or disability payments,
- have a pending application for unemployment insurance,
- are a primary care provider for an incapacitated person,
- are participating in an alcohol or drug treatment program,
- are a student enrolled in higher education at least half time, or
- are under 18 or 50 years or older.



Who Is Exempt From Participating?

If you have questions or think you may be exempt from participating in SNAP Works, **you may speak privately with a staff member during your individual meeting.**





SNAP Works: Georgia's Employment & Training Program

What is SNAP Works?

SNAP Works is the Food Stamp Employment and Training Program. The program helps food stamp recipients get the skills, training or experience needed to get jobs.

SNAP Works Activities

Georgia's SNAP Works Program offers job search, job skills training, GED, vocational training for specific jobs and work experience (a short-term unpaid work assignment).

Who Must Participate?

Food stamp recipients, who do not meet a work registration exemption, and are ages 16-59, must register for work. Work registrants between the ages of 18-49, who reside in the mandatory service area are Mandatory E&T Participants and are required to participate in a work component if referred by the SNAP Works Case Manager.

Complying with SNAP Works Requirements

Work registrants must register for work. They cannot voluntarily quit a job or reduce work hours and must provide information to determine their employment status. Mandatory E&T participants must attend assessment and orientation sessions, complete work experience activities, training or educational programs.

Support Services

Mandatory E&T participants in SNAP Works activities receive help with transportation and incidentals. Funds are available for Incidentals if required for participation in an assigned activity.

Sanctions

Work registrants who fail, without good cause, or refuse to cooperate with SNAP Works Program requirements are sanctioned. Sanctioned means that the work registrant who failed or refused to cooperate cannot receive benefits. Even though the sanctioned work registrant does not receive benefits, his/her resources and income may be counted to determine eligibility and benefit amount for family members who may continue to receive benefits.

The minimum sanction periods are as follows:

- 1st failure or refusal to comply — 1 month or until compliance, whichever is longer
- 2nd failure or refusal to comply — 3 months or until compliance, whichever is longer
- 3rd & subsequent failures or refusals to comply — 6 months or until compliance, whichever is longer

If a sanction is applied, the sanctioned work registrant is not included in the food stamp benefits for the minimum period or until compliance, whichever is longer. After the minimum sanction period has been served, the sanctioned individual may contact the worker to make arrangements to comply with the requirements. A sanction remains in place until compliance, except for voluntarily quitting a job or reducing work hours sanctions. Sanctions for voluntary quit and reduction of your hours are imposed only for the appropriate minimum periods. If it is determined that there was good cause for failure to comply, a sanction is not applied.

SNAP Works

The SNAP Works Program has helped many food stamp recipients get jobs, and reduce or eliminate their dependency on food stamps. They are employed in a variety of fields from health care and manufacturing, to teaching and welding. They are proving daily that SNAP Works is successful in helping food stamp recipients get the skills, training and work experience they need to build productive lives and end poverty.

Form 830 ENG/SP (Rev. 10/15)

Rights & Responsibilities



Next Steps

A SNAP Works Case Manager will meet with you one on one to:

- Answer any questions,
- Review your Employability Assessment (Form 493),
- Develop your personalized work plan.

